

# David P. Jones

---

## EDUCATION

---

Doctor of Philosophy, Educational Policy, Planning, and Leadership (Higher Education),  
College of William & Mary, 2002  
Williamsburg, Virginia  
*Dissertation:* College Housing Officers' Job Satisfaction: A National Study

Master of Science, Education (Community Counseling),  
University of Nebraska at Kearney, 1995  
Kearney, Nebraska

Bachelor of Arts, Secondary Education (Social Studies),  
State University of New York College at Oswego, 1992  
Oswego, New York

## PROFESSIONAL EXPERIENCE

---

**UNIVERSITY OF ALABAMA, 2005-Present**

*Public university of 30,232 total students, 7,500 residential students*

**Assistant Vice President for Student Affairs and  
Executive Director of Housing and Residential Communities, August, 2008-Present**

**Interim Assistant Vice President for Student Affairs and  
Executive Director of Housing and Residential Communities, July, 2007-August, 2008**

**Executive Director of Housing and Residential Communities, May, 2006-July, 2007**

**Director of Housing and Residential Communities, January, 2005-May, 2006**

*Student Affairs Divisional Responsibilities*

Currently, provide leadership for the programs and services of the Division of Student Affairs (over 200 full-time employees and approximately \$60 million budget), with direct supervision of Housing and Residential Communities, Ferguson Center Student Union, University Programs, Office of Assessment and Planning, and Divisional Communication. Responsible for all aspects of divisional coordination and communication including publication efforts for internal and external audiences, divisional training and retreats, talking points, and communication outreach. Share divisional development of town-gown relationships. Contribute to the reorganization of the division to better serve our students. Adjunct Faculty, School of Education, University of Alabama.

During the interim period, provided leadership in support of the departments, programs, and staff to further the division's mission to *Maximize Every Student's Learning Experience*. Directly supervised Housing and Residential Communities, Office of New Student and Parent

Programs, and University Recreation. Implemented new development strategies to increase parent programs annual giving by 42%.

**Special Projects:**

- ◆ Leading the redesign of the student union and university programs area to improve service and program delivery
- ◆ Oversee planning and development of divisional construction and renovation projects
- ◆ Coordinate and plan all divisional training days, speakers, and awards
- ◆ Proposed and created the Divisional Communications Team to develop communication strategies, emergency preparations, and strategic planning
- ◆ Proposed and created the Office of New Student and Parent Programs
- ◆ Orchestrated University's approach to health and wellness issues for students
- ◆ Authored the structure of the new university standing committee on sustainability issues
- ◆ Created an off-campus housing unit to better meet the needs of this underserved student population and local community members

***Housing and Residential Communities Responsibilities***

Direct a housing operation exceeding 2.6 million square feet of residence hall space with an annual budget of \$42 million dollars. Supervise a department of 46 professional staff, who direct the work of 11 professional Greek House Managers, 16 graduate students and 365 student staff, including direct supervision of two Directors (staffing and facilities) and two Associate Directors (assignments/communication and business operations). Reorganized the housing department and grew the campus housing population from 4,000 to 7,500 students. Initiated a campus housing master plan to include facility improvement, refined fiscal management, technological advances, and programmatic service improvement. Oversaw the development of a new systematic approach to student discipline, in which I serve as the final appeal for disciplinary and administrative contract terminations.

**Special Projects:**

- ◆ Currently constructing a 960 bed residence hall and adjacent student center consisting of a student recreation facility, food court, and new central housing main office
- ◆ Constructed nine (9) residence halls housing 3,400 students in the past five years with 300 million in capital bonds, including a combination of public and private funding structures
- ◆ Collaborated with academic departments and colleges in the delivery of 15 living/learning programs serving 2,500 students and 9 Faculty-in-Residence
- ◆ Created the University's extended orientation Week of Welcome prior to the start of classes
- ◆ Defined the University's approach to Living-Learning Communities
- ◆ Partnered with Dining Services to analyze the financial impact of summer operations
- ◆ Rebid campus cable television service to increase performance and save over \$400,000 annually

**UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL, 2000-2005**

*Public university of 26,300 total students, 8,000 residential students*

**Assistant Director of Housing and Residential Education**

- ♦ Served on central decision-making leadership team, including setting priorities for department's \$26 million budget
- ♦ Administered the residence life program in a region housing 4,100 students in eight residence halls including facility, maintenance, and housekeeping efforts
- ♦ Supervised a team of four professional staff who directed the work of four housing professionals, five graduate students, and 200 student staff
- ♦ Managed a budget of \$2.4 million organized in 10 sub accounts
- ♦ Designed, implemented, analyzed, and reported departmental assessment efforts, including original research on living/learning communities, paraprofessionals, construction, and faculty interaction
- ♦ Fostered relationships with faculty and academic departments to secure involvement in intellectual activities with residential students, encourage teaching of classes in residence halls, and use of faculty office spaces
- ♦ Authored and implemented departmental programming model based on meta-analysis of college student development theories and original research
- ♦ Established philosophy, standards, marketing materials, and assignment process for living/learning communities and substance-free housing
- ♦ Defined departmental approach to diversity by cultivating academic and divisional involvement

**COLLEGE OF WILLIAM AND MARY IN VIRGINIA, 1995-2000**

*Public university of 7,600 total students, 4,600 residential students*

**Area Director, 1998-2000**

- ♦ Managed seven residence halls housing 700 students, plus additional area of 270 students for a semester, and a staff consisting of one graduate and 19 students
- ♦ Administered student programming budgets totaling \$20,000.00
- ♦ Advised the Residence Hall Association student organization
- ♦ Assigned graduate students to fall housing assignments
- ♦ Served as a judicial officer for student disciplinary cases

**Area Director (Greek Area), 1995-1998**

- ♦ Managed 12 residence halls and Greek Houses housing over 600 students with 26 student staff
- ♦ Advised the Inter-Sorority Council (NPC) and Council of Fraternity Affairs (IFC) in support of 1500 Greek students in 17 fraternity and 13 sorority chapters
- ♦ Supervised student paint and furniture work crews

**UNIVERSITY OF NEBRASKA AT KEARNEY, 1993-1995**

*Public university of 7,000 total students, 2,600 residential students*

**Residence Hall Director**

- ♦ Managed coeducational Greek residence hall housing 200 students with 6 student staff
- ♦ Authored the first self-directed RA training computer program, R.A.Train©

- ♦ Advised 1993 Eagle award-winning Residence Hall Association chapter
- ♦ Conducted market analysis for Sorority system
- ♦ Served as a conference assistant

**CARLISLE COMMUNITY SCHOOLS, 2003**

*Public school district located in Carlisle, Iowa*

**Social Studies Teacher**

- ♦ Taught 9<sup>th</sup> grade Government Class and 12<sup>th</sup> grade Economics
- ♦ Advised the Model United Nations Team

**ACADEMIC APPOINTMENTS**

---

Temporary Assistant Professor in the Educational Leadership, Policy, and Technology Studies in the School of Education at The University of Alabama, 2008-Present

AHE 521-Student Affairs, *Spring 2010, enrollment 10*

AHE 520—The Student in Higher Education, *Summer 2008, enrollment 11*

AHE 550—Finance and Business Affairs in Higher Education, *Spring 2009, Fall 2010 enrollment 10-15*

Associate Member of the Graduate Faculty, University of Alabama, 2007-2014

Adjunct Assistant Professor in the Department of Adult and Community College Education in the College of Education at North Carolina State University, 2003-2006

EAC 540—Foundations of Student Affairs, *Fall 2004, enrollment 25*

Adjunct Professor in the School of Education at North Carolina Central University, 2003-2004

EDU 3010—Human Growth and Development: From Conception to Adolescence, *Fall 2003, Spring 2004, Fall 2004, enrollment 30 per semester*

Board Member, *Journal of College and University Student Housing*, 2004-2011

Reviewer, *Journal of the First-Year Experience & Students in Transition*, 2002-Present

Dissertation Committee Service:

Co-Chair, David Pugh, Topic: Impact of Athletics on Higher Education, In Progress

Co-Chair, Jeffery Burgin, Topic: Student Electronic Harassment, In Progress

Committee Member, Robin Jones, XXXXX, In Progress

Co-Chair, Mack Howell, Academic Medical Faculty and Their Complex Roles, *June, 2010*

Committee Member, J. Wahnee Sherman, The Impact of a Formal Leadership Program on Students' Views and Interactions with Diverse Others, *May, 2008*

