

**Separation Analysis
Fiscal Year 2005**

Fiscal Year 2005 ETHNICITY	% PER CATEGORY				*NON RENEWED			RESIGNED			TERMINATED			RETIRED		
	Male	Female	Total	Disability	M	F	Disab.	M	F	Disab.	M	F	Disab.	M	F	Disab.
African Amercian	1.7%	1.2%	1.5%					11.1%						0.0%		
Asian	5.4%	2.0%	3.8%					6.9%	10.0%							
Caucasian	89.7%	95.6%	92.5%	100.0%	0.4%			2.3%	1.5%		0.0%			1.9%	1.5%	5.0%
Hispanic	2.8%	0.8%	1.8%					6.7%	25.0%					0.0%		
Native American	0.4%	0.4%	0.4%													
% Total Per Category	100.0%	100.0%	100.0%	100.0%												
% of Total Employees	51.7%	48.3%	100.0%	0.0%												

	% PER CATEGORY				Non Renewed			Resigned			Terminated			Retired		
	Male	Female	Totals	Ttl Dis.	M	F	D	M	F	D	M	F	D	M	F	D
AA	9	6	15	0	0	0	0	1	0	0	0	0	0	0	0	0
A/PI	29	10	39	0	0	0	0	2	1	0	1	0	0	0	0	0
C	478	476	954	20	2	0	0	11	7	0	0	1	0	9	7	1
H	15	4	19	0	0	0	0	1	1	0	0	0	0	0	0	0
NA	2	2	4	0	0	0	0	0	0	0	1	0	0	0	0	0
Totals	533	498	1031		2	0	0	15	9	0	2	1	0	9	7	1

Deceased Total = 3 (1 = Female Asian, 2 = Male Caucasian)

Note: Separation data only includes those with Employment Condition Code = 11 (Full Time Unlimited) and counts only the employee records that have a separation code entered into the system on the demo screens.