
 As of the beginning of the 2009-10 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
Accounting							
33.00	Woehrle, Stephen	SAB			09/76	09/82	
30.00	Rolfes, Mary Swanson	FT			09/79	09/84	
27.00	Okleshen, Marilyn J	FT			01/83	09/93	
23.00	Schwinghammer, Paul	PT	.50		09/86	09/88	
21.00	Habib, Abo-El-Yazeed	FT			07/88	09/93	
16.00	Baird, Jane	FT			09/93	08/98	
16.00	Zelin, Robert C	FT			09/93	08/98	
13.00	Levin, Daniel A	FT			09/96	08/03	
7.00	Brennan, Paul J	FT			08/02	08/07	
5.00	Luoma, Vicki M	FT			08/05	08/09	

Untenured

	Olach, Thomas J	FT		P	01/05		
	Jirik, Emil Allen	FT		FT	08/09		

 Allied Health and Nursing

39.80	Schuck, Mark	FT			09/69	09/76	
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 Anthropology

29.00	Brown, Paul F	FT			09/80	09/85	Sociology
11.00	Elliott, Kathryn S	FT			08/98	08/03	Gerontology
7.00	Schalge, Susan L	FT			08/02	07/08	
5.00	Blue, Kathleen T	FT			08/02	08/09	
5.00	Schirmer, Ronald C	FT			08/04	08/09	

Untenured

	Dass, Rhonda R	FT		P	08/08		
	LeBeau, Sebastian C	FT		FT	08/05		

 Art

40.00	Bloomer, Harlan H	PT	.67		09/68	09/72	
30.00	Johnson, James B	FT			09/79	09/84	
26.00	Morano, David	FT			09/83	09/88	
20.00	Frink, Brian	FT			09/89	09/94	
8.00	Germundson, Curt R	FT			08/01	08/06	
7.00	Shanafelt, Todd A	SAB			08/02	08/07	
7.00	Wenger, Gina L	FT			08/02	08/07	
4.35	Laidlaw, Mika Negishi	FT			08/03	08/09	
3.55	Luebke, H Keith	PT	.75		09/85	08/09	

Untenured

	Eimen, Alisa	FT		P	08/05		
	Miller, Elizabeth L	FT		P	08/05		
	Willemsen, Matthew J	FT		P	08/05		
	Waterkotte, Erik M	FT		P	08/06		
	Smith, Amanda L	FT		P	08/08		
	Widness, Brad	FT		FT	09/96		

 As of the beginning of the 2009-10 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
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Athletics							
Untenured							
	Schott, Michael L	FT		FT	06/01		
	Brauer, Phillip J	FT		FT	08/04		
	Klanderman, Joseph Louis	FT		FT	08/04		
	Schleusner, Luke T	FT		FT	03/05		
	Cunningham, Michael D	FT		FT	01/06		
	Bell, Brian C	PT	.81	FT	01/07		
	Oman, Michelle Marie	FT		FT	07/07		
	Wollmuth, Lori Lee	FT		FT	07/07		
	Arvesen, Gretta Marie	FT		FT	07/08		
	Christ, Adam W.	FT		FT	07/08		
	Jenkins, Nigel M	PT	.75	FT	07/08		
	Sander, Amy Jo	FT		FT	08/08		
	Tracy, Sarah M	PT	.75	FT	08/08		
	Planz, Ronald H	FT		FT	05/09		
	Knott, Todd D	FT		FT	06/09		
	Vogt, Shari Debra	FT		FT	06/09		
	Austin, Jonathan David	FT		FT	07/09		
	Blue, Darren Donald	FT		D	08/00		
	Carlson, Brenda J	FT		D	08/02		
	Meyer, Lori	FT		F	08/84		
	Jutting, Troy	FT		F	09/92		
	Makovsky, James E	FT		F	09/93		
	Means, Eric Alan	FT		F	09/97		
	Blue, Jennifer	FT		F	08/00		
	Margenthaler, Matthew	FT		F	04/01		
	Magers, Mather	FT		F	08/04		
	Owens, Nathan	FT		F	08/04		
	Amundson, Dennis R	FT		F	04/05		
	Gohl, Pamela A	FT		F	06/06		
	Hoffner, Todd C	FT		F	01/08		
	McGahey, Peter	FT		F	05/08		

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Auto & Manufacturing Engineering Tech

