

## The President's Commission on the Status of Women

Thursday, October 9, 2008

11:00 AM, CSU 202

### Minutes

**Attendance:** Gail Abraham, Maria Bevacqua, Julie Carlson, Jane Earley, Sara Granberg-Rademacker, Jen Guyer-Wood, Linda Hanson, Deborah Jesseman, Elizabeth Lindstrom, Deb Schulz, Denise Thompson,

**Regrets:** Mary Dowd, Megan Hagerty, Shannon Jeffries,

**Absent:** Suzanne Dugan, Carol Endres, Carol Jensen, Luda Lindahl, Betty Young

1. Introductions
  - a. All present members were introduced.
  - b. Our new co-chairs of the PCSW are Jen Guyer-Wood and Denise Thompson. Rosemary Krawczyk is out on Sabbatical but may return when she is done.
2. Clarence Harris Diversity Award Nominations
  - a. Nomination forms were passed out but are also available online.
  - b. All nominations are due Friday, October 17, 2008.
3. Resource Fair Update
  - a. Turnout was great and all the outdated tote bags were given out.
  - b. The sign-up list for more information on the commission ended with about 30-40 names which was a big improvement from last year.
4. New Women Employee Welcome Reception Update
  - a. Around 60-70 people attended which was much more than last year.
  - b. The Women's Studies Program Committee had an email update sign-up sheet that had a great turnout (about 40-50 people). Liz will make sure this list also gets information from the commission.
  - c. The commission members thought that it may be beneficial next year to introduce the event attendees so that it is easier for new employees to approach others.
  - d. There was also feedback asking to make new employees more noticeable from a distance. The nametags were too hard to recognize from far away.
5. Tentative Goals from 2007-2008 FY
  - a. Salary Equity

- i. The commission is still interested in pursuing this issue because we believe there may be a significant difference in wage (between male and female employees) that is not accounted for in years of service.
- ii. Maria Bevacqua will email the commission the website that she found this salary information on.
- iii. A group of Women's Studies students have contacted the Commission co-chairs regarding salary equity research. The salary equity sub-committee will meet with these students.

b. Point of Contact Representative

- i. The PCSW still considers this a concern and wants to pursue this further.
- ii. Linda Hanson discussed the problem of employees and students with concerns having to go to several offices before finding help for their issues. The President may be open to revisiting the possibility of this option, with additional consideration to legality issues for the university. The PCSW co-chairs still need to meet with the president to discuss his 2009 charge to the Commission and they will discuss this issue at that time.
- iii. Susan Ward has attended trainings on this issue and she is willing to work with the Commission to help develop a proposal.

c. Follow-up on Bullying Survey

- i. Deb Jesseman, Sara Granberg-Rademacker, and Linda Hanson are on the Bullying Survey Steering Committee and will represent the commission and report back to us on any updates.

6. Additional Goals for 2008-2009 FY

- a. This will be discussed after the co-chairs have met with the President.

7. Committee Assignments

- a. These will be discussed via email because of the lack of time at the meeting.
- b. Professional Development and Research Grants
  - i. PC SW would like to do follow-ups with recipients in order to evaluate need and justify future funding.
  - ii. Members: Elizabeth Lindstrom, Sara Granberg-Rademacker, Denise Thompson
- c. Listening Panel
  - i. Members: Elizabeth Lindstrom,
- d. Women of Courage and Vision Recognition Reception
  - i. Members: Elizabeth Lindstrom, Gail Abraham

- e. Poster Series
  - i. Members: Elizabeth Lindstrom
- f. Bryn Mawr Summer Institute
  - i. Members: Elizabeth Lindstrom, Deborah Jesseman
- g. Project of the Year Awards
  - i. Members: Elizabeth Lindstrom
- h. Mentor Match Project
  - i. Members: Elizabeth Lindstrom, Julie Carlson
- i. Salary Equity
  - i. Members: Elizabeth Lindstrom, Maria Bevacqua

Minutes submitted by Elizabeth Lindstrom