

**Strategic Priority Funding
Application Form
2007-2008**

28

Project Name A Proposal to Create a Student-Athlete Diversity Council Aimed at Improving Retention and Recruitment of Student-Athletes from Diverse Backgrounds.

Applicant's Name Kevin Buisman Mailing Address 135 Myers FH

Applicant Signature  12/4/06

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Dept. Chair Signature  Date 12/4/06

Dean Signature  Date 12/4/06

Vice President Signature _____ Date _____

Date Submitted to Office of Institutional Planning: _____

(Deadline is November 30, 2006)

Priority Number

Minnesota State University, Mankato FY08 Strategic Priority Funding Request

1. Which Strategic Priority and Objective does this funding request support? See link for Strategic Priority definitions. <http://www.mnsu.edu/president/priorities/definitions/>

Strategic Priority _____ Promote diversity _____ Innovative Idea: _____

Strategic Priority Objective _____

_____ Strengthen recruitment and retention of a diverse student population. _____

2. Provide a brief description of your project. Please attach a one page project narrative:

_____ See attached. _____

3. How will the funding request support the Strategic Priority?

a. _____ See attached. _____

b. _____

c. _____

d. _____

4. Describe the measurable outcomes:

a. _____ See attached. _____

b. _____

c. _____

5. Assessment Measures – Define what methods will be used in assessing the effectiveness of the project.

a. _____ See attached. _____

b. _____

c. _____

d. _____

Reports Due:

6. Mid Year Report due _____ January 31, 2008 _____

7. Summary Report due _____ June 30, 2008 _____

8. **Budget Request:** From Strategic Initiative Funding

	<u>Request</u>	<u>Match</u>
Salary (.20 FTE)	\$7,000	
Fringe		
Grad Assistant		
Grad Assistant Stipend		
Non Salary (Specify)		
Programming	\$3,500	
Equipment		
Total Budget Requested *	\$10,500	

9. **Special consideration (e.g. room, building, office or any impact on other divisions):**

* Pending funding.

A Proposal to Create a Student-Athlete Diversity Council Aimed at Improving Retention and Recruitment of Student-Athletes from Diverse Backgrounds.

Provide a brief description of your project.

The university has identified diversity as a key strategic initiative and the proposed program assists in meeting that goal by providing a structure aimed at the retention of students with diverse backgrounds from underrepresented student populations on our campus.

The university is making significant progress in attracting students of diverse backgrounds to the campus. To continue this trend in a positive fashion, the university must be able to demonstrate its ability to retain and successfully matriculate these students to graduation. The proposed program will assist in meeting those goals.

The university currently lacks some of the resources necessary to improve efforts aimed at the retention of students with diverse backgrounds from underrepresented student populations on our campus.

The proposed program would utilize the local talent of area professionals and alumni within the region who would interact and serve as peers and mentors to students with diverse backgrounds. These students would meet on a regular basis to engage structured programming that would support their socialization, campus acclimatization, and retention.

How will the funding request support the Strategic Priority?

The funding request provides the resources necessary to provide a structure aimed at the retention of students with diverse backgrounds from underrepresented student populations on our campus.

Describe the measurable outcomes:

To engage students of diverse backgrounds from underrepresented student populations on our campus in regular, structured and meaningful programming that would support their socialization, campus acclimatization, and retention.

To actively promote and solicit participation in the proposed programming to selected target populations (students of diverse backgrounds). Member consultation, surveys, and other means of soliciting feedback would be used to develop programming that is most consistent with the expectations of the participants.

- 1. Number of program participants.*
- 2. Programming and contact hours.*
- 3. Improve diversity enrollment measures.*
- 4. Improve diversity enrollment retention measures.*

Assessment Measures – Define what methods will be used in assessing the effectiveness of the project.

Each of the outcome measures identified above could be measured and reviewed on an annual basis.

Tangible goals for improvement (% increase, peer benchmarking, etc.) could be established for each outcome and the relative success of the program could be measured against these standards or criteria.