



ROAD MAP

TYPE:

Energizer

GROUP SIZE:

Any

MATERIALS:

Markers and 1 Large Sheet of Paper

INTRODUCTION:

Today we are going to create a “road map” for our organization. It will allow us to see our past achievements and visualize our future goals.

DESCRIPTION:

Instruct group members to create a map which illustrates the organizations progress and future plans. Include: construction zones (building periods, transition periods, reorganization, etc.), roadblocks (obstacles, conflict, setbacks, etc.), and mile markers (achievements, new products, awards, etc.). Encourage the group to include future planning in their map. Allow 45 minutes for this activity and then facilitate a group discussion using the provided processing questions.

PROCESSING:

- What does this map say about our organization?
- What was the most difficult part of creating the map?
- How do we use goal setting in our organization?
- What have been some of our major accomplishments?
- How do we manage roadblocks in our organization?

VARIATIONS:

Limit the focus of this exercise to depict a specific department or committee and to focus on a certain time frame. If you are working with a large group, break the group members into subgroups and have each subgroup present their road map to the larger group.

OUTCOMES:

- Celebrate achievements made by the group
- Facilitate goal setting
- Provide group focus

REMEMBER:

- Introduce the exercise
- Explain it thoroughly
- Process it completely