President’s Commission on Diversity (PCD) Members
Present: Matthew D. Carlson; Kellian Clink; Michael Fagin, co-chair; Jessica Flatequal; Thomas Gjersvig; Jeffrey Halbur; Linda Hanson; Jesus Hernandez Mejia; Srinivas Rao Mallela, Graduate Assistant; Kelly Meier; Ricardo Muggli; Amy Mukamuri; Jerry Robicheau Julie Snow; Amanda Timmer, Graduate Assistant; Melissa Van Winkle; Wanda Viento; Ryan Yunkers

Regrets: Kelly Douglas Biers; Linda Duckett, co-chair; Reggie Edward; Doris Hill

Proceedings:
I. Meeting Called to Order. Meeting Agenda Approved.
   • A word about Betty’s memorial service- Members agreed that the service was a wonderful tribute to Betty.

II. Titles—how formal do we want to be in our minutes?
   • Amanda asked the group how they would like to be referred to in the minutes and the group decided that first names would be sufficient. In the case of duplicate names the first initial of the last name will be used.

III. Budget
   • The CSW Co-Chairs suggested that the PCD and the CSW could share a graduate assistant.
   • We decided that we needed to view our current budget, make suggestions for the 6% and 10% cuts, and further discuss this issue at our next meeting.
IV. Resource and Core Values- Report from Amy, Kelly, and Jessica

- We reviewed the letter that was written in regards to budget cuts.
- We decided that diversity statistics would reinforce the importance of diversity on this campus and should be included in the letter.
- Members are encouraged to email any statistics that they have regarding diversity at MSU and email them to Amy.
- Amy will add the statistics to the letter and present the letter to members at our next meeting.

V. Guest Speakers on Purple and Gold Courses– Provost Scott Olson and Julie Kerr-Berry

- Provost Scott Olson explained the diversity focus of the Purple and Gold courses.
  - Purple courses could be a lecture type class that focuses on underrepresented populations.
  - Gold courses require an outreach component.
  - It is their hope to have Purple and Gold courses in general education, electives, and major courses.
- Julie Kerr-Berry gave us an update on the meetings of the General Education and Diverse Culture Committee.
  - A timeline of two years was set to implement the Purple and Gold requirement. Each student will be required to take one of each.
  - A letter went out to all Deans for course proposals on October 3, 2008.
  - Curriculum guidelines were refined.
  - Several meeting have been held over the course of the academic year to integrate the Purple and Gold courses into the Curriculum Design System.
  - A rubric was developed for reviewing Purple course proposals.
  - Purple and Gold course proposals are currently being reviewed.
    - 34 Purple courses approved
    - 1 Gold course approved
    - 47 are pending
Recommendation that discussion continue about instituting faculty development seminars for how to develop Gold courses. Kellian suggested building this into a Minnesota Valley Writing workshop.

VI. Committee Updates and Timeline for Reports

- **Charge 1: Diversity Summit**
  Co-Chairs: Kelly Meier, Jessica Flatequal
  o No Update

- **Charges 2 & 9: Website and National Best Practices**
  Co-Chairs: Matthew D. Carlson, Kellian Clink, Doris Marie Hill
  o No Update

- **Charge 3: Diversity Grants and Diversity Awards**
  Chairs/ Members: Julie Snow, Melissa Van Winkle
  o Meeting today after PCD meeting.

- **Charges 4 & 10: Honors Program and Convocation Requirement**
  Chair: Thomas Gjersvig
  Members: Thomas Gjersvig, Ricardo Muggli, Ryan Yunkers
  o We discussed possibilities about how to implement this requirement.
  o Kelly M. suggested that it could be an honor that would be recognized at graduation.
  o We discussed the possibility of having this be a portion of a co-curricular transcript.
  o We also discussed the need for a system to decide what would fulfill the requirement and track the student attendance or participation.

- **Charge 5: Maverick Alliance**
  Co-Chairs: Linda Duckett and Michael Fagin
  Member: Linda Hanson
  o Next meeting is March 20, 2009 at 8 am.
• **Charge 6: Collaboration with the Workplace Environment Committee**  
  Co-Chairs: Jeff Halbur, Linda Hanson  
  o Jeff discussed the great place to work meeting where groups brainstormed to discuss core values and diversity topped the list.

• **Charges 7 & 8: Underrepresented Students and Enrollment Management**  
  Co-Chairs: Amy Mukamuri, Jesus Hernandez Mejia, Ryan Yunkers  
  o No Update

• **Charge 11: Office Space**  
  Co-Chairs: Linda Duckett and Mike Fagin  
  o Mike is still looking for space.

**REGULAR MEETINGS, Spring 2009**

**Tuesdays, 10:30 to 11:30**

**March**  
• 17 CSU 238  
• 31 CSU 238

**April**  
• 14 CSU 202—with the President  
• 21 **CSU 204**  
• 30 **CSU 238**  
  o *Thursday—note change of date*