

As of the beginning of the 2011-12 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
Accounting							
23.00	Habib, Abo-El-Yazeed	FT			07/88	09/93	
18.00	Baird, Jane	FT			09/93	08/98	
18.00	Zelin, Robert C	FT			09/93	08/98	
15.00	Levin, Daniel A	FT			09/96	08/03	
9.00	Brennan, Paul J	FT			08/02	08/07	
7.00	Luoma, Vicki M	SAB			08/05	08/09	
Untenured							
	Brown, William C	FT		P	08/07		
	Pike, Byron John	FT		P	01/10		
	Kim, Oksana	FT		P	08/11		
	Jirik, Emil Allen	FT		FT	08/09		
	Bowyer, Laura K	PT	.50	FT	08/11		
Allied Health and Nursing							
41.47	Schuck, Mark	PT	.67		09/69	09/76	
American Indian Studies							
Untenured							
	Dass, Rhonda R	FT		P	08/08		
Anthropology							
30.50	Brown, Paul F	PT	.50		09/80	09/85	Sociology
13.00	Elliott, Kathryn S	FT			08/98	08/03	Gerontology
9.00	Schalge, Susan L	FT			08/02	07/08	
8.17	Blue, Kathleen T	FT			08/02	08/09	
7.00	Schirmer, Ronald C	FT			08/04	08/09	
Art							
41.34	Bloomer, Harlan H	PT	.67		09/68	09/72	
32.00	Johnson, James B	FT			09/79	09/84	
28.00	Morano, David	FT			09/83	09/88	
22.00	Frink, Brian	FT			09/89	09/94	
10.00	Germundson, Curt R	FT			08/01	08/06	
9.00	Shanafelt, Todd A	FT			08/02	08/07	
9.00	Wenger, Gina L	FT			08/02	08/07	
6.35	Laidlaw, Mika Negishi	FT			08/03	08/09	
6.00	Eimen, Alisa	FT			08/05	08/10	
6.00	Miller, Elizabeth L	SAB			08/05	08/10	
6.00	Willemsen, Matthew J	FT			08/05	08/10	
5.14	Luebke, H Keith	PT	.75		09/85	08/09	
Untenured							
	Waterkotte, Erik M	FT		P	08/06		
	Rogers, David T	FT		P	08/10		

As of the beginning of the 2011-12 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
Astronomy							
30.00	Kipp, Steven L	FT			09/81	09/86	Mathematics
10.00	Eskridge, Paul B	FT			08/01	08/06	

Athletics

Untenured

Schott, Michael L	FT		FT	06/01
Klanderma, Joseph Louis	FT		FT	08/04
Cunningham, Michael D	FT		FT	01/06
Bell, Brian C	FT		FT	01/07
Wollmuth, Lori Lee	FT		FT	07/07
Arvesen, Gretta Marie	FT		FT	07/08
Christ, Adam W	FT		FT	07/08
Planz, Ronald H	FT		FT	05/09
Knott, Todd D	FT		FT	06/09
Dickerman, Shari V	FT		FT	06/09
Austin, Jonathan David	FT		FT	07/09
Wolcott, Kristle Kaye	FT		FT	08/10
Keen, Aaron A	FT		FT	05/11
Monaghan, Pat William	PT	.75	FT	05/11
Keller, Jessica M	PT	.75	FT	06/11
Devine, Jessica Kay	PT	.75	FT	08/11
Blue, Darren Donald	FT		D	08/00
Sander, Amy Jo	FT		D	08/08
Meyer, Lori	FT		F	08/84
Jutting, Troy	FT		F	09/92
Makovsky, James E	FT		F	09/93
Means, Eric Alan	FT		F	09/97
Blue, Jennifer	FT		F	08/00
Margenthaler, Matthew	FT		F	04/01
Magers, Mathew Alan	FT		F	12/03
Owens, Nathan Alan	FT		F	08/04
Amundson, Dennis R	FT		F	04/05
Gohl, Pamela A	FT		F	06/06
Hoffner, Todd C	FT		F	01/08
McGahey, Peter J	FT		F	05/08

Auto & Manufacturing Engineering Tech

21.00	Jones, Bruce E	FT		09/89	09/96
17.33	Petersen, Harry C	FT		03/94	08/98
8.67	Mead, Gary Richard	FT		08/02	08/08
5.00	Evers, Craig T	FT		08/06	08/11

Untenured

Chang, Guanghsu A	FT		P	08/08
Peterson, William R	FT		P	08/08
Doom, Jeffrey J	FT		P	08/10
Sealy, Winston D	FT		FT	01/11

As of the beginning of the 2011-12 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
Aviation							
16.00	McKinzie, Joel P	FT			09/95	08/05	
5.00	Daidzic, Nihad E	FT			08/06	08/11	
Untenured							
	Peterson, Thomas L	FT		FT	08/08		

