

To Insurance-Eligible Faculty and Administrators:

The 2010 MnSCU HRA monies have been loaded onto the Benny™ cards for eligible faculty and administrators. This applies only to the following people:

- 1) faculty and administrators who are receiving their first MnSCU HRA contribution (employment or insurance eligibility began after January 1, 2009, and continues in 2010), or
- 2) faculty and administrators whose 2009 MnSCU HRA balance was less than \$500 based on claims received by Eide Bailly as of December 31, 2009, and who continue to be employed and eligible for insurance in 2010.

If you fall into one of the categories above, \$800 (faculty) or \$600 (administrators) has been deposited into the MnSCU HRA for 2010 and you should now be able to use your Benny™ cards to spend that money.

For those of you whose 2009 MnSCU HRA balance was still \$500 or more based on claims received by Eide Bailly as of December 31, 2009, your \$600 or \$800 for 2010 is being deposited into the Health Care Savings Plan (HCSP), not the HRA. The HCSP is an account you will be able to use after employment has ended.

Remaining unused MnSCU HRA balances from 2009 are still in the HRA but are not yet loaded onto the Benny™ cards. Claims for expenses incurred in 2009 may be submitted through the end of February, 2010, using paper reimbursement claim forms. These forms are available on the Eide Bailly website, www.eidebaillybenefits.com/som, in the MnSCU Forms section.

Any balances remaining from 2009 after the end of February will be loaded onto the Benny™ cards sometime after March 1 for employees who continue to be eligible for the HRA in 2010. It will likely take several weeks for this to happen. You will need to use paper reimbursement claim forms in the meantime.

Eide Bailly and the Office of the Chancellor staff worked quickly to process claims received by December 31, verify employee eligibility for 2010, and determine whether the 2010 contribution should be added to the HRA or directed to the HCSP for faculty and administrators throughout the MnSCU system. This is a large undertaking each year and the Benny™ cards added a new twist this time around. Their efforts to make this happen as quickly as possible are appreciated.