

# **Minnesota State University, Mankato**

## **FY03 – FY07 Budget Planning Principles**

We respect the work provided by all members of the University community. The following are the principles to guide the budget planning process.

- 1. The University mission and goals and objectives shall guide budgetary decisions.**
- 2. The budget planning process should reflect the University's commitment to building a diverse faculty, staff, and student body.**
- 3. Representatives from recognized constituencies of the campus community will be engaged in the planning and budgeting process**
- 4. MSU shall attempt to increase the percentage of budget going to direct instruction. Maintaining and improving quality programs may require reduction, consolidation, or elimination in other programmatic areas. If budget cuts are required, this should be accomplished through differential reductions across all units and levels of the University, not through across-the-board cuts.**
- 5. Wherever possible, attention shall be given to providing class sections to meet student demand.**
- 6. Increased financial support from non-state sources will be needed to maintain and improve quality at MSU.**
- 7. Planning and budgeting decisions must include recognition of the impact of enrollment on this University. Enrollment management plans shall be adopted to produce level student enrollment of 12,500 academic year on campus undergraduate and graduate FYE.**
- 8. To ensure efficiency and maximize investment in student and administrative support programs, attention shall be devoted to continually evaluating MSU's management at all levels with the objectives of: (1) promoting involvement and collaboration; (2) restructuring for organization effectiveness; and (3) clarifying roles of authority and responsibility.**
- 9. All vacant and open positions will be reevaluated by the appropriate division Vice President to determine changing needs based on University priorities.**
- 10. Participation and productivity levels will be established for each university program or service and continually reviewed by the department/unit, the appropriate Dean/Director, and by the Division Vice President.**
- 11. As much as possible, retain current employees.**

Budget Planning Principles Group Members:

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