Employee Self-Service Savings Plans:  
Instructions For Changing Contributions to  
the MnSCU Tax-Sheltered Annuity (403b) Plan and/or  
the State’s Deferred Compensation (457) Plan

1. Go to the State’s Self-Service web-site by following this link:  
   SEMA4 9.0 Production Self-Service  
or at the following web-address:  
https://www.s4web.state.mn.us/psp/employee/?cmd=login&languageCd=ENG&  
Enter your User ID and Password as you would to obtain your payroll advice on payday.

2. Select the “Other Payroll” button.

3. Select the “Savings Plans” button that appears below the general heading “Savings Plans: Input Your Savings Plan” button.

4. The Main Savings Plan page will display.  
   Lines will display for the TSA-MnSCU Plan and the MSRS-Deferred Compensation Plan,  
   along with your current contributions, if you currently are contributing to those programs.  
   If you are not currently contributing to either of these plans the page will be blank.  
   a. If you currently are participating in either of these plans, you may select the “View” key  
      on either the “TSA-MnSCU” line or the “MSRS-Def Comp” line.  
   b. The next screen will then display your current savings plan deduction information, such  
      as the start date, the amount, etc. The detailed information will be for either the Before  
      Tax and/or After Tax (ROTH) contribution for the TSA program and/or your current  
      Before Tax contribution for the MSRS-Def Comp plan depending on which “View” key  
      you selected.  
   c. For example, if you currently have a contribution to the Deferred Compensation Plan and  
      you select “View” you will see a page display that looks similar to this:

   To return to the main Savings Plan page, select “Cancel”.

5. If you want to make a change to your contribution rate (i.e., increase, decrease, or stop the  
   deduction), after you have returned to the main Savings Plan page, select the “Add Savings  
   Plan” button at the bottom left part of the screen.  
   The new screen will reflect this menu:
6. Under the description pull-down menu, select the account you want to add/change/stop: MSRS-Def Comp or TSA-MnSCU.
   a. Note that if you select TSA-MnSCU, the screen will reflect your current deductions (if you have any) for both Before-Tax and After-Tax (ROTH) deductions. It will contain blank amounts for any plan that you do not currently have.
   b. If you select MSRS – Def Comp, the screen will reflect your current deductions for that plan only. It will contain blank amounts if you are not currently participating in that plan.

7. You may select either the default start date that shows up on this screen, or you may select a specific start date. A start date must always be equal to the day you are making your changes, or a later date. You may not enter a date that is before the day you are making the changes. NOTE: If you are entering a large lump sum amount you must make certain that the effective date that you select is within the payroll period in which you will receive the corresponding large payment.
   Enter the new bi-weekly payroll deduction amount (or % of Gross) in the appropriate cell and check the “Save” button.

8. The next screen should display:

9. Check the “OK” button. The display will return to the main Savings Plan page.

10. If you want to make another change to a different Plan, repeat steps 5-9.

11. **NOTE:** If your objective is to make a large lump-sum deduction from only one paycheck, and return to your regular deduction thereafter, you will need to repeat steps 5-9. However, at step #7, you will need to change the “start date” section to reflect the first day of the payroll period in which you want to return to your regular deduction.
    (This means that you will have added two changes: one for your large lump-sum deduction, and the second for a subsequent payroll period to return to your regular deduction).
    If you need assistance in determining payroll period beginning and ending dates, contact your college or university payroll office.

12. Exit the System from the “Sign Out” button in the upper right corner.

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