

Minnesota State University, Mankato
 Renewal/Non-Renewal of Coaches
 (reference: Article 10, Section G, Subd. 8--IFO Agreement)

**Faculty in the Last Year of a Four-Year Head Coach Appointment
 Timetable for
 Softball (W)**

No later than:

Third week of May*	End of final scheduled competition, including post-season play.
Last Tuesday of May	The Director of Athletics invites recommendations from departments of faculty in the last year of a four-year head coaching appointment.
Last Friday of May	Department provides to the Director of Athletics written and signed recommendations on faculty in the last year of a four-year coaching appointment in accordance with Article 5, Section Q, Article 20, Section A, subd. 4, and Article 22, Section B of the IFO Master Agreement.
First Tuesday of June	The Director of Athletics provides to the Vice President recommendations on the renewal or non-renewal of faculty in the last year of a four-year coaching appointment.
First Friday of June	The Vice President makes recommendations to the President on the renewal or non-renewal of faculty in the last year of a four-year coaching appointment.
Second Tuesday of June	The President conveys his decision on the renewal or non-renewal of faculty in the last year of a four-year coaching appointment to the individual faculty member in writing. Written notice for non-renewal shall include written reasons.

*** Those coaches not being renewed beyond either their initial athletic appointment or a subsequent athletic appointment shall be given a notice of the non-renewal not later than twenty (20) days following the end of the relevant athletic team's final scheduled competition, including post-season play for that team.**