

Expand horizons... Explore possibilities... Experience development

President's Commission on the Status of Women



Agenda



- Reflection about women & leadership development
- Background about the President's Commission on the Status of Women
- Exploration of different development opportunities open to women on our campus... & beyond!
- Consideration of your development goals

Reflection & Discussion



Consider the following:

- In this day & age, do women still need distinct leadership development opportunities? Why or why not?
- If you wanted to enhance your leadership skills, what sort of support or training would you need/want?

President's Commission on Status of Women: Purpose



- To identify and define issues as they emerge and make recommendations to the University on how these issues should be addressed.
- To review progress on recommendations *to improve the status of women* within this community.
- To provide advice and guidance to the President as the University implements new policies and programs *to improve the status of women* at the University.

President's Commission on Status of Women: Membership



Bargaining Unit Representatives

- 2 members from each bargaining unit
- AFSCME, ASF, Excluded, IFO, MAPE, MMA,

Standing Members

- Women's Studies Chair, Women's Center Director, Affirmative Action Officer, Liaison to the President

Student Members

- 2 members from each; 1 minimum
- Undergraduate, Graduate

President's Commission on Status of Women: Initiatives & Events



Initiatives –

- Parents on campus issues (students & faculty/staff)
- STEM recruitment

Events –

- New Women Reception
- Listening panels
- Girls & Women in Sports Day
- Women of Courage & Vision Reception

Professional Development Opportunities



Professional Development & Research Grants



- Stipends available to students or employees for work concerned with the status of women or gender-related issues
- Maximum award: \$500
- Spring deadline: March 5, 2010

www.mnsu.edu/csw/grants/

Professional Development Opportunities



Project of the Year Award



- Recognize student & faculty excellence in creative endeavors & scholarly work;
- Given annually (1 undergrad; 1 grad; 1 faculty)
- \$350
- March 2010 deadline

www.mnsu.edu/csw/projectyear/

Professional Development Opportunities



Mentor Match



- Means of connecting with possible mentors on campus for professional and/or personal growth
- Sign up online to participate as a mentor, or contact someone as a mentee

www.mnsu.edu/csw/mentormatch.html

Professional Development Opportunities - MWLI



Midwest Women's Leadership Institute

- Who--Developed by MSU staff/faculty committee for women in higher education interested in leadership
- What--a week-long, on-campus, immersion experience focused on taking you to the next level



Professional Development Opportunities – MWLI



Midwest Women's Leadership Institute



- When--June 20-June 26, 2010
- Where--On campus
- Why
 - Inspiration
 - Community
 - Advisors
 - Shared knowledge
 - A network that lasts

Professional Development Opportunities – MWLI



Midwest Women's Leadership Institute

- Register for yourself
 - www.mnsu.edu/mwli
- Let us know if you'd like to pass on to others



Professional Development Opportunities



HERS / Bryn Mawr Leadership Institute



- HERS Institutes offer intensive residential professional development experiences for women in mid- and senior-level positions in higher education administration.
- Offered in both a month-long summer program and in multiple weekend series during the academic year.

www.hersnet.org/Institutes.asp



*HERS
Summer Institute
2008*



Bryn

Mawr

College



Professional Development Opportunities



Other Local Leadership Institutes



- Minnesota State Mankato Leadership Institute
- Elizabeth Kearney Women's Leadership Development Program (YWCA)
- Leadership Institute of Greater Mankato
- Luoma Leadership Academy Program

www.mnsu.edu/humanres/profdev/leadership_other.html#mankato

Professional Development Opportunities



- It's YOUR turn! Questions?
- Consider your own leadership development. What goal(s) do you want to set to pursue new challenges/opportunities? What resources are available to help you pursue these? How will you know that you've achieved your goal(s)?



**Thank you for
participating!**