## UNIVERSITY SERVICE

---

- ◆ Student Health Committee, 2008-2011
- ◆ Higher Education Reauthorization Act Task Force, Missing Student Lead, University of Alabama, 2009-2010
- ◆ Environmental Stewardship Committee, University of Alabama, 2008-Present
- ◆ Campus Master Plan Committee, University of Alabama, 2007-Present
- ◆ Undergraduate Programs and Services Committee, University of Alabama, 2006-Present
- ◆ Summer Operations Task Force, University of Alabama, 2006
- ◆ Retention Task Force, University of Alabama, 2005
- ◆ Freshman Involvement Task Force, University of Alabama, 2005
- ◆ First Six Weeks Task Force, University of Alabama, 2005
- ◆ Chancellor's Task Force on Diversity, UNC-Chapel Hill, 2004-2005
- ◆ University Hearing Board Chair, UNC-Chapel Hill, 2003-2004
- ◆ First Year Experience Steering Committee, UNC-Chapel Hill, 2002-2005
- ◆ Carolina Summer Reading Program Discussion Leader, UNC-Chapel Hill, 2001-2004
- ◆ New Student Services Director Search Committee, UNC-Chapel Hill, 2003
- ◆ Student Learning Team, UNC-Chapel Hill, 2000-2003
- ◆ Division of Student Affairs Assessment Task Force, UNC-Chapel Hill, 2002-2004
- ◆ Alcohol Task Force, College of William and Mary, 1995-2000
- ◆ Sexual Assault Task Force, College of William and Mary, 1997-1998
- ◆ C.A.R.E.S. Team (Collegiate Awareness Regarding Eating Smart), College of William and Mary, 1997-1998
- ◆ Health Center Physician Search Committee, College of William and Mary, 1995
- ◆ Male Campus Representative for Recreation Department, SUNY Oswego, 1991-1992

## PUBLICATIONS

---

### Refereed publications

- Jones, D. P. (2002). College housing professionals at a crossroads. *Journal of College and University Student Housing*, 31, 1, 8-12.
- Jones, D. P. (2002). Advising diverse graduate student populations: The GLBT graduate student. *Academic Exchange Quarterly*, 6, 1, 81-85.
- Jones, D. P. (2001). Perceptions of college housing officers' attrition factors. *Journal of College and University Student Housing*, 30, 1, 48-50.
- Jones, D. P. (1998). On-campus residency requirements: The common legal pitfalls. *Journal of College and University Housing*, 27, 2, 32-35.

### Non-Refereed publications

- Jones, D.P. (2010). My end of year speech in uncertain times. *SEAHO Report, Spring*, 16-18.
- Jones, D. P. (2007). Academic and housing partnerships can focus on creativity. *SEAHO Report, Summer*, 19.

- Jones, J. B., & Jones, D. P. (2004). Student residence environment survey: Assessing residential learning communities. Retrieved from <http://www.naspa.org/membership/mem/nr/article.cfm?id=1470>
- Jones, D. P. (2003). Faculty: Just like us. *SEAHO Report, Summer*, 8-9.
- Kirk, L, Louk, J.D., Pitcher, S, & Jones, D. P. (2003). Blue prints: Sharing your assessment. *Talking Stick*, 20, 7, 32-34.
- Jones, D. P. (2002). Learning from control groups: An evaluative approach. Retrieved from <http://www.naspa.org/NetResults/article.cfm?ID=603>
- Hicks, L. M., Jones, D. P., and Payne, C. A. (2002). If you don't know where you are going, how do you know when you get there? *Talking Stick*, 19, 4, 20-22.
- Jones, D. P., and Roeder, J. (2001). Building bridges between students and staff, and campus police. *Talking Stick*, 19, 3, 8-9.
- Jones, D. P. (1998). What we do. *NASPA Forum*, 18, 8, 16.
- Jones, D. P. (1997). Greek ra staff does community service. *SEAHO Report*.
- Jones, D. P and Lynch, D. P. (1995). T.R.E.E.S: a college student development theory. *Talking Stick*, 13, 3, 20-22.
- Jones, D. P. (1995). Computer-based ra training. *SEAHO Report*, 13-16.
- Jones, D. P. (1995). President's scholarship winners respond to student learning imperative. *UMR-ACUHO News*, 28, 1, 6-13.
- Jones, D. P. (1994). A new roommate relationship tool developed at UNK. *UMR-ACUHO News*, 27, 3, 12.
- Jones, D. P. (1994). No more movie nights. *UMR-ACUHO News*, 27, 1, 22.

