

*Minnesota State University, Mankato*  
**Article 22 Professional Development and Evaluation**  
*Schedules for 2007-08*

**Faculty with First Year Probationary Appointment**  
*(of .50 FTE or more)*

**No later than:**

4 September 2007	1. Faculty member meets with the dean to discuss the Professional Development Plan (PDP) process. Following the meeting, the faculty member prepares a PDP covering the 2007-08 academic year. In preparing the plan, the faculty member is encouraged to discuss its design and content with members of the department and the department chair.
8 October 2007	2. Faculty member submits a PDP to the dean.
9 October 2007	3. The dean forwards the PDP to the department through the chair
19 October 2007	4. Chair provides department and chair comments on PDP to the faculty member. 5. Chair sends PDP, along with the department and the chair comments, to the dean.
2 November 2007	6. The dean provides written comments on the PDP to the faculty member.
9 November 2007	7. Faculty member reviews comments and submits a written response to the dean.
12 November 2007	8. The dean sends all PDP materials including any final comments from the dean to Human Resources for inclusion in the faculty member's file. 9. The dean sends a copy of all these materials to the faculty member.
12 May 2008 <i>(end of spring term)</i>	10. Faculty member submits Professional Development Progress Report (PDR) along with appropriate documentation to the dean. The meeting with the dean on the PDR will occur in the early fall.