Biological Sciences

27.00	Wrigley, Dorothy M	FT			09/84	09/89	
25.00	Mercurio, Steven	FT			09/86	09/91	
24.00	Proctor, Bertha	FT			09/87	09/92	
23.00	Marg, Gregg A	FT			09/88	09/93	
22.00	Bentley, Michael	FT			09/89	09/94	
18.00	Conlin, Christopher A	FT			09/93	08/98	
14.00	Knoblich, Penny R	FT			09/97	07/02	
13.00	Krenz, John D	FT			08/98	08/03	
12.00	Mahoney, Alison M	FT			08/99	07/04	
10.00	Hart, Marilyn C	FT			08/01	08/06	
10.00	Ruhland, Christopher T	FT			08/01	08/06	
9.00	Sorensen, Robert E	FT			08/02	08/07	
8.00	Cook, Bradley J	SAB			08/03	07/08	
8.00	Lavoie, Bethann	FT			08/03	07/08	
8.00	Secott, Timothy E	FT			08/03	07/08	
5.00	Goellner, Geoffrey M	FT			08/06	08/11	
5.00	Toma, Daniel P	FT			08/06	08/11	
Untenured							
	Suskovic, Sarah L	FT		FT	01/07		
	Esenabhalu, Victor E	FT		FT	08/07		
	Zojonc, Stephanie J	FT		FT	05/09		
	Tschautscher, Craig Franz	FT		FT	08/11		
	Anderson, Lois	FT		FT	01/94		

Business Administration

33.63	Janavaras, Basil	PT	.63		09/74	09/77	
31.00	Holmes, Georgia	FT			09/80	09/85	
29.00	Smayling, Miles	FT			09/82	09/87	
27.00	Kalinowski, Jon	FT			09/84	09/89	
24.00	Hashmi, M Anaam	FT			09/87	09/92	Int'l Business
24.00	Herickhoff, Penny	PT	.50		09/87	09/92	Business Law
22.00	Guyenli, Turgut H	SAB			09/89	09/94	Int'l Business

Business Law

24.00	Herickhoff, Penny	PT	.50		09/87	09/92	Business Adm
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As of the beginning of the 2011-12 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
Chemistry							
24.75	Rife, James	FT			09/86	09/91	
24.00	Salerno, Theresa	FT			09/86	09/91	
22.00	Lusch, Michael	FT			09/89	09/94	
22.00	Pribyl, Jeffrey R	FT			09/89	09/94	
16.00	Thoemke, John	FT			09/95	08/00	
13.00	Groh, Brian L	FT			08/98	08/03	
13.00	Pomije, Marie K	FT			08/98	08/03	
9.00	Vorlicsek, Trenton P	FT			08/02	08/07	
8.00	Hadley, Mary	FT			08/03	07/08	
8.00	Swart, Daniel John	FT			08/03	07/08	
6.00	Quirk Dorr, Danae R	FT			08/05	08/10	
5.16	Ardanova, Lyudmyla I	FT			01/06	08/11	

Children's House

Untenured

	Schwieger, Susan	PT	.70	FT	09/89		
	Shult, Bonnie	PT	.66	FT	09/89		

Civil Engineering

8.50	Wilde, William J	FT			01/03	08/07	
6.50	Budge, Aaron S	FT			01/05	08/09	
4.65	Nykanen, Deborah K	SAB			08/03	08/08	

Untenured

	Druschel, Stephen J	FT		P	01/09		
	Reza, Farhad	FT		P	08/09		

Communication Studies

19.00	Cronn-Mills, Daniel	FT			09/92	09/97	
12.36	Johnson-Curiskis, Nanette M	FT			03/98	08/05	
9.00	Engen, David E	FT			08/02	08/07	
9.00	Treinen, Kristen P	FT			08/02	08/07	
9.00	Dimock, James P	FT			08/02	08/10	
7.92	White, Leah E	FT			08/03	07/08	
6.00	Cvancara, Kristen E	SAB			08/05	08/10	

Administrator with Tenure

14.00	Sandmann, Warren George				09/96	08/01	06/22/2009
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Untenured

	Oommen, Deepa	FT		P	08/10		
	Sekimoto, Sachi	FT		P	08/10		
	Brown, Christopher Bernard	FT		FT	08/11		

As of the beginning of the 2011-12 academic year

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Computer Science

12.00	Kelley, Dean F	FT			08/99	07/02	
	Untenured						
	Haddix, Furman	PT	.79	FT	08/07		
	Roiger, Richard J	PT	.54	FT	08/11		

Construction Management

14.00	Fee, Scott T	FT			09/97	08/06	
	Untenured						
	Wasserman, Brian D	FT		P	08/04		
	Roue, Leah Christine	FT		P	02/10		
	Patil, Shekhar Suresh	FT		P	08/10		

Counseling & Student Personnel

25.00	Coursol, Diane	FT			09/86	09/91	
18.67	Roberts, Walter B	FT			01/93	09/97	
14.00	Lewis, Jacqueline S	FT			09/97	08/03	
11.00	Auger, Richard W	FT			08/00	08/05	
10.00	Seymour, John W	FT			08/01	08/06	
5.00	Pepperell, Jennifer L	FT			07/06	08/11	
	Untenured						
	Jeffrey, Aaron Joseph	FT		P	08/07		
	Lindstrom Bremer, Karin M	FT		P	08/07		
	Rosenthal, Penny	FT		P	08/11		

