

## The President's Commission on the Status of Women

Monday, January 26, 2009

12:00 PM, CSU 285

### Minutes

**Attendance:** Gail Abraham, Julie Carlson, Sara Granberg-Rademacker, Jen Guyer-Wood, Carol Endres, Shannon Jeffries, Deborah Jesseman, Elizabeth Lindstrom, Denise Thompson, Deborah Schulz,

**Regrets:** Maria Bevacqua, Mary Dowd, Suzanne Dugan, Jane Earley, Megan Hagerty, Carol Jensen

**Absent:** Linda Hanson, Luda Lindahl, Betty Young

#### 1. Committee Assignments

##### a. Professional Development and Research Grants

- i. Members: Elizabeth Lindstrom, Sara Granberg-Rademacker, Denise Thompson, Carol Endres
- ii. Spring deadline is March 6, 2009
- iii. Elizabeth will contact grant recipients who have not retrieved their grant before the deadline so we can re-allocate any additional funds.

##### b. Listening Panel

- i. Members: Elizabeth Lindstrom, Gail Abraham, Jen Guyer-Wood
- ii. PCSW is co-sponsoring a Listening Panel with the President's Commission on Diversity on Wednesday, February 18, 2009 from 11:00-12:00pm in CSU 238.
- iii. The PCSW will have their own listening panel on Tuesday, March 24, 2009 from 11:00-12:00pm in CSU 201. The listening panel committee may change the time to accommodate more individuals. They will notify the PCSW of any changes.
- iv. Gail Abraham offered to order cookies for the event.

##### c. Women of Courage and Vision Recognition Reception

- i. Members: Elizabeth Lindstrom, Gail Abraham, Carol Jensen, Carol Endres, Meagan Hagerty
- ii. The committee has met to approve the gift, event colors, and food.
- iii. Elizabeth has ordered and received the gifts and is working to finalize decorations.

- iv. Elizabeth will contact the President's Office to get event on his calendar. A meeting request has been sent to all commission members for the event.
  - v. Event should be several hundred dollars under budget and savings will be split between Women's Center and PCSW.
- d. Bryn Mawr Summer Institute
  - i. Members: Elizabeth Lindstrom, Deborah Jesseman, Julie Carlson, Carol Jensen, Rosemary Krawczyk
  - ii. One call for applications was sent before the Fall Semester ended. Carol Stallkamp will send out a reminder before the end of January.
  - iii. Elizabeth has not received any applications as of today.
- e. Project of the Year Awards
  - i. Members: Elizabeth Lindstrom, Linda Hanson, Deb Schulz, Julie Carlson
  - ii. This committee has not met yet but will be scheduled soon to set an application deadline.
- f. Mentor Match Project
  - i. Members: Elizabeth Lindstrom, Julie Carlson
  - ii. Elizabeth and Julie are working to get an email sent to all campus about this project
- g. Salary Equity
  - i. Members: Elizabeth Lindstrom, Maria Bevacqua, Deb Schulz, Sara Granberg-Rademacker, Gail Abraham, Linda Hanson
  - ii. This committee had a meeting with Lori Lamb of Human Resources. Lori explained that the information on summaries that we were provided were misleading. Contracts and procedures determine the level at which employees are set which prevents individuals from having a significant amount of discretion in a specific salary.
  - iii. The committee will include this on the agenda for our next meeting to include Maria Bevacqua in case she has any information to add.
  - iv. The committee feels that they have gone as far as possible to investigate this issue.
- h. Point of contact
  - i. Members: Linda Hanson, Denise Thompson, Sara Granberg-Rademacker
  - ii. Linda is heading this committee and was not able to attend. We will ask for an update at our next meeting.

## 2. Spring Publicity

- a. Elizabeth will be preparing a postcard that includes all spring events.
- b. Currently this list includes; the Women of Courage and Vision Recognition Reception, Professional Development & Research Grants, Listening Panels, and the Mentor Match Project.
- c. Any additional events will be emailed to Elizabeth within the week of January 26<sup>th</sup>, 2009.

Minutes submitted by Elizabeth Lindstrom