

# **Minnesota State University, Mankato**

## **FY2015 – FY2021 Budget Planning Principles**

We respect the work provided by all members of the University community. The following principles shall guide the University's budget planning process.

- 1. The University mission, vision and values shall guide budgetary decisions. Minnesota State University, Mankato promotes learning through effective undergraduate and graduate teaching, scholarship, and research in service to the state, region, and the global community.**

For additional information on the university vision, mission, and values see this link:  
<http://www.mnsu.edu/president/vision.html>

- a. In economic times of increased funding, investments need to be made in University initiatives.**
  - b. Even in times of reduced resources, we need to make investments in the University.**
  - c. The University shall develop a reallocation process to ensure funds are available for investment in the University.**
- 2. The planning, budget and assessment process should reflect the University's commitment to building a diverse faculty, staff, and student body.**
  - 3. Representatives from recognized constituencies of the campus community will be engaged in the planning, budget, and assessment process.**
  - 4. The University shall strive for a balanced annual operating budget that maintains reserve levels that comply with Minnesota State Colleges and Universities policies and procedures.**
  - 5. The University shall strive to increase external financial support in furthering the University's mission.**
  - 6. Planning, budget and assessment decisions must include recognition of the impact of enrollment and retention on this University.**
  - 7. Attention shall be devoted to continually evaluating the University's budget and staffing plan at all levels with the objectives of: (1) promoting involvement and collaboration; (2) restructuring for organization effectiveness; and (3) clarifying roles of authority and responsibility.**
  - 8. The University community values its employees and will work to allow retraining and reassignment opportunities when feasible.**
  - 9. The assessment and evaluation of resources on campus will provide information for the planning and budget process.**

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