



DIVERSITY
INSTITUTE



Fall 2008

DIVERSITY EDUCATION

Through education and the exchange of ideas, we can establish a new level of community that improves the quality of life for us all.

Take advantage of one of the following sessions dedicated to uniting our community in creating a diverse and inclusive educational environment at Minnesota State University, Mankato.

Wednesday, September 10, 2008
1 - 2:30 p.m. CSU 201

Universal Design for Learning (UDL)

Presented by Julie Snow, MS, LSW, Director of the Office of Disability Services, and ADA Compliance Director

Universal Design for Learning (UDL) is a way to make learning more attainable for all students, including students with disabilities. It may also reduce the need for some individualized accommodations. Drawing on the principles of universal design in architecture and product design, UDL aims to accommodate the widest spectrum of students possible by emphasizing the adjustment of teaching practices and information presentation to meet varying educational needs and learning styles.

Register for these sessions at
www.mnsu.edu/humanres

Thursday, September 18, 2008
11 a.m. - Noon AH 309

Diversity Dialogue

Co-sponsored by the President's Diversity Commission & the President's Commission on the Status of Women

Share ideas and engage in dialogue about diversity on campus. Contribute to a conversation that focuses on what we can do to continue working together to build an inclusive environment that celebrates diversity and multiculturalism.

Tuesday, September 30, 2008
10 - 11 a.m. Armstrong Hall 304

The Impact of Cultural Miscommunication in the Workplace

Presented by Betty Young

The way people communicate in the work place makes or breaks their careers. Sometimes people assume conversational roles that are indirect, over-authoritative, offensive or jargon-filled. It is possible to master a strong conversational style that is honest, considerate and credible. Be a part of a session that will teach strategies to reduce and prevent culturally mixed messages from becoming discrimination and harassment.

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 MINNESOTA STATE UNIVERSITY MANKATO

October 15, 2008
3 - 4:30 p.m. CSU 253

Unlearning Racism

Presented by David Larsen, Assistant Director of American Indian Affairs and Kelly S. Meier, Director of the Diversity Institute

We will never get to know each other as relatives until we unlearn all the inaccuracies of our past. Join us for a session that will help us understand one another and how we can work together to make a difference. Let's learn the true meaning of Mitakusyasin (We are all related).

October 24, 2008
1 - 4 p.m. CSU 201

Safe Zone

Presented by Jessica Flatequal, Program Coordinator of the Lesbian, Gay, Bisexual Transgender Center

The LGBT Center is excited to present Safe Zone Training for students, faculty and staff. Come join us and learn more about the LGBT community, what it means to be a part of the campus, and acquire skills and knowledge to more effectively work with your students. Become a Safe Zone Certified Ally on the Minnesota State University, Mankato Campus!

November 4, 2008
1 - 2 p.m. CSU 201

"Culture, Identity and Diversity - Everyone Has a Story to Value."

Presented by Lucette Wildt, Director of Annual Giving

This interactive and broad session will support the philosophy of uniting our faculty and staff community to create a diverse and inclusive educational environment. Utilizing the 5 senses of sight, hearing, taste, touch and smell participants will have the opportunity to reflect on their pre-existing biases and discuss the fundamental concept of respect for differences.

November 17, 2008
11 a.m. - 12 p.m. CSU 253

Diversity . . . You Can Make A Difference!

Presented by Marilyn Delmont, Chief Information Officer and Vice President for Technology

"I always wondered why someone did not do anything to promote Diversity and Harmony in the world; then I remembered, I AM SOMEONE" - author unknown. Come together and learn from Marilyn Delmont about her experience as a woman and a minority, the issues she has faced and how she overcame the obstacles and challenges. Learn new strategies for promoting diversity and harmony in the workplace.

The Diversity Institute is a part of the Division of Institutional Diversity at Minnesota State University, Mankato. For more information, please contact:

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