

PRESIDENT'S COMMISSION ON DIVERSITY

Professionals Committed to Diversity

BIO

Name: John W. Seymour

Current Position and Dept:

*Associate Professor, Department of Counseling
& Student Personnel*



His Personal Vision on Diversity:

All persons at MSU—administration, faculty, staff, and students—are stakeholders in providing for and benefitting from a campus with an atmosphere of respectful communication and behavior toward all people. Respect for diversity is a key value in our academic pursuits, our shared governance model, and the skills required by us all as global citizens.

His Goals and Visions about Diversity at MSU:

- 1. Improving partnering and coordination of all diversity efforts on campus to maximize the benefits of both the human and material resources.*
- 2. Developing hiring and performance review policies at all levels of the University to include specific performance expectations for maintaining an atmosphere of respectful communication and behavior to all people.*
- 3. Improving partnerships with administration, faculty, staff, and students in diversity efforts.*
- 4. Continuing to support organizational planning and budgeting processes that make diversity-based services part of regular rather than strategic funding.*
- 5. Encouraging University-community partnerships that promote diversity not only on campus but in the community and region.*

He is a member of Diversity Commission Since 2004.