

The President's Commission on the Status of Women
January 18th 2012
1:00-2:00PM
CSU 202
Meeting Minutes

Attendance: Deb Schulz, Jeane McGraw, Sara Granberg-Rademacker, Greg Wilkins, Leah White, Annelies Hagemester, Sophie Slater, Nancy Fitzsimons, Kristin Underwood, Linda Hanson, Denise Thompson, Jada Reemer, Amber Schramm, Carol Jensen,

Regrets: Gail Abraham, Ihsuan Li, Rhonda Dass, Suzanne Dugan, Kerry Diekmann, Jessica Flatequal, Jenny Turner, Maria Bevacqua

1. MSU Civility Campaign

- a. Presented by Linda Hanson, Becky Barkmeier, Scott Olson and Sara Frederick
- b. The campaign plans to encompass and tackle all the bullying issues on campus
- c. Campaign is starting with gathering information this semester about civility on campus
- d. It is about staff, faculty and students and the dynamics between and amongst everyone
- e. This is a positive campaign – looking for personal stories about civility on campus
- f. The Greater Mankato Diversity Council are looking to get on board with the campaign
- g. The campaign is intended to change the culture on campus
 - i. Expect civility from faculty, staff and students
 - ii. Bullying will not be tolerated
- h. One of the first U.S. campuses to attempt this sort of campaign
- i. Comments from PCSW members:
 - i. Sounds similar to the “Green Dot” campaign
 - ii. What do we do if we witness something?
 - i. Need to provide people with a tool kit
 - iii. How do we define what is assertive behavior and what is bullying?
 - iv. Need programming that involves students – through res. halls
 - v. Students struggle with verbal communication
 - i. Often afraid of repercussions – need tool kit
 - vi. Could include talk about civility into student orientation information
 - i. Bring a civility speaker to campus
 - vii. Should request offices across campus to respect civility in their meetings
 - viii. Faculty are trained to defend and debate, need to highlight the difference between rigorous debate and bullying
 - ix. The “Spectrum of Prevention Model” could be a good lens to frame the campaign
 - x. Important to have cross campus/community discussions
 - xi. The Listening Panel could possibly incorporate civility language

2. The Charge from the President

- a. It is in the draft stage
- b. Should have it to discuss at our next meeting

- 3. Professional Development Day Programs**
 - a. The HERS presentation went very well and was well attended
 - i. The powerpoint created for the presentation is on the PCSW website
 - b. Panel discussion of women in higher education was also a success
 - i. 61 people attended and received good feedback
- 4. Diversity and the PCSW**
 - a. Sent a recommendation to the President about getting standing members from The International Student Center and Institutional Diversity
- 5. GA Hiring**
 - a. We will be searching for a new GA to start next fall
 - b. The announcement will be posted in February
- 6. Spring Semester Schedule**
 - a. A handout has been distributed listing the upcoming event and meetings
- 7. Mentor Match**
 - a. Currently contacting members to ask for photos and feedback
 - b. Created a new promotional document
 - c. Plan to advertise again in the campus newsletter
 - d. Jeane spoke about the program at the leadership panel
- 8. Resource Fair**
 - a. Chairs attended and distributed handouts about the PCSW
 - b. Managed to reach a wider demographic of employees
- 9. Funding Initiatives**
 - a. Deb and Jeane spoke with Doug Mayo and Maria Baxter regarding the possibility of creating a foundation for the PCSW
 - i. Money would be used for scholarships for AFSCME and MAPE and possibly the student parents website

Minutes submitted by Sophie Slater.