President’s Commission on Diversity  
Meeting Minutes  
March 31, 2009  
Tuesday, 10:30-11:30 am  
CSU 238

President’s Commission on Diversity (PCD) Members
Present: Kelly Douglas Biers; Kellian Clink; Linda Duckett, co-chair; Reggie Edward; Michael Fagin, ex officio, Jessica Flatequal; Thomas Gjersvig; Linda Hanson; Missy Manderfeld; Srinivas Rao Mallela, graduate assistant; Ricardo Muggli; Amy Mukamuri; Julie Snow; Amanda Timmer, graduate assistant; Melissa Van Winkle; Wanda Viento

Regrets: Matthew D. Carlson; Jeffrey Halbur; Jesus Hernandez Mejia; Doris Hill; Kelly Meier; Jerry Robicheau; Ryan Yunkers

Proceedings:

I. Meeting Called to Order. Meeting Agenda Approved.
Linda D. welcomed new member Missy Manderfeld to the Commission, and Commissioners introduced themselves to Missy.

II. PRESENTATION by Jeff Iseminger and Ted Johnson
- Our guests showed us a webpage the Marketing Team developed to recruit and serve as a resource for prospective faculty members.
  - Many people use the web as a main tool for finding information about prospective employers.
  - The website was created to be user friendly and visually appealing.
  - This site would be ready to be implemented at any time.
- Commissioners asked questions about websites for their own offices, who to contact and how to create appealing websites. ITS is willing to collaborate with people who want to create dynamic websites.
- We decided that we would discuss our response to the website/recommendation at a later meeting.

III. Agenda for Meeting with the President, April 14, 2009
- We had a conversation about how we can maximize our time with the President.
- We discussed our concerns about how the budget will impact diversity and students on campus.
- Linda D. and Mike will get together to create an agenda for our meeting with the President and send it to the Commissioners who will review the materials and respond with any suggestions, additions, or changes.

IV. Discussion on Reorganization
- Commissioners looked at the various reorganization charts that have been created.
- In response to the reorganization chart for Institutional Diversity, Kellian suggested that an academic position be created that would oversee various academic issues
  - Linkage to faculty
  - Advising and support for purple and gold courses
- Kelly B. asked how student services could be protected.
○ In response to this, we talked about the importance of giving a voice to all areas.

V. Committee Updates: Major Points!—Tabled until April 21, 2009

• **Charge 1: Diversity Summit**  
  Co-Chairs: Kelly Meier and Jessica Flatequal; Missy Manderfeld

• **Charges 2 & 9: Website and National Best Practices**  
  Co-Chairs: Matthew D. Carlson, Kellian Clink, Doris Marie Hill

• **Charge 3: Diversity Grants and Diversity Awards**  
  Chairs/ Members: Julie Snow, Melissa Van Winkle

• **Charges 4 & 10: Honors Program and Convocation Requirement**  
  Chair: Thomas Gjersvig  
  Members: Thomas Gjersvig, Ricardo Muggli, Ryan Yunkers

• **Charge 5: Maverick Alliance**  
  Co-Chairs: Linda Duckett and Michael Fagin  
  Member: Reggie Edwards and Linda Hanson

• **Charge 6: Collaboration with the Workplace Environment Committee**  
  Co-Chairs: Jeff Halbur, Linda Hanson

• **Charges 7 & 8: Underrepresented Students and Enrollment Management**  
  Co-Chairs: Amy Mukamuri, Jesus Hernandez Mejia, Ryan Yunkers; Kelly Biers

• **Charge 11: Office Space**  
  Co-Chairs: Linda Duckett and Mike Fagin

VI. The meeting was adjourned.

REGULAR MEETINGS, Spring 2009

Tuesdays, 10:30 to 11:30

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