

The President's Commission on the Status of Women

Thursday, November 8, 2007

11:00 AM, CSU 203

Minutes

Attendance: Gail Abraham, Maria Bevacqua, Julie Carlson, Linda Duckett, Jackie Frederick, Sara Granberg-Rademacker, Jen Guyer-Wood, Rosemary Krawczyk, Elizabeth Lindstrom, Deirdre Rosenfeld, Denise Thompson, Betty Young

Regrets: Shannon Jeffries, Luda Lindahl, Susan Taylor

Absent: Jane Earley, Carol Endres, Carol Jensen, Sophia Kiwanuka, Kelly Meier,

1. Discussed student e-mail to LGBT Center (distributed at meeting)
 - LGBT Center encountered problems in reporting this since there is no established procedure for an incident of this kind.
 - Commission discussed that this is considered to be a hate message which is not allowed within the University.
 - A 1B1 (a MNSCU policy that governs harassment and discrimination) was filed. However, harassment is defined as "pervasive and severe" which not apply to this since it is an isolated incident.
 - President's Commission on the Status of Women is meant to be an advisor to the President and so it was decided that a response from the Commission to the President was necessary to express concerns. A letter will be drafted and sent to the Commission members for feedback and revision.
2. Ombudsperson
 - Should the Commission pursue having an Ombudsperson for University employees?
 - This issue will be picked up at the November 29 meeting because of time constraints.
3. Bullying Survey Update
 - Concerns from University employees about survey
 - i. Identification, retaliation, nothing will result from survey.
 - These concerns were addressed by Commission members to those concerned. They emphasized the confidentiality of results and ensured that the consultants plan on working with the University to implement changes to our environment.
4. Mentoring Update
 - Commission received an email from Stewart Ross expressing his concerns with our Mentor Match program wording. Program description may imply that other campus mentoring programs are not as beneficial since they are based on the formal model of mentoring.
 - Julie Carlson will be changing wording and forwarding to Elizabeth Lindstrom to make changes to the website.

- Website is up and running, email will be sent out to Commission members soon to volunteer for mentoring opportunities.
5. Committee Updates
- Grants
 - i. Deadline is on November 17th, 2007. Several applications have come in, meeting will be November 30, 2007 for the Grant Subcommittee.

Minutes Submitted by Elizabeth Lindstrom