Counseling Center

22.00	Gilbert, Steven	FT			08/89	09/94	
21.00	Rolfsrud, Nancy	FT			09/90	09/97	
11.00	Much, Kari A	FT			08/00	08/05	
6.00	Hellenbrand, Miranda K	FT			08/05	08/10	
	Untenured						
	Goff, Jenny Ann	PT	.80	FT	10/11		

Dance

23.00	Kerr-Berry, Julie	FT			09/88	09/93	
	Untenured						
	Stark, Daniel J	FT		P	08/08		

As of the beginning of the 2011-12 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
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Dental Education

34.40	Thomas, Nancy Geistfeld	FT			12/76	09/82	
16.00	Fleck, Lisa	FT			09/95	07/02	
13.00	Engeswick, Lynnette M	FT			08/98	08/07	
10.00	Monson, Angela Lou	FT			08/01	08/07	
7.00	Cooper, Brigette R	FT			01/98	08/09	

Untenured

	Brown, Terri Wright	PT	.69	NTT	04/82		
	Dittrich, Julie Ann	FT		FT	08/04		

Economics

35.00	Sharma, Ved P	PT	.50		09/76	09/82	
31.00	Chowdhury, Ashok	FT			09/80	09/85	
30.00	Schiming, Richard C	FT			09/81	09/86	
30.00	Simonson, Robert	FT			09/81	09/86	
10.00	Ghosh Roy, Atrayee	FT			08/01	08/05	
10.00	Saleheen, Khan M	FT			08/01	08/06	
9.00	Miller, Phillip A	FT			08/02	08/07	
8.00	Park, Kwang Woo	FT			08/03	08/09	
7.00	Spencer, Michael A	SAB			08/04	08/09	
5.00	Choe, Kwang-Il	FT			08/06	08/11	

Untenured

	Brennan, William J	FT		P	08/06		
	Li, Ihsuan	FT		P	08/08		

Educational Leadership

23.00	Hunt, Jasper	FT			07/88	09/89	
10.00	Wurdinger, Scott D	FT			07/01	08/03	
10.00	Weiss, Ronald P	PT	.50		08/01	08/06	
10.00	Zierdt, Ginger LuAnne	FT			08/01	08/10	E&E Childhood
9.00	Carlson, Julie A	FT			08/02	08/07	

Administrator with Tenure

9.00	Haar, Jean M				08/02	08/07	07/01/2010
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Untenured

	Raskin, Candace F	FT		P	08/08		
	Wilson, Barbara Renee	FT		P	01/11		
	Modesti, Sonja M	FT		P	08/11		
	Preimesberger, Paul A	FT		FT	08/10		

Educational Technology/Library Media

7.00	Jesseman, Deborah J	FT			07/04	08/09	KSP
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As of the beginning of the 2011-12 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
Electrical Engineering							
27.70	Kapadia, Rajiv	FT			01/84	09/88	
25.00	Nair, R A	FT			09/86	09/91	
23.00	Huang, Han-Way	SAB			09/88	09/93	
23.00	Khaliq, Muhammad A	FT			09/88	09/93	
21.66	Hendrickson, Thomas	SAB			01/90	09/94	
21.00	Mandojana, Julio C	FT			09/90	09/95	
10.50	Hudson, William B	FT			01/01	08/05	
7.00	Allen, Gale R	FT			08/04	08/09	
5.00	Winstead, Vincent J	FT			08/06	08/11	
5.00	Zhang, Qun	FT			08/06	08/11	

Untenured

	Lappalainen, Pentti	FT		FT	08/11		
	Jones, Harry M	PT	.89	FT	09/11		

Elementary and Early Childhood

24.00	Prenn, Maureen	FT			09/87	07/08	
23.00	Reuter, Steven	FT			09/88	09/93	
22.00	Ballard, Peggy	FT			09/89	09/94	
20.00	Matz, Karl A	FT			06/91	09/96	
14.50	Browne, Ronald N	FT			01/97	08/01	
13.00	Fogg, Terry L	FT			08/98	08/03	
8.00	Traynor, Marsha J	FT			08/03	07/08	
6.00	Sandell, Elizabeth Jill	FT			08/05	08/10	

Untenured

	Meyer-Mork, Jodi C	LOA		P	07/08		
	Deris, Aaron R	FT		P	08/11		
	Bemel, Laura Lynn	FT		FT	08/02		
	Bird, Lori Kay	FT		FT	08/05		
	Witte, Martha K	FT		FT	06/98		
	Piowlski, Lori Renee	FT		FT	01/11		
	Colum, Karen R	FT		FT	08/11		
	Dauk, Kristin	FT		FT	08/11		

English

31.00	Sheffer, Roger	FT			09/80	09/85	
30.00	Dyer, William D	PT	.67		09/81	09/86	
30.00	Larsson, Donald F	FT			09/81	09/86	
28.60	Solo, Harry	FT			01/83	09/87	
27.00	Casella, Donna	FT			09/84	09/89	
27.00	Robbins, Richard L	SAB			09/84	09/89	
26.00	MacKenzie, Nancy	FT			09/85	09/93	
23.00	Banschbach, John	FT			09/88	09/93	
22.00	Johnston, Mary Susan	FT			09/89	09/94	
22.00	Nord, Roland	FT			09/89	09/94	
22.00	O'Meara, Anne	FT			09/89	09/94	
21.00	Terrill, Richard	FT			09/90	09/95	
19.00	Westerman Wasicuna, Gwen Nel	FT			09/92	09/97	

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English (continued...)

