

**Separation Analysis
Fiscal Year 2003**

Appendix J

Fiscal Year 2003 ETHNICITY	% PER CATEGORY				*NON RENEWED			RESIGNED			TERMINATED			RETIRED		
	Male	Female	Total	Disability	M	F	Disab.	M	F	Disab.	M	F	Disab.	M	F	Disab.
African American	1.2%	0.9%	1.0%											16.7%		
Asian	4.9%	1.9%	3.5%					4.0%								
Caucasian	91.4%	96.2%	93.7%	100.0%	0.2%			1.5%	1.8%	4.2%	0.2%			2.6%	2.2%	4.2%
Hispanic	2.4%	0.6%	1.5%											8.3%		
Native American	0.2%	0.4%	0.3%													
% Total Per Category	100.0%	100.0%	100.0%	100.0%												
% of Total Employees	52.1%	47.9%	100.0%	0.0%												

					Non Renewed			Resigned			Terminated			Retired		
	Male	Female	Totals	Ttl Dis.	M	F	D	M	F	D	M	F	D	M	F	D
AA	6	4	10	0	0	0	0	0	0	0	0	0	0	1	0	0
A/PI	25	9	34	0	0	0	0	1	0	0	0	0	0	0	0	0
C	466	450	916	24	1	0	0	7	8	1	1	0	0	12	10	1
H	12	3	15	0	0	0	0	0	0	0	0	0	0	1	0	0
NA	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0
Totals	510	468	978		1	0	0	8	8	1	1	0	0	14	10	1