

NEW
Minnesota State University, Mankato
Non-Renewal Timetable (Years 2, 3, 4 Probationary)
(Article 25, Sections D & E)

No later than:

8 January 2018	Dean invites non-renewal recommendations from the departments for faculty with probationary or non-tenure track (NTT) appointments.
2 February 2018	Department provides to the dean written and signed non-renewal recommendations in accordance with Article 5, Section Q, Article 20, Section A, subd. 4, and Article 22, Section B of the IFO Master Agreement. <i>Any non-renewal recommendations must be made after department has completed its review of the faculty member's Professional Development Progress Report (PDR).</i>
23 February 2018	Dean provides to the Provost and Senior Vice President for Academic Affairs non-renewal recommendations and related materials. <i>Non-renewal recommendations must be made after the dean has completed a review of the faculty member's Professional Development Progress Report (PDR).</i>
16 March 2018	Provost and Senior Vice President for Academic Affairs makes recommendations to the President on non-renewal.
23 March 2018	Should a recommendation for non-renewal be made by the department, the dean, or the vice president, the president <u>invites</u> the faculty member to meet to discuss the non-renewal recommendation(s) before making a decision.
2 April 2018	President <u>meets</u> with the individual faculty member to discuss any non-renewal recommendations before making a decision.
16 April 2018	President <u>conveys</u> the decision on non-renewal to the faculty member in writing. The written notice shall include reasons for non-renewal.
15 January 2019 15 January 2020 15 January 2021	Deadline to meet with the President on non-renewal decision. <i>(Agreement Date: January 15 of final year of employment.)</i>

Agreement Language (Article 25 Section D. Non-Renewal of Probationary Faculty):

- *For first year faculty, the notice shall be given no later than November 1 of the second academic year.*
- *For all other faculty, the notice shall be given no later than August 1.*