9.00	Tesdell, Lee S	FT			08/02	08/07	
7.00	Black, Candace L	FT			08/04	08/09	
7.00	Sewell, Matthew	FT			08/04	08/09	
6.00	Joseph, Diana J	SAB			08/05	08/10	
6.00	Perbix, Gretchen A	SAB			08/05	08/10	

Untenured

	Arnold, Jacqueline	FT		P	08/03		
	Veltsos, Jennifer R	FT		P	08/07		
	Camp, Heather C	FT		P	02/08		
	Cole, Kirsti K	FT		P	08/08		
	Herbach, Geoffrey J	FT		P	08/08		
	Purdue, Melissa M	FT		P	08/08		
	Chapman, David Matthew	PT	.50	FT	08/10		
	Soltani, Ashkan	FT		FT	08/10		

Ethnic Studies

37.00	Phan, Hanh Huy	FT			09/74	11/81	
23.48	Fagin, Michael	FT			07/70	07/72	
11.54	Allen, Wayne	FT			08/98	08/05	
7.00	Darboe, Kebba	FT			08/04	08/09	

Untenured

	Xiong, Vang Tou	FT		FT	08/09		
	Crayton, Dalton Chevalier	FT		FT	12/06		

Family Consumer Science

14.00	Bond, Joye M	FT			09/97	08/03	
10.00	Conlon, Jill L	FT			08/01	08/10	
8.00	Fredstrom, Susan Beth	FT			08/03	08/09	
6.00	Bissonnette, David J	FT			05/05	08/10	

Untenured

	Von Bank, Heather G	FT		P	08/08		
	Moen, Daniel A	FT		P	08/11		

Finance

26.00	Thiewes, Harold	FT			09/84	09/85	
24.00	Severns, Roger	FT			09/87	09/92	
20.00	Wilcox, Stephen E	FT			09/91	09/95	
8.00	Reising, Joseph J	FT			06/03	07/08	

Untenured

	Park, Hyuna	FT		P	08/07		
	Chen, Yilin	FT		P	08/10		
	Jaiprakash, Puneet	FT		P	08/11		

As of the beginning of the 2011-12 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
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French

Untenured

	Bibbee, Evan John	FT		P	08/07		
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Gender & Women's Studies

12.00	Bevacqua, Maria R	FT			08/99	07/04	
5.85	Stitt, Jocelyn F	SAB			08/05	08/10	

Untenured

	Miller, Shannon J	FT		P	01/11		
	Crump, Helen J	FT		FT	08/07		

Geography

24.00	Keen, Cecil	PT	.50		09/87	09/92	
20.67	Miller, Cynthia A	FT			01/91	09/95	
18.00	Mitchell, Martin D	FT			09/93	08/98	
14.00	Friend, Donald A	FT			09/97	07/02	
13.00	Lopez-Jimenez, Javier-Jose	FT			08/98	08/03	
7.00	Wilkerson, Forrest D	FT			08/04	08/09	
6.00	Yuan, Fei	SAB			08/05	08/10	

Untenured

	Schmid, Ginger L	FT		P	08/04		
	Mohapatra, Rama P	FT		FT	08/10		

Geology

15.00	Hoppie, Bryce William	FT			09/96	08/01	
6.00	Losh, Steven L	FT			08/05	08/10	

Untenured

	Wittkop, Chad A	FT		P	08/07		
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German

5.00	Kramer, Nadja D	FT			08/06	08/11	
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Health Science: Alcohol and Drug Studies

5.00	Kammer, Roy T	FT			08/06	08/11	
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As of the beginning of the 2011-12 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
Health Science: Community							
31.00	Bohnenblust, Stephen E	PT	.50		09/80	09/85	
26.00	Luebke, Judith	FT			09/85	09/90	
25.00	Murray-Davis, Marge	FT			09/86	08/05	
20.00	Larsen, M Dawn	FT			09/91	09/96	
8.00	Hamilton, Autumn R	FT			08/03	07/08	
6.00	Tappe, Marlene K	FT			08/05	07/08	
Untenured							
	Windschitl, Mark	FT		P	08/00		
	Hedman, Amy S	FT		P	08/06		

History

25.00	Handke, Margaretta	FT			09/86	09/91	
21.00	Andrews, Melodie J	FT			09/90	09/95	
11.00	Gorman, Kathleen L	FT			08/00	08/05	
10.00	Witherell, Larry L	FT			05/99	08/03	
9.00	Peng, Tao	FT			08/02	08/07	
8.00	Loayza, Humberto M	FT			08/03	07/08	
7.00	Corley, Christopher R	FT			08/04	08/07	
6.00	Lahlum, Lori A	FT			08/05	08/09	
Untenured							
	Odinga, Agnes Adhiambo	FT		P	08/07		
	Medrano, Bertha M	FT		P	08/11		
	Ball, Rachael I	FT		FT	08/10		

Human Performance: Athletic Training

18.00	Sexton, Patrick James	FT			08/93	08/99	
5.50	Mackey, Theresa R	FT			01/06	08/10	

Human Performance: Exercise Sci & Cardiac Rehab

17.00	Visser, Mary F	FT			09/94	08/00	
3.00	Pettitt, Robert W	FT			06/08	08/11	
Untenured							
	Wentz, Rachel Michelle	FT		FT	08/10		

