

The President's Commission on the Status of Women

Monday, April 20, 2009

12:00 PM, CSU 285

Minutes

Attendance: Gail Abraham, Julie Carlson, Carol Endres, Jen Guyer-Wood, Linda Hanson, Deborah Jesseman, Elizabeth Lindstrom, Denise Thompson, Wanda Viento

Regrets: Maria Bevacqua, Suzanne Dugan, Sara Granberg-Rademacker, Megan Hagerty, Deborah Schulz

Absent: Jane Earley, Shannon Jeffries, Carol Jensen, Rosemary Krawczyk, Luda Lindahl

1. Student Parent Organization
 - a. Was invited to our next meeting, May 4th.
2. Committee Annual Reports
 - a. Professional Development and Research Grants
 - i. Members: Elizabeth Lindstrom, Sara Granberg-Rademacker, Denise Thompson, Carol Endres
 - ii. Annual report summary has been submitted and is included below:

The President's Commission on the Status of Women has awarded professional development and research grants in two disbursement periods (fall and spring) and this year awarded a total of \$2253 in professional development and research grants (\$14,615 was the total amount requested).

We awarded a total of 11 (4 students, 3 staff, 4 faculty) grants ranging from \$134 to \$500, and had to deny funding to 17 applicants. These funds continue to be critical to the advancement of women and the demand for these funds has steadily been far above the amount of funding available.

Suggestions for next year's committee:

- *Consider requesting a "statement of impact" from applicants after they are given funding – so that we can better understand how these funds helped their professional development and/or aspirations.*
- *Consider adding a deadline for awardees to spend their funds, or at least initiate paperwork with the PCSW Graduate Assistant. Visit with Liz and/or Gail about suggestions she has about how to do this most effectively.*

- b. Listening Panel
 - i. Members: Elizabeth Lindstrom, Gail Abraham, Jen Guyer-Wood

Listening panel summary submitted an included below:

Co-sponsored Panel with President's Commission on Diversity February 18, 2009

30 people attended

PCOSW Listening Panel March 24, 2009

14 people attended

Notes are attached. Issues raised included inclusiveness of committees for racial minorities, publicity of diversity events for students, environment for women leaders on campus, bullying, student parent issues, and an ombuds.

Due to the good attendance at both events, it is recommended that we continue listening panels and hold them each semester.

c. Women of Courage and Vision Recognition Reception

- i. Elizabeth Lindstrom, Gail Abraham, Carol Jensen, Carol Endres
- ii. Annual report summary submitted and included below:

The President's Commission on the Status of Women, in collaboration with the Women's Center and Panhellenic Council organized the 9th Annual Women of Courage and Vision Recognition Reception. A total of 338 individuals were nominated and event attendance was around 200. Suggestions for next year's committee:

- 1. Include description of event in invitation email to reduce confusion.*
- 2. Continue to utilize video of campus individuals for event.*

d. HERS Leadership Institute

- i. Members: Elizabeth Lindstrom, Deborah Jesseman, Julie Carlson, Carol Jensen, Rosemary Krawczyk
- ii. Annual report not submitted yet. Julie Carlson will complete and submit next week.

e. Project of the Year Awards

- i. Members: Elizabeth Lindstrom, Linda Hanson, Deb Schulz, Julie Carlson
- ii. Annual report not submitted yet. Elizabeth will complete and submit ASAP

f. Mentor Match Project

- i. Members: Elizabeth Lindstrom, Julie Carlson
 - ii. Annual report not submitted yet. Julie Carlson will submit next week.
- g. Point of contact
 - i. Members: Linda Hanson, Denise Thompson, Elizabeth Lindstrom
 - ii. Annual report summary submitted and included below:

The President's Commission on the Status of Women, in collaboration with the Great Place to Work Task Force, will continue to explore the possibility of recommending a "Point of Contact" position at Minnesota State University, Mankato to President Davenport for his consideration. This proposed position will be a full time staff position that will act as a confidential resource for all MSU faculty and staff to address their employment and other MSU environment concerns. Additional research into the development of this position will continue into the 2009/2010 Academic year.

3. 2009-2010 PCSW Leadership and Membership

- a. New Liaison to the President will be Anne Blackhurst
- b. Some reappointments have been made, other unions would like to wait for new leadership to submit these.

Minutes submitted by Elizabeth Lindstrom