

PRESIDENT'S COMMISSION ON DIVERSITY
Professionals Committed to Diversity
BIO

NAME:

Kellian Clink

**CURRENT POSITION AND
DEPARTMENT:**

Librarian

**YOUR PERSONAL VISION OF
DIVERSITY:**

I think it is important to understand our commonalities: the desire to love, be loved, have meaningful work, have a sanctuary at home that fills up with a sense of contentment, have access to the kinds of resources that allow us to get the food we need, see a doctor, heat our homes, throw a few flowers in the yard every year. Honoring diversity means understanding how our culture privileges some of us to have easier access to necessities and things that give our life meaning, even if they are not necessary for survival. Working on diversity means working on remaining aware of my own place of privilege, understanding barriers that prevent people from living their lives to the fullest, celebrating accomplishments especially when they are hard-won.



GOALS AND VISIONS ABOUT DIVERSITY AT MSU:

I would like to see the university intentionally craft opportunities for students, staff and faculty to at least interact and ideally communicate across cultures, whether those cultures be rural/urban, gay/straight, black/white, men/women, American-born/Foreign-born, citizens/visitors, democrats/republicans, privileged/economically disadvantaged. Understanding starts with conversation. Too often, I see faculty in departmental silos and students in self-segregating pods, sometimes by race or nationality or even by major. There need to be more opportunities for folks to interact so they can understand what they share and share what the other doesn't understand.

SHE HAS BEEN A MEMBER OF THE DIVERSITY COMMISSION SINCE 2008.