

Minnesota State University, Mankato
Article 22 Professional Development and Evaluation
Schedules for 2014-15

Faculty with First Year Probationary Appointment
(of .50 FTE or more)

No later than:

29 August 2014	1. Faculty member meets with the dean to discuss the Professional Development Plan (PDP) process. Following the meeting, the faculty member prepares a PDP covering the 2014-15 academic year. In preparing the plan, the faculty member is encouraged to discuss its design and content with members of the department and the department chair.
29 September 2014	2. Faculty member submits a PDP to the dean. Agreement date: end of fall semester
3 October 2014	3. The dean forwards the PDP to the department through the chair
10 October 2014	4. Chair provides department and chair comments on PDP to the faculty member. 5. Chair sends PDP, along with the department and the chair comments, to the dean.
24 October 2014	6. The dean provides written comments on the PDP to the faculty member.
3 November 2014	7. Faculty member reviews comments and submits a written response to the dean.
7 November 2014	8. The dean sends all PDP materials including any final comments from the dean to Human Resources for inclusion in the faculty member's file. 9. The dean sends a copy of all these materials to the faculty member.
11 May 2015 <i>(end of spring term)</i>	10. Faculty member submits Professional Development Progress Report (PDR) along with appropriate documentation to the dean. The meeting with the dean on the PDR will occur in the early fall.