Human Performance: Sports Management

23.00	Rushing, Garold M	FT			09/88	09/96	
5.00	Lim, Yean Sub	FT			06/06	08/10	
Untenured							
	Armentrout, Suzannah M	FT		P	08/07		
	Romsa, Bryan Lynn	FT		FT	01/07		

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Human Performance: Sports Psychology

Untenured

	Kamphoff, Cindra S	FT		P	08/07		
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Human Performance: Teaching and Physical Educ

19.00	Folsom-Meek, Sherry L	FT			09/92	09/97	
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Administrator with Tenure

18.00	Krampf, Harry				09/90	09/96	08/02/2010
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Untenured

	Neist, Gary A	FT		P	06/08		
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Information Systems and Technology

29.00	Schilling, Susan	FT			09/82	09/87	
26.00	Azarbod, Cyrus	FT			09/85	09/90	
25.33	Cornell, Lee D	FT			03/86	09/90	
22.00	Tietz, Leon	FT			09/89	09/94	
19.00	Slack, James	FT			09/92	09/97	
13.00	Veltsos, Christophe V	FT			08/98	08/03	
13.00	Wells, Michael G	FT			08/98	08/03	
11.67	Hart, Allan Mathew	FT			08/99	08/06	
11.50	Syed, Mahbubur R	FT			01/00	07/02	

Information and Technology Services

Untenured

	Kump, Mark	PT	.50	NTT	01/88		
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Integrated Engineering

9.00	Bates, Rebecca A	FT			08/02	08/07	Computer Sci
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Untenured

	Flemming, Leslie J	FT		P	08/11		
	Habibi, Mohammad	FT		P	08/11		

International Business

24.00	Hashmi, M Anaam	FT			09/87	09/92	Business Adm
22.00	Guyenli, Turgut H	SAB			09/89	09/94	Business Adm

 As of the beginning of the 2011-12 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
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Kindergarten and Secondary Programs

19.04	Reid, Guynel	FT			09/87	09/95	
15.00	Afolayan, Johnson	FT			09/96	09/94	
14.00	Page, Scott M	FT			09/97	07/02	
10.00	Hoffman, Patricia	FT			08/01	08/06	
7.00	Foord, Kathleen A	FT			08/04	07/09	
6.00	Dona, Daria Paul	FT			08/05	07/08	
5.00	Dahlman, Anne P	FT			08/06	08/11	

Untenured

	Chapman, Carrie E	FT		P	08/09		
	Georgina, David A	FT		P	08/10		
	Emo, Wendy S	FT		P	08/11		
	Cunningham, Maurella L	FT		FT	08/06		
	Sievek, Marti Donald	FT		FT	08/09		
	Hermanson, Durwin Duane	FT		FT	08/10		

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Law Enforcement

22.00	Burum, Susan	FT			09/89	09/94	Poli Sci
13.00	Robbins, Mark G	FT			08/98	08/03	
12.00	Wilkins, Tamara L	FT			08/99	07/04	
9.00	Clarke, Colleen M	FT			08/02	08/07	
3.13	Bumgarner, Jeffrey B	FT			01/08	08/09	

Untenured

	Dobratz, Christian W	FT		FT	08/08		
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Library

26.27	Schwartzkopf, Rebecca	FT			08/84	07/89	
26.00	Piehl, Kathleen K	PT	.67		09/85	07/92	
24.00	Clink, Kellian	FT			09/87	09/94	
21.66	Baures, Lisa	FT			01/90	09/94	
14.42	McCullough, Mark G	FT			03/97	08/01	
12.00	Sizemore, Daardi G	FT			08/99	08/05	
12.00	Weber, Lynne	FT			08/99	08/06	
10.00	Bergman, Barbara J	FT			08/01	08/06	
9.00	Bothmann, Robert L	FT			08/02	08/07	
8.00	Rusch, Evan James	FT			08/03	07/09	
7.89	Schomberg, Jessica J	FT			09/03	07/09	
7.00	Lawrence, Margaret E	FT			08/04	07/09	
7.00	Wyss, Paul A	FT			08/04	07/09	
6.00	Martin, Justine L	FT			08/05	08/10	
4.25	Antonelli, Monika J	FT			03/07	07/11	

Administrator with Tenure

14.00	Roca, Joan				11/82	07/89	08/28/2000
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Untenured

	Duevel, Casey M	FT		P	08/06		
	Holtermann, Joseph E	FT		P	08/08		

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As of the beginning of the 2011-12 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
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MSUS/PALS

24.63	Bruce, Rodney	FT			01/87	07/91	
22.76	Richter, Linda	FT			09/84	08/07	

Management

25.00	Miller, Howard	FT			09/86	09/91	
24.00	Schumann, Paul L	FT			07/87	09/92	
24.00	Shin, Dooyoung	FT			07/87	09/92	
21.00	Fox, Marilyn	FT			09/90	09/92	
21.00	Kawatra, Rakesh	FT			09/90	09/94	
21.00	Roychoudhury, Buddhadev	FT			09/90	09/95	
20.00	Pragman, Claudia	FT			09/91	09/96	
11.00	Kim, Sung C	FT			08/00	08/03	
9.00	Kaliski, John	FT			08/02	08/09	
7.00	Booker, Queen E	FT			08/04	08/09	

