

Minnesota State University, Mankato
 2007-08 Renewal/Non-Renewal of Coaches
 (reference: Article 10, Section G, Subd. 8--IFO Agreement)

**Faculty in the Last Year of a Four-Year Head Coach Appointment
 Timetable for
 Swimming (M/W)**

No later than:

10 March 2008*	End of final scheduled competition, including post-season play.
17 March 2008	The Director of Athletics invites recommendations from departments of faculty in the last year of a four-year head coaching appointment, including an invitation to the instructional department when the appointment includes a teaching assignment of .25 or more.
20 March 2008	Department provides to the Director of Athletics written and signed recommendations on faculty in the last year of a four-year coaching appointment in accordance with Article 5, Section Q, Article 20, Section A, subd. 4, and Article 22, Section B of the IFO Master Agreement.
21 March 2008	The Director of Athletics provides to the Vice President recommendations on the renewal or non-renewal of faculty in the last year of a four-year coaching appointment. In developing recommendations, the Director of Athletics consults with the dean of the instructional department when the appointment includes a teaching assignment of .25 or more.
25 March 2008	The Vice President makes recommendations to the President on the renewal or non-renewal of faculty in the last year of a four-year coaching appointment.
28 March 2008	The President conveys his decision on the renewal or non-renewal of faculty in the last year of a four-year coaching appointment to the individual faculty member in writing. Written notice for non-renewal shall include written reasons.

*** Those coaches not being renewed beyond either their initial athletic appointment or a subsequent athletic appointment shall be given a notice of the non-renewal not later than twenty (20) days following the end of the relevant athletic team's final scheduled competition, including post-season play for that team.**