

The President's Commission on the Status of Women

Thursday, March 6, 2008

11:00 AM, CSU 203

Minutes

Attendance: Gail Abraham, Maria Bevacqua, Allyson Beyer, Julie Carlson, Carol Endres, Linda Hanson, Carol Jensen, Sara Granberg-Rademacker, Jen Guyer-Wood, Elizabeth Lindstrom, Kelly Meier, Sarah Revering, Deirdre Rosenfeld, Susan Taylor

Regrets: Jackie Frederick, Shannon Jeffries, Rosemary Krawczyk,

Absent: Jane Earley, Sophia Kiwanuka, Luda Lindahl, Denise Thompson, Betty Young

1. Introduction of Linda Hanson, new Affirmative Action Officer.
2. Women of Action Committee, Sarah Revering and Allyson Beyer
 - a. Announced their plan for a video honoring Women of Courage and Vision on campus. Video will be shown at the annual Women of Courage and Vision Recognition Reception. President's Commission on the Status of Women members were asked for volunteers to be in the video.
3. Annual Report
 - a. Please provide Susan with information from your committees for the Annual Report. Any funding information is useful so we can estimate a budget for next year.
4. Online Survey entries
 - a. Responses sparked by the listening panel
 - b. Issues brought up such as family leave, university climate and attitude, ethnic diversity issues, lack of salary compensation, more direct conflict resolution, work-life resolution, mentors needed for students, leadership opportunities, harassment, bullying and inappropriate behavior, women's center was viewed as a helpful outlet.
 - c. Listening panel will summarize these concerns as well as those heard during the panels for the annual report.
 - d. Commission would like to connect with Human Resources and IFO to help resolve issues
5. Membership terms
 - a. Susan was asked to forward openings to Carol Stallkamp in order to have new members appointed for next year.
 - b. Commission discussed who would be leaving the commission and announced the availability of the chair position.

6. Bullying Survey

- a. Consultants flying in April 3rd and 4th
- b. April 3rd from 2:15 to 3:15pm will be meeting for the President's Commission on the Status of Women

7. Committee Updates

- a. Listening panel
 - i. Concerns raised about bullying and outlets for those with concerns, salary inequity/ job share challenges, creating a mentoring culture and possibly creating more brown bag opportunities or social events, possibly develop a resource page, and students wanted more mentoring opportunities and workshops.
 - ii. Also brought up gender inequity, market inequity , and the fact that male dominated departments make more than female departments.
 - iii. Deirdre talked about commission and discussed if they agreed with the priorities
- b. Women of Courage and Vision Reception
 - i. Working on organizing reception, will ask if volunteers are needed.
- c. Poster Series
 - i. Using information about female-named buildings on campus
 - ii. Carol Jensen offered information about the safewalk program
 - iii. Maria found statistics for campus including 3.12 overall female GPA, 3.3 average GPA for female athletes, 47% of all faculty are women, 53% of students are female and 96% of all clerical staff. (These statistics were emailed out after meeting by Elizabeth Lindstrom)
 - iv. MSSA may be able to help gather stats on this information
- d. Bryn Mawr
 - i. Announced that Deb Jesseman was chosen for this year's leadership institute.
- e. Project of the year
 - i. Meeting on March 7th to discuss the recipients.
- f. Mentor Match
 - i. Will do questionnaire later in the semester to evaluate effectiveness of program.
- g. Announcement for Women's History Month and the activities surrounding it.

Minutes submitted by Elizabeth Lindstrom