

Minnesota State University, Mankato
 Renewal/Non-Renewal of Coaches
 (reference: Article 10, Section G, Subd. 8--IFO Agreement)

**Faculty in the Last Year of a Four-Year Head Coach Appointment
 Timetable for
 Football (M)**

No later than:

| | |
|-------------------------------------|---|
| First Week of December* | End of final scheduled competition, including post-season play. |
| Second Monday of December | The Director of Athletics invites recommendations from departments of faculty in the last year of a four-year head coaching appointment. |
| Second Friday of December | Department provides to the Director of Athletics written and signed recommendations on faculty in the last year of a four-year coaching appointment in accordance with Article 5, Section Q, Article 20, Section A, subd. 4, and Article 22, Section B of the IFO Master Agreement. |
| Third Wednesday of December | The Director of Athletics provides to the Vice President recommendations on the renewal or non-renewal of faculty in the last year of a four-year coaching appointment. |
| Third Friday of December | The Vice President makes recommendations to the President on the renewal or non-renewal of faculty in the last year of a four-year coaching appointment. |
| Fourth Wednesday of December | The President conveys his decision on the renewal or non-renewal of faculty in the last year of a four-year coaching appointment to the individual faculty member in writing. Written notice for non-renewal shall include written reasons. |

*** Those coaches not being renewed beyond either their initial athletic appointment or a subsequent athletic appointment shall be given a notice of the non-renewal not later than twenty (20) days following the end of the relevant athletic team's final scheduled competition, including post-season play for that team.**