



Greek Standards
Minnesota State University, Mankato
Revised February 5th, 2008
Effective February 5th, 2008

I. Introduction

The fraternity and sorority community at Minnesota State University, Mankato has come together to develop minimum standards of excellence for our chapters. These are the minimum standards of what we believe a fraternity or sorority should accomplish. We will hold all chapters to these standards.

These standards were developed by the Greek Presidents' Council of Minnesota State University, Mankato. This document may be revised at anytime only by the Greek Presidents' Council with a 2/3 vote. This document supersedes previous Greek Standards documents.

II. Standards

A. Philanthropy/Community Service

Each Chapter will participate in a minimum of four philanthropic or community service projects per academic year (two each during fall and spring semesters).

B. Programming

The Interfraternity Council (IFC) and Panhellenic Association Council (PHC) will jointly organize a campus-wide event at least once per year.

Representatives of each Chapter must attend at least two on-campus programs per semester; including one culturally diverse program. Culturally diverse programs include, for example, programs sponsored by international or multicultural student organizations. They do not include standard Greek programs, such as Greek Week, All-Greek Meeting, and New Member Workshops.

C. Membership

Each Chapter must have a minimum of 20 members or a 20% increase of previous semester's roster.

D. Academic Excellence

Each Chapter will have a minimum cumulative GPA of 2.75. The designated representative of each Chapter will provide the Greek Advisor with an "Authorization to Release Grade Data" form signed by each Chapter member due by December 1st of the Fall Semester and May 1st of the Spring Semester.

III. Improvement

Each Chapter minimum standards will be reviewed on a semester basis, mid-term Greek Standards Review and final Greek Standards Review, with the Chapter President, Greek Advisor, Greek Graduate Assistant, and the Panhellenic Association Council President, and the Interfraternity Council President.

The following improvement program will be implemented for any Chapter that fails to meet the minimum standards set out above:

- Chapter will be placed on Phase I: Warning
 - Chapter must follow sanctions provided by the Judicial Board
 - If minimum standard is not met by the following semester
 - Chapter will be invited to meet with the appropriate Judicial Board on a specific time and date
 - Chapter must provide documentation that proves improvement from the previous semester
 - If the Chapter provides such documentation and the appropriate Judicial Board approves said improvement, Chapter will remain on Phase I: Warning and follow sanctions provided by the Judicial Board
 - If the Chapter does not provide such documentation and the appropriate Judicial Board does not see evidence on improvement, the Chapter will be placed on Phase II: Social Probation and follow sanctions provided by the Judicial Board
 - Chapter may provide documentation that proves improvement from the previous semester and remain on Phase I: Warning for 3 (three) consecutive semesters or a total of 24 (twenty-four) months.
 - Upon the fourth semester, if the Chapter has not met the minimum standard, the Chapter will move to the next Phase in accountability
- Chapter is placed on Phase II: Social Probation
 - Chapter must follow sanctions provided by the Judicial Board
 - If minimum standard is not met by the following semester
 - Chapter will be invited to meet with the appropriate Judicial Board on a specific time and date

accountability standard and the Judicial Board will vote on whether to continue the recognition of the Chapter.

IV. Accountability

The following accountability program will be implemented, in conjunction with the improvement program, for any Chapter that fails to meet the minimum standards set out above:

Phase I: Warning

The entire Chapter membership will be invited to meet with the appropriate Judicial Board and the on a specified date and time. At the meeting, which may be held regardless of whether full membership attends, the Chapter will be given a warning and advised of its opportunity to remedy its performance within six months, as follows:

- If a Chapter fails to meet the Philanthropy/Community Service standard, it must make up the missed service.
- If a Chapter fails to meet the Programming standard, it must provide the missed programming.
- If a Chapter fails to maintain the Membership standard, it must recruit the members to meet the standard.
- If a Chapter fails to meet or maintain the Academic Excellence standard, it must submit a plan to meet the standard. The Greek Advisor will provide assistance. The Greek Advisor will notify the Chapter's national organization.

The Chapter President will provide documentation of compliance with the standard to the Judicial Board.

Phase II: Social Probation

If the minimum standard is not met within six months of the Phase I meeting, the Chapter will be placed on social probation until the standard is met. Social probation means the suspension of all activities that will require a Social Planning Form for no more than a period of one semester, unless other situations determine additional disciplinary measures. The Greek Advisor will notify the Chapter's national organization by communicating with them via e-mail and/or other forms of written documentation as to how the chapter is meeting the various expectations of accountability.

Phase III. Consideration of Revocation of Chapter Recognition by either Interfraternity Council (IFC) or Panhellenic Association Council (PHC)

If the minimum standard is not met within twelve months of the Phase II meeting, the entire Chapter membership will be invited to meet with the appropriate Judicial Board on a specified date and time. At the meeting, which may be held regardless of whether full membership attends, the Judicial Board will consider revocation of recognition of the Chapter. The Chapter may present an action plan to correct the deficiency. If the Chapter membership and Judicial Board agree on the plan, the plan will be accepted. If no plan is presented or agreement on a plan is not reached, the Judicial Board will vote on whether to continue the recognition of the Chapter.

V. Alcohol Policy

Member fraternities of Minnesota State University, Mankato Panhellenic Association must follow the Minnesota State University Greek Community ALCOHOL POLICY and the Minnesota State University, Mankato Alcohol Policy listed in the Student Handbook.

VI. Hazing Policy

All forms of hazing pledge day and/or pre-initiation activities, which are defined, as hazing shall be banned.

Hazing is defined as any action or situation with or without consent which recklessly, intentionally or unintentionally endangers the mental or physical health or safety of a student, or creates risk of injury, or causes discomfort, embarrassment, harassment or ridicule or which willfully destroys or removes public or private property for the purpose of initiation or admission into or affiliation with, or as a condition for continued membership in a Minnesota State University, Mankato Greek Community.

Such activities and situations include, but are not limited to, creation of excessive fatigue; physical and psychological shocks; wearing, publicly, apparel which is conspicuous and not normally in good taste; engaging in public stunts and jokes; participating in treasure or scavenger hunts; morally degrading or humiliating games and activities; late night sessions which interfere with scholastic activities or normal sleep patterns' and any other activities which are not consistent with fraternal law, ritual, or the regulations and policies of the member fraternity or the State of Minnesota, the Minnesota State Colleges and Universities and Minnesota State University, Mankato. And all Minnesota State University, Mankato Greek Community will affirm their policies on hazing and inform their membership of this and their own member fraternity policies on hazing through educational programs and through printed resource materials.

The State of Minnesota's Anti-Hazing Statute: "Prohibits acts causing a substantial risk of harm to a student for the purpose of initiation. School boards and school sports leagues

must adopt written anti-hazing policies and anti-violence education." §§ 120B.22, 128C.02 and 121A.69)

If hazing has occurred, the member fraternity shall be brought forth to the judicial board for sanctions including but not limited to:

- i. Review of said member fraternity's membership.
- ii. Elimination of social activities for (1) one year.
- iii. Suspension of member fraternity.

VII. Authorization

As the representative of my respective fraternity/sorority, I have agreed to the above Greek Standards and signed.

Sorority Chapter President's	Date
Alpha Sigma Alpha	_____
Alpha Chi Omega	_____
Gamma Phi Beta	_____
Sigma Sigma Sigma	_____

Fraternity Chapter President's	
Delta Chi	_____
Lambda Chi	_____
Sigma Nu	_____
Sigma Chi	_____
Tau Kappa Epsilon	_____
Phi Delta Theta	_____
Phi Kappa Psi	_____
PHC President	_____
IFC President	_____