## **HONORS AND AWARDS**

---

NASPA Institute for Aspiring Senior Student Affairs Officers, 2009

Who's Who in American Education, 2005, 2006, 2007, 2008

Who's Who of Emerging Leaders, 2006

Faculty, Regional Entry-Level Institute (SEAHO Region), University of Mississippi, 2005

Who's Who in America, 2002, 2003, 2005

NASPA Region III Mid-Manager's Institute, 2003

Dissertation of the Year Award, Southern Association of College Student Affairs, 2002

National Housing Training Institute, 1999

Southeastern Association of Housing Officers Service Award, 1999

Who's Who in the South and Southwest, 1999

National Residence Hall Honorary Advisor of the Month, College of William and Mary, September 1998

Association of College and University Housing Officers-International Case Study Winner, 1997

Order of Omega National Greek Honor Society, 1996

Southeastern Association of Housing Officers Case Study Winner, 1996

National Residence Hall Honorary, 1995

Who's Who Among Students in American Universities and Colleges, 1995

Upper Midwest Region-Association of College and University Housing Officers Outstanding New Professional Award, 1994

Upper Midwest Region-Association of College and University Housing Officers President's Scholarship Award, 1994

### **COURSES TAUGHT AND INVITED SCHOLARLY TALKS**

---

"Considerations of Living-Learning Community Design" presented at the Academic Impressions Workshop on Planning and Revitalizing Your Campus Housing at Emory University, 2010

"Learning Through Leadership" Keynote Speech for the Young Men and Young Women Kick-off Banquet at The University of Alabama, 2010

"Student Employment and Career Impact" Keynote Speech for the Student Employees of the Year Luncheon at The University of Alabama, 2010

"Consumerism in Higher Education" taught in the Executive Doctoral Program in the College of Education at The University of Alabama, 2007

"Doing the Right Things" speech for the Alabama Youth Summit at The University of Alabama, 2007

"Applying the RA Role to Life" Keynote Speech for the Alabama Resident Assistant Conference at The University of Alabama-Huntsville, 2006

“Change and Leadership” Keynote Speech for the Residence Hall Association Banquet at The University of Alabama, 2005

“Career Paths in Student Affairs,” presented at the SEAHO Advance, North Carolina State University, 2003  
Housing and Residential Education Assessment at the University of North Carolina at Chapel Hill, North Carolina State University’s Assessment Symposium, 2003

Resident Advisor Leadership course, University of North Carolina at Chapel Hill, 2001

“Top 10 Mistakes New Leaders Make,” presented at the Greek Leadership Institute at the College of William and Mary, 2000

“T.R.E.E.S.: Time of Restructuring Educational Experiences for Students,” presented for the Longwood College Resident Assistant Course, Longwood, Virginia, 1998

Old Dominion University Health Center Retreat, (Facilitator) Williamsburg, Virginia, 1997

Guest lecturer at University of Nebraska at Kearney first-year transition classes, 1994

## **GRANTS and COPYRIGHTS**

---

College Housing Officer Satisfaction Survey© instrument (C.H.O.S.S.), 2002

Grant to Support Dissertation Research, Association of College and University Housing Officers-International, 2001

Grant to Support Dissertation Research, Southeastern Association of Housing Officers, 2001

R.A. Train©, a computer-based paraprofessional training program, 1995

Grant to Support Master’s Degree Project, University of Nebraska at Kearney, 1995

## **SELECTED CONFERENCE PRESENTATIONS**

---

### **Refereed Presentations**

“Academic Affairs and Student Affairs Partnership for Improving Retention,” presented at the annual meeting of the National Association of Student Personnel Administrators, Chicago, IL, 2010

“A Conundrum: Residents who Don’t Drink have Lower Personal Interactions,” presented at the annual meeting of the Southeastern Association of Housing Officers, Williamsburg, VA, 2010

“Crash Course on State Budgets and Budget Models,” presented at the annual meeting of the Alabama Housing Officers, Huntsville, AL, 2009



*Selected best program.*

“Creating Partnerships Through Relationship Capital,” presented at the annual meeting of the National Association of Student Personnel Administrators, Seattle, WA, 2009

“Relationship Capital: Success for Your Next Mission” presented at the annual meeting of the Southeastern Association of Housing Officers, Birmingham, AL 2009

“Student Affairs and Academic Affairs Joint Retention Efforts,” presented at the annual meeting of the Southern Association for College Student Affairs, Hilton Head, SC, 2008

“No Time for Consensus: Strategies for Rapid Change,” presented at the joint meeting of the National Association of Student Personnel Administrators and American College Personnel Association, Orlando, FL, 2007

“Working with Change,” presented at the annual meeting of the Alabama Association of Housing Officers, Birmingham, AL, 2006

*Selected best program.*

“The University of Alabama’s New Housing Plan,” presented at the annual meeting of the Southeastern Association of Housing Officers, Asheville, NC, 2006

“Returning RA research,” presented at the annual meeting of the Southeastern Association of Housing Officers, Jacksonville, NC, 2005

“Assessing Living/Learning Programs: Student Residential Environment Survey,” presented at the North Carolina State University’s Assessment Symposium, Cary, NC, 2004