Administrator with Tenure

14.00	Flannery, Brenda				09/96	08/01	07/01/2011
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Untenured

	Dale, Kathleen	FT		P	08/04		
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Marketing

24.00	Hall, Mark	FT			01/89	09/92	
22.00	Kuzma, Ann	FT			07/89	09/94	
22.00	Kuzma, John R	FT			07/89	09/94	
21.00	Elliott, Kevin M	FT			07/90	09/95	
6.00	Hou, Jianwei	SAB			08/05	08/10	
6.00	Meng, Juan	SAB			08/05	08/10	

Untenured

	Scott, Kristin A	FT		P	08/09		
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Marketing and Int'l Business

24.00	Hashmi, M Anaam	FT			09/87	09/92	Business Adm
24.00	Hall, Mark	FT			01/89	09/92	
22.00	Guvenli, Turgut H	SAB			09/89	09/94	Business Adm
22.00	Kuzma, Ann	FT			07/89	09/94	
22.00	Kuzma, John R	FT			07/89	09/94	
21.00	Elliott, Kevin M	FT			07/90	09/95	
6.00	Hou, Jianwei	SAB			08/05	08/10	
6.00	Meng, Juan	SAB			08/05	08/10	

Untenured

	Scott, Kristin A	FT		P	08/09		
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*This roster is for non-retrenchment purposes only.

As of the beginning of the 2011-12 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
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Mass Media							
29.00	Mrja, Ellen Margaret	FT			09/82	09/85	
27.00	Rossow, Marshel	FT			09/84	09/91	
20.67	Lewis, Charles	FT			01/91	09/93	
10.00	McConnell, Jane S	FT			08/01	08/06	
5.00	Richardson, Mavis I	FT			08/06	08/11	
	Untenured						
	Lauters, Amy L	FT		P	08/08		

Mathematics & Statistics

32.00	Hannick, Francis T	FT			09/79	07/84	
29.00	Tung, Chia Chi	FT			09/82	09/87	
27.00	Waters, Charles	FT			09/84	09/89	
24.00	Wiest, Mary A	FT			09/87	09/92	
12.00	Rahman, Mezbahur	FT			08/99	07/04	
11.00	Lee, Namyong	FT			08/00	08/05	
10.00	Singer, Dan W	FT			08/01	08/06	
9.00	Zuiker, Mark A	FT			08/02	08/07	
5.00	Kim, In-Jae	FT			08/06	08/11	
5.00	Martensen, Brian F	FT			08/06	08/11	
5.00	Sanjel, Deepak	FT			08/06	08/11	
4.00	Tsao, Yea-Ling	FT			08/07	08/11	
	Untenured						
	Harper, Jonathan L	FT		P	08/07		
	Yin, Hongxia	FT		P	08/07		
	Wu, Han	FT		P	08/10		
	Zhao, Ruijun	FT		P	08/11		
	Maas, Duane W	FT		FT	08/08		
	Reller, Steven M	FT		FT	08/08		
	Lee, William R	FT		FT	08/10		
	Ford, Jeffrey M	FT		FT	08/11		
	Greenwell, Jenna S	FT		FT	08/11		
	Osafo, Mamfe	FT		FT	08/11		

Mechanical Engineering

22.00	Johnson, Charles	FT			09/89	09/95	
21.00	Moaveni, Saeed	FT			09/90	09/95	
19.00	Browne, Vance	PT	.50		09/92	09/97	
11.00	Nikolic, Vojin R	FT			08/00	08/05	
7.00	Tebbe, Patrick A	FT			08/04	08/09	
6.00	Park, Jin Y	FT			08/05	08/10	
	Untenured						
	Kim, Sungwon Steven	FT		FT	01/11		

As of the beginning of the 2011-12 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
=====							
Music							
34.30	Ross, Stewart	PT	.50		03/77	06/83	
24.00	Duckett, Linda B	FT			09/87	09/92	
21.00	Lindberg, John	FT			09/90	09/95	
20.00	Dickau, David C	FT			09/91	09/96	
14.00	Aloisio, Gerard S	FT			09/97	07/02	
12.00	Viscoli, David A	FT			08/99	07/04	
11.00	Snapp, Douglas R	FT			08/00	08/05	
9.00	Roisum Foley, Amy K	FT			08/02	08/07	
7.50	Boubel, Karen A	FT			07/96	07/08	
6.00	Julian, Kimm D	FT			08/05	08/10	

Untenured

Rodgers, Joseph W FT P 08/07

Music Industry

Untenured

Meitin, Amadeo R FT P 08/08

Nursing

32.20	Eggenberger, Sandra K	FT			01/78	09/82	
25.48	Young, Patricia	FT			01/86	08/03	
24.55	Hebenstreit, Julia	FT			09/84	08/11	
21.00	Stevens, Marcia	FT			09/89	09/94	
17.00	Krumwiede, Norma Kay	FT			09/94	08/01	
13.61	Witt, Diane E	FT			09/97	07/08	
8.00	Brauer, Donna J	FT			08/03	07/08	
7.00	Bell, Sue Ellen	FT			05/04	07/09	

