

## Special points of interest:

- The last session of the Leadership Institute will be held on April 25, 2008, from 8:30 a.m. to 4:00 p.m. at the Country Inn & Suites.
- Our lunch break will include a graduation ceremony from the Leadership Institute. We can't believe its done already!

[www.mnsu.edu/humanres/profdev/](http://www.mnsu.edu/humanres/profdev/)

## Afterwards:

- We will have a social event just next door at TGIFriday's with appetizers (provided) and beverages (no host). We hope to see you there to celebrate!

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## Day 7: Take Charge of Your Career

In our ongoing efforts to engage the people who work at Minnesota State Mankato, we recognize the role that career growth and development opportunities play in the productivity, motivation and satisfaction of our staff. Research suggests that individuals own 70% of the responsibility for making their careers satisfying and successful. (The organizations they

work for own the remaining 30%.) This workshop will help participants understand ways to shape work lives and become more positive contributors. Studies show that people who have passion for their work are more engaged, happier and more productive. The goal of this workshop is to help us all learn how to talk about what we want from our careers, and

develop strategies for personal and professional development. Barb will help us learn ways to create and implement plans—together with our managers—to unlock passions and unused potential. See the positive outcomes that result when people learn positive ways to explore career growth within their current positions.

## Barb Krantz Taylor, Executive Coach and Consultant



“ I take an individual approach to every coaching relationship. While coaching is not therapy, it is a process of helping each person understand more deeply what is unique about them—both in terms of their talents and areas for development. Each person is wired differently and that wiring does not fundamentally change—nor should it. We need to focus first on what we do better than just about anyone else—those few things at which we are truly gifted—and become more aware of what gets in the way of our effectiveness.”

The next session of the Leadership Institute will focus on “Taking Control of Your Career”. We are excited to introduce Barb Krantz Taylor from the Bailey Consulting Group, who will be our facilitator for the day.

Barb is a licensed psychologist with over 20 years of coaching, consulting, and training experience. Barb's areas of specialty

include leadership and career development, employee engagement, and talent management. She also provides executive coaching, team building facilitation and consulting for Bailey Group clients. Barb is a dynamic facilitator and speaker for groups of all sizes and a skilled career/life coach. In addition to private sector organizations, Barb has worked extensively in higher education

and the nonprofit sector. She worked for 15 years at University of Minnesota prior to joining The Bailey Group in 2003. She holds an adjunct faculty position in the Human Resource Development department at University of St. Thomas and is a past president of the Minnesota Career Development Association.

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