“Student Residence Environment Survey,” presented at the annual meeting of the Southeastern Association of Housing Officers, Hilton Head, SC, 2004

“So *YOU* Want to get Published,” presented at the annual meeting of the Southeastern Association of Housing Officers, Baton Rouge, LA, 2003

“College Housing Officers Job Satisfaction: A National Study,” presented at the annual meeting of the Association of College and University Housing Officers-International, Walt Disney World, FL, 2002

“ACUHO-I Staffing Think Tank,” presented at the annual meeting of the Southeastern Association of Housing Officers, Nashville, TN, 2002

“College Housing Officers Attrition,” presented at the annual meeting of the National Association of Student Personnel Administrators, Seattle, WA, 2001

“Hall Council Training: The Game,” presented at the annual meeting of the Southeastern Association of Housing Officers, Williamsburg, VA, 2000

“Building Bridges between Students, Staff, and Campus Police,” presented at the annual meeting of the Association of College and University Housing Officers-International, Minneapolis, MN, 1997

“R.A.Train . . . The Complete RA Computer Training Program!” presented at the annual meeting of the Southeastern Association of Housing Officers, Asheville, NC, 1996

“Get People Together: How Greek Unity Transformed a System,” presented at the annual meeting of the Association of Fraternity Advisors, Kansas City, MO, 1995

“Roommate Relations Workshop Agreement Tool,” presented at the annual conference of the Upper Midwest Region of the Association of College and University Housing Officers, Bloomington, MN, 1994

### **Non-Refereed Presentations**

“Relationship Capital,” presented at the Resident Assistant Drive-in Conference, Birmingham-Southern University, 2008

“Active and Collaborative Learning Panel Presentation,” presented at the Active and Collaborative Learning Conference, Tuscaloosa, AL, 2008

“How to Write for Publication,” presented at the annual meeting of the Association of College and University Housing Officers, Atlanta, GA, 2006

“Housing and Residential Education Assessment at the University of North Carolina at Chapel Hill,” presented at the North Carolina State University’s Assessment Symposium, Raleigh, NC, 2003

“Diversity Gallery: An Experiential Training Tool,” National Association of College and University Residence Halls, Lacrosse, WI, 1999

“The X-Y Game: They Aren’t Just Letters,” presented at the annual meeting of the National Association of College and University Residence Halls, Lacrosse, WI, 1999

“T.R.E.E.S.: Time of Restructuring Educational Experiences for Students,” presented at the annual conference of the National Association of College and University Residence Halls, Blacksburg, VA, 1995

“Leadership and the Art of Listening,” presented at the annual conference of the National Association of College and University Residence Halls, Blacksburg, VA, 1995

*Awarded Top 5 Advisor Program for Leadership and the Art of Listening at the annual meeting of the Midwest Association of College and University Residence Halls, 1994*

“Dancing to Success Every Time: Large Campus Events,” presented at the annual conference of the National Association of College and University Residence Halls, Flagstaff, AZ, 1994

### **PROFESSIONAL SERVICE**

- ♦ SEAHO 2009 Host Committee, *2007-2009*
- ♦ Past President, *2006-2008*
- ♦ President, *2005-2006*
- ♦ President-Elect, *2004-2005*
- ♦ Awards and Recognition Committee Chairperson, *2004-2005*
- ♦ Research and Information Committee Chairperson, *2002-2004*
- ♦ SEAHO Advance Presenter, *2003*
- ♦ SEAHO Report Editorial Board, *2001-2003*
- ♦ Membership Services Committee Chairperson, *1998-2002*
- ♦ SEAHO 2000 Conference Host Committee
- ♦ Annual Conference Newcomers Workshop Chairperson, *1997-1998*
- ❖ National Association of Student Personnel Administrators, *1993-Present*
  - ♦ Alabama Knowledge Community Liaison:  
Student Affairs working with Academic Affairs, *2007*
- ❖ Southern Association of College Student Affairs, *2002-2003, 2007-2009*
- ❖ Association of College and University Housing Officers-International
  - ♦ Benchmarking Team, *2004-present*
  - ♦ National Staffing Think Tank Participant, *2001*
- ❖ Second National Conference on Campus Alcohol Policy Initiatives Delegate, *1999*
- ❖ Upper-Midwest Region-Association of College and University Housing Officers
  - ♦ Programming Committee Member, *1993-1994*

## **CERTIFICATIONS**

---

Emergency Management Institute

IS-00100 Introduction to Incident Command System (ICS)

IS-00700 National Incident Management System (NIMS)

## **REFERENCES**

---

Available upon request.