Untenured

Krumwiede, Kelly Ann FT P 08/05
 De Ruiter, Hans-Peter FT P 05/09
 Christian, Angela R FT P 06/09
 Leibold, Nancyruth FT P 08/11
 Schwarz, Laura Marie FT P 09/96
 McLoone, Nancy M SAB NTT 09/84
 Royle, Colleen Marie FT FT 08/07
 Nelson, Kjersti L FT FT 08/08
 Hertzog-Donovan, Lee Ann FT FT 09/08
 Demma, Jennifer M FT FT 01/09
 Clark, Colleen B FT FT 08/09
 Gregg, Mary E PT .75 FT 08/09
 Sandve McDevitt, Marlys PT .50 FT 08/09
 Majerus, Susan E PT .75 FT 08/10
 Van Gelderen, Stacey Ann FT FT 08/11

As of the beginning of the 2011-12 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
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Philosophy

23.00	Humphrey, John	SAB			09/88	09/93	
23.00	Liebendorfer, Richard	FT			09/88	09/93	
9.00	Matarrese, Craig B	FT			08/02	08/07	
6.00	Cooke, Brandon L	FT			08/05	08/11	

Untenured

	Yu, Sun Kyeong	FT		P	08/07		
	Preiss, Joshua W	FT		P	08/10		
	Odom, Laura C	FT		FT	01/11		

Physics

33.16	Herickhoff, Robert	PT	.50		09/67	07/95	
23.00	Wu, Hai-Sheng	FT			09/88	09/93	
17.67	Xu, Youwen	FT			01/94	08/98	
14.00	Pickar, Mark A	FT			09/97	07/02	
10.00	Kogoutiouk, Igor	FT			08/01	08/06	
8.00	Brown, Thomas R	FT			08/03	07/08	
7.00	Palma, Russell L	FT			08/04	08/07	
5.00	Roberts, Andrew D	FT			08/06	08/11	

Political Science

31.90	Kunkel, Joseph A	FT			09/79	09/84	
24.00	Vieceli, Jacqueline	FT			09/87	09/92	
18.00	Battah, Abdalla	FT			09/93	08/99	
16.17	Inglot, Tomasz	FT			01/95	08/01	
13.00	Slocum, Frederick V	FT			08/98	08/03	
7.00	Johnson, Avra J	FT			08/01	08/06	
7.00	Kawabata, Eiji	FT			08/04	07/08	
7.00	Granberg-Rademacker, Jeffrey	FT			08/04	08/09	

Untenured

	Parsneau, Kevin J	FT		P	08/07		
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Psychology

27.00	Krawczyk, Rosemary	FT			09/84	09/89	
24.00	Houlihan, Daniel D	FT			09/87	09/92	
22.00	Sachau, Daniel	FT			09/89	09/94	
10.00	Perez, Lisa M	FT			08/01	08/06	
8.00	Norasakkunkit, Vinai	FT			08/03	07/08	
7.00	Buchanan, Jeffrey A	FT			08/04	08/09	
7.00	Filter, Kevin J	FT			08/04	08/09	
7.00	Lassiter, Andrea L Rittman	FT			08/04	08/09	
7.00	Sifers, Sarah K	FT			08/04	08/09	
6.00	Albertson, Dawn N	SAB			08/05	08/10	

Administrators with Tenure

15.00	Ries, Barry J				09/96	08/01	07/11/2011
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As of the beginning of the 2011-12 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
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Psychology (Continued...)

Untenured

	Stark, Emily N	FT		P	08/07		
	Campana, Kristie L	FT		P	08/08		
	Lassonde, Karla A	FT		P	08/08		
	Panahon, Carlos J	FT		P	08/09		
	Bertsch, Kathy Marie	FT		P	08/11		
	Anderson, Susan P	FT		FT	08/11		
	Sprankle, Eric L	FT		FT	08/11		

Recreation, Park & Leisure Services

27.00	Joyner, Joy	FT			09/84	09/84	
12.00	Nickerson, Ronald G	FT			08/99	07/04	
11.00	Wise, James B	FT			08/00	08/05	
5.00	Toupenca, Rachelle H	FT			08/06	08/11	

Untenured

	Montandon, Kristi A	FT		FT	08/10		
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Scandinavian Studies

Administrators with Tenure

6.00	Tomany, Maria-Claudia				08/05	08/10	08/16/2010
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Untenured

	Martin, Suzanne B	FT		FT	08/10		
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Science Engineering & Tech Student Support Coord

Untenured

	Bomier, Angie	FT		NTT	01/86		
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Social Work

33.70	Anderson, William A	PT	.67		12/77	09/82	Sociology
17.00	Black-Hughes, Christine	FT			09/94	08/99	
13.00	Gohagan, Debra L	FT			08/98	08/03	
10.00	Fitzsimons, Nancy Marie	FT			08/01	08/06	
10.00	Wingo, Robin R	FT			08/01	08/06	
8.00	Hagemeister, Annelies K	FT			08/03	07/08	
7.00	Mackie, Paul F	FT			08/04	08/09	

