

**Strategic Priority Funding
Application Form
2007-2008**

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Project Name Diversity Training

Applicant's Name Dr. Michael T. Fagin Mailing Address MH265

Applicant Signature _____

Email Address Michael.fagin@mnsu.edu Phone Number 507-389-6125

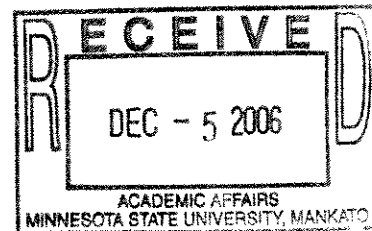
Dept. Chair Signature _____ Date _____

Dean Signature Michael T. Fagin Date 12-5-06

Vice President Signature _____ Date _____

Date Submitted to Office of Institutional Planning: _____
(Deadline is November 30, 2006)

Priority Number



STRATEGIC PLANNING PRIORITY FUNDING REQUEST

2007-08 Provide funding for diversity training for administrators, faculty, staff and student leaders.

BY: Dr. Michael T. Fagin

1. Which strategic priority and objective does this funding request support?

STRATEGIC PRIORITY #1: Develop and Implement Campus-wide Plans

Innovative Idea:

Provide funding for MSU diversity training.

2. Provide a brief description of your project.

To provide funding to support an on-campus diversity training program for all administrators, faculty, staff and student leadership. This program will place emphasis on providing appropriate diversity education sessions for faculty, staff and administrators and selected student leaders. The program design allows it to meet the needs of classified and unclassified staff. This program is also designed to train the staff who can help to train others. The program is designed to provide 20 hours of diversity facilitator training and to provide specific 60- to 90-minute training sessions that address the unique history and cultural realities of racial minorities, disability groups, age, national origin, sexual orientation and transgender groups.

3. How will the funding request support the Strategic Priority?

The overall work and learning environment will improve at MSU to promote positive multicultural relations. Faculty/staff, classified and unclassified employees will have the opportunity to participate in diversity activities.

4. Describe the measurable outcomes.

Administrators, faculty, staff and student leaders will become aware of diversity issues and be trained to train others in the area of diversity.

5. Assessment Measures—Define what methods will be used in assessing the effectiveness of the project.

A pre and post test will be developed and administered to all participants involved in the diversity training program. Testing will measure the change in attitude and ability to facilitate diversity training.

8. Budget Request: From Strategic Initiative Funding

Diversity trainer honorariums:	\$4,000
5 training sessions per group for 10 groups at \$400 per facilitator	
60-90 minutes training sessions for 20 groups at \$200 per facilitator	4,000
Food/beverage for 500 training session participants:	2,000

Total Budget Requested **\$10,000**