Commissioners Present: Anoop Atre, Anne Dahlman, Reggie Edwards, Jessica Flatequal, Tom Gjersvig, Linda Hanson, Karen Lybeck, Kelly Meier, Stewart Ross, Julie Snow, Wanda Viento, Ryan Yunkers

Co-Chairs: Linda Duckett, Henry Morris

GA: Matthew Coffman

Guests: President Davenport

Agenda Approved

I. Priorities for Conversation with the President
   • Who will be our leadership for the 2010-2011 academic year?
   • What is the role of the Commission?
   • Will the Commission be able to weigh-in on budget cuts regarding Diversity?

II. President Davenport

1. Who will be our leadership for the 2010-2011 academic year?
   • Three co-chair model (Chair Select, Co-Chair, Past Chair) with the Dean of Diversity serving Ex-Oficio
   • Co-chairs need to commit to three-year term
   • Commission to propose Co-Chair recommendation to the President, and the President will appoint the Co-Chairs

2. What is the role of the Commission?
   • Work collaboratively with the President
   • Flexibility as an advisory board (collective advising)
   • Advisory group to assist the President with diversity programs and issues
   • Interaction between the university and the community
   • Advise the President of recommendations for charges
   • Provide advocacy for underrepresented students and employees
   • Review and update, modify strategic plan
   • Publish annual reports for Diversity to gauge our progress
   • Goals for the Commission need to be: achievable, definable, and measurable
• Consult: 2004 Final Report for more information regarding the role of the Commission, and 2002-2008 Strategic Plan Report Card
• Commission will continue to determine and develop charges for the academic year
• Commission’s purpose is for open dialogue
• Work with Student Government on issues related to diversity
• More pro-active than re-active
• Co-chairs will consult the President
• Host open forums
• Need interaction between University and the City of Mankato-Diversity
• Prioritize timelines for one, two, and three-year charges

3. Will the Commission be able to comment or make recommendations for possible cuts related to Diversity?
• Co-chair Henry will serve as watchdog for the Commission
• Priority to protect smaller diverse programs
• President is aware of smaller offices and the harm of potential cuts on them
• $1.5 million in cuts, 10 (BESI, Board Early Separation Incentive) could save 1 million
• Reorganization yet to come in Information and Technology Services, University Advancement, Finance and Administration, and Athletics

III. Other?
• Next meeting to review the original directives from 2004 to shape the Commission for the future and recommend Co-Chairs to the President
• Fall 2010 will be a new term for Commissioners
• Budget- $1,000 left can be used for promotion and marketing for President’s Commission on Diversity
• Convocation requirement sub-committee met with the Dean’s council with specific recommendations pertaining to co-curricular and welcoming week

Meeting Adjourned

Next Meeting- Tuesday May 4, 2010 10:30-12:00 in CSU 204