President’s Commission on Diversity  
MEETING MINUTES  
November 24, 2009

Commissioners Present: Anoop Atre, Kellian Clink, Jessica Flatequal, Tom Gjersvig, Linda Hanson, Karen Lybeck, Stewart Ross, Julie Snow, Wanda Viento, Ryan Yunkers.  
Graduate Assistant: Matthew Coffman  
Guest: Becky Copper

Regrets: Co-Chairs: Mike Fagin, Linda Duckett.  Commissioners: Kelly Meier, Amy Mukamuri, Jerry Robicheau.

Meeting Agenda Approved

Julie Snow led the meeting.

Agenda

I. Nominations for Co-Chair  
   • The three nominees are: Amy Mukamuri, Kelly Meier, and Stewart Ross.  
   • The nominees will be sent to the President for his appointment of the Co-Chair.

II. Curriculum (Kellian Clink)  
   • Kellian Presented to the committee, “Diversity Curriculum Matters.”  
   • The addendum shows the handout located at the end of the minutes.  
   • The reports show that our Faculty has a difficult time with gold classes, due to no extra incentive or lack of support.  There simply in no motivation to teach them.  
   • Suggests that the Commission help Non-Diverse groups understand diversity.  
   • Advising is very important in helping the student schedule two diversity classes required for graduation.  
   • There is a need to emphasize the Gold classes and develop them to meet diversity requirements.  
   • An “active plan” on diversity in our curriculum needs to take place conversation about it does not further its purpose.  
   • Suggests that Dr. Olson needs to address this with the deans.  Do our deans know and understand the Gold classes?  Ultimately it is the faculties responsibility for making classes Category 7.  
   • Contact Dr. Olson and Steve Gilbert from the counseling center to address: What they can do for diverse cultures graduation requirements?  What can we as a Commission do to help support diverse initiatives in our curriculum?
III. Extended Learning (Becky Copper-Glenz)

- Becky Copper-Glenz, Director of Distributed Learning, explained their diversity role in serving online student, Edina campus students, and non-traditional off-campus students. Also oversees the Mankato Lifelong Learners, program for seniors located here in Mankato.

- Her department has several issues related to diversity:
  1. Unable to track students with disability, which involves students accessibility requirements.
  2. Inability to track student information such as: admission to programs, transfer of credit from other institutions, advising information.
  3. Need for community integration (virtual community, or discussion groups)

- Student Relations Coordinators should be able to help this group of students.

- Need to bridge the gap between the Twin Cities and Mankato area for diverse groups.

- Increase of international students in online programs.

- What support is there for faculty members to teach on-line courses?

- How long is the process to take regular course offerings on-line?

- The extended learning program will be meeting with IT to address these issues.

Meeting Adjourned

Next Meeting: December 1, 2009 CSU 238 at 10:30 to 11:30. Dr. Olson, Provost, Presentation on Core Values, and Maria Baxter-Nuamah, African American Coordinator.