Untenured

	Strunk, Laura L	FT		P	01/03		
	Alvarez, Michelle E	PT	.03	P	08/07		
	Zammitt, Kimberly A	FT		P	08/07		
	Beimers, David L	FT		P	08/08		
	Danso, Kofi	FT		FT	08/11		
	Goodemann, Carol Ann	PT	.75	FT	10/11		

As of the beginning of the 2011-12 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
Social and Behavioral Sciences Student Supp Coord							
Untenured							
	Johnson, Clark	FT		NTT	09/85		
Sociology and Corrections							
40.63	Vassar, Steven L	PT	.63		09/70	09/74	
31.60	Robertson, James E	FT			01/80	09/84	
30.00	Keating, Barbara R	FT			09/81	09/86	
26.00	Wagner, William F	FT			09/85	07/06	
25.00	Buechler, Steve M	FT			09/86	09/91	
19.00	Graham, H Diane	FT			09/92	09/96	
19.00	Carson, Barbara	FT			09/92	09/97	
12.00	Thomas, Pedro Mario	FT			08/99	07/04	
11.00	Anwary, Afroza	FT			08/00	08/05	
9.00	Rogne, Leah	FT			08/91	08/07	
8.00	Posas, Luis A	FT			08/03	08/05	
7.00	Waskul, Dennis D	FT			08/04	07/08	
7.00	Truesdale, Sherrise Y	FT			08/04	08/09	
6.00	Hunter, Vicki L	SAB			08/05	08/10	
5.00	Prew, Paul A	FT			08/06	08/11	
Administrators with Tenure							
13.00	Greer, Kimberly R				08/98	08/03	07/01/2011
Untenured							
	Boyd, Emily M	FT		P	08/07		
	Fritz, Ines Catarina	FT		P	08/08		
	Ebel, Donald J	FT		P	01/09		
	Sethuraju, Nadarajan	FT		FT	01/04		
Spanish							
19.00	Contag, Kimberly	FT			09/92	09/97	
19.00	Torner, Enrique	FT			09/92	09/97	
13.00	Grabowska, James	FT			08/98	08/03	
5.00	Taylor, Gregory	FT			08/06	08/11	
Untenured							
	Albertsen, Will H	FT		FT	08/11		
	Harsma, Elizabeth A	FT		FT	08/11		Spanish
Special Education							
22.00	Miller, Robert	FT			09/89	09/94	
15.00	Johnson, Andrew P	FT			09/96	08/01	
12.00	Zahn, Gail Diane	FT			08/99	07/04	
10.00	Berry, Gwen C	FT			08/01	08/06	
5.00	Hurlbutt, Karen S	FT			08/06	08/11	
Untenured							
	Robinson, Steven L	FT		P	08/07		
	Panahon, Alexandra M	FT		P	08/09		
	Scheuermann, Amy M	FT		P	08/09		
	Wallace, Teresa L	FT		P	08/09		
	Burns, Carol Ann	FT		FT	08/01		

As of the beginning of the 2011-12 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
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Speech, Hearing & Rehab Services: Comm Disorders

30.00	Hargrove, Patricia M	FT			09/81	09/86	
17.00	Poburka, Bruce	FT			09/94	08/99	
9.00	Lund, Bonnie B	FT			08/02	08/07	
8.17	Shellum, Renee Elise	FT			08/05	08/10	

Untenured

	Chiou, Hsinhuei Sheen	FT		P	08/10		
	Myhre, Carol C	PT	.83	FT	01/99		

Speech, Hearing & Rehab Services: Rehab Counseling

10.00	Phemister, Andrew A	FT			08/01	07/08	
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Untenured

	Kamnetz, Brian R	FT		P	08/11		
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Talent Search

Untenured

	Sprengeler, Nancy	FT		E	11/91		
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Teaching English as a Second Language (TESL)

15.00	Stoynoff, Stephen J	SAB			09/96	08/01	English
8.00	Drescher, Nancy L	FT			08/03	07/08	
5.00	Lybeck, Karen E	FT			08/06	08/11	

Theatre

26.00	Hustoles, Paul J	FT			07/85	07/90	
26.00	McCarl, David	FT			09/85	09/90	
7.00	Finocchiaro, Paul E	FT			08/04	08/09	
6.13	Smith, Steven S	FT			08/05	08/10	

Untenured

	Hamilton, Heather E	FT		P	08/07		
	Paul, John D	FT		P	08/07		

Upward Bound

Untenured

	Corey, George J	FT		NTT	07/80		
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As of the beginning of the 2011-12 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
Urban & Regional Studies							
30.00	Filipovitch, Anthony	FT			09/78	09/83	
29.00	Laverny-Rafter, David	FT			09/82	09/88	
13.00	Porter, Miriam	FT			08/98	07/02	
12.00	Cherrington-Cucore, Janet E	FT			08/99	08/03	
7.00	Asomani-Boateng, Raymond	FT			08/04	08/09	
7.00	Heidelberg, Beth Wielde	FT			08/04	08/09	
	Untenured						
	King, Sandra K	FT		FT	08/04		Marketing
Water Resources Center							
6.30	Fisher, Shannon J	FT			05/00	08/10	
	Untenured						
	Musser, Kimberly	PT	.83	FT	08/00		