

The President's Commission on the Status of Women

Wednesday, April 17, 2008

11:00 AM, ML 2042

Minutes

Attendance: Gail Abraham, Julie Carlson, Carol Endres, Jen Guyer-Wood, Linda Hanson, Elizabeth Lindstrom, Deirdre Rosenfeld, Susan Taylor

Regrets: Sara Granberg-Rademacker, Rosemary Krawczyk, Denise Thompson

Absent: Maria Bevacqua, Jane Earley, Jackie Frederick, Shannon Jeffries, Carol Jensen, Sophia Kiwanuka, Luda Lindahl, Kelly Meier, Betty Young

1. Linda Hanson – Affirmative Action Director
 - a. Linda is reviewing the current Supplemental Personnel Data for Affirmative Action Recruitment form.
 - b. The revised form was brought and discussed by the commission for any corrections and changes.
 - c. Minor changes were made and discussed including making the name an optional entry, changing the word “gender” to “sex” to reduce confusion and make individuals more comfortable, and keeping race or ethnic background questions consistent in language.
 - d. Linda has removed the disability section to protect applicants and adjusted the form to reach the intended market and assess the University's affirmative action plan.
2. Committee Updates
 - a. Listening Panel
 - i. Concern of supporting University's students and employees with children.
 - ii. Lactation room in the centennial student union is in the process of being remodeled and we would like to make it more visible when it is complete. Also, commission could put pictures and link on the website for information on this room.
 - b. Women of Courage and Vision Recognition Reception
 - i. Audio kinks need to be worked out for next year
 - ii. Everyone liked the powerpoint with quotes on it. Keep this going next year!
 - c. Poster Series
 - i. No members on this committee were present

- d. Bryn Mawr
 - i. Deb Jesseman was chosen for this opportunity
 - ii. No University announcement has been sent out yet. Susan will check on the press release to see that this is sent out ASAP.
 - iii. Committee would like to request more to fund another person's attendance.
 - iv. Julie Carlson will send a dollar amount to Susan for the budget request in the annual report.
- e. Project of the Year
 - i. Two faculty and one graduate student were funded this year.
- f. Mentor Match
 - i. Survey will be send to mentors to evaluate process and revise program for next year.
- g. President's Meeting Update
 - i. Did not meet with President because of his unexpected surgery.
 - ii. Will meet in May about Annual Report for this year and last year. Budget will be discussed with Carol Stallkamp.
- h. May 1st meeting will still happen without Susan.
 - i. Committee need to send information to Susan for the Annual Report.

Minutes submitted by Elizabeth Lindstrom