22.00	Markowski, Andrzej	FT			09/87	09/92	
19.00	Jones, Bruce E	FT			09/89	09/96	
15.33	Petersen, Harry C	FT			03/94	08/98	
12.00	Sullivan, Paul L	FT			09/97	07/02	
6.67	Mead, Gary Richard	FT			08/02	08/08	

Untenured

	Evers, Craig T	FT		P	08/06		
	Chang, Guanghsu A	FT		P	08/08		
	Peterson, William R	FT		P	08/08		

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Aviation

14.00	McKinzie, Joel P	FT			09/95	08/05	
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Untenured

	Daidzic, Nihad E	FT		P	08/06		
	Peterson, Thomas L	FT		FT	08/08		

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 As of the beginning of the 2009-10 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
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Biological Sciences

25.00	Wrigley, Dorothy M	FT			09/84	09/89	
23.00	Mercurio, Steven	FT			09/86	09/91	
22.00	Proctor, Bertha	FT			09/87	09/92	
21.00	Marg, Gregg A	SAB			09/88	09/93	
20.00	Bentley, Michael	FT			09/89	09/94	
19.00	Williams, Edward	FT			09/90	09/95	
16.00	Conlin, Christopher A	FT			09/93	08/98	
12.00	Knoblich, Penny R	FT			09/97	07/02	
11.00	Krenz, John D	FT			08/98	08/03	
10.00	Mahoney, Alison M	FT			08/99	07/04	
10.00	McMillan, Brock R	FT			08/99	07/04	
8.00	Hart, Marilyn C	SAB			08/01	08/06	
8.00	Ruhland, Christopher T	FT			08/01	08/06	
7.00	Sorensen, Robert E	FT			08/02	08/07	
6.00	Cook, Bradley J	FT			08/03	07/08	
6.00	Secott, Timothy E	FT			08/03	07/08	
5.80	Lavoie, Bethann	FT			08/03	07/08	

Untenured

	Goellner, Geoffrey M	FT		P	08/06		
	Toma, Daniel P	FT		P	08/06		
	Hoskinson, Anne-Marie C	FT		P	08/08		
	Feder, Angela D	FT		FT	08/04		
	Suskovic, Sarah L	FT		FT	07/06		
	Anderson, Lois	FT		FT	09/89		
	Pierce, Rebecca W	FT		FT	09/90		

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Business Administration

35.00	Scott, Timothy W	FT			09/74	09/80	
34.34	Swanson, Richard	PT	.67		09/74	09/77	
32.00	Janavaras, Basil	FT			09/74	09/77	
29.00	Holmes, Georgia	FT			09/80	09/85	
27.00	Smayling, Miles	FT			09/82	09/87	
25.00	Kalinowski, Jon	FT			09/84	09/89	
22.00	Hashmi, M Anaam	FT			09/87	09/92	Int'l Business
22.00	Herickhoff, Penny	FT			09/87	09/92	Business Law
20.00	Guyenli, Turgot H	FT			09/89	09/94	Int'l Business

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Business Law

22.00	Penny Herickhoff	FT			09/87	09/92	Business Admin
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 As of the beginning of the 2009-10 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
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Chemistry & Geology							
22.75	Rife, James	SAB			09/86	09/91	
22.00	Salerno, Theresa	FT			09/86	09/91	
20.00	Lusch, Michael	FT			09/89	09/94	
20.00	Pribyl, Jeffrey R	FT			09/89	09/94	
14.00	Thoemke, John	FT			09/95	08/00	
13.00	Hoppie, Bryce William	FT			09/96	08/01	
11.00	Groh, Brian L	SAB			08/98	08/03	
11.00	Pomije, Marie K	FT			08/98	08/03	
7.00	Vorlicsek, Trenton P	FT			08/02	08/07	
6.00	Hadley, Mary	FT			08/03	07/08	
6.00	Swart, Daniel John	FT			08/03	07/08	

Untenured

	Losh, Steven L	FT		P	08/05		
	Quirk Dorr, Danae R	FT		P	08/05		
	Ardanova, Lyudmyla I	FT		P	01/06		
	Wittkop, Chad A	FT		P	08/07		
	Rambo, Patricia L	FT		FT	08/01		

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Children's House

Untenured

	Schwieger, Susan	PT	.70	FT	09/89		
	Shult, Bonnie	PT	.50	FT	09/89		
	Malecha, Jodi	FT		FT	09/90		
	Kenward, Stephani	PT	.50	FT	08/99		

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Clinical and Field Experiences

Untenured

	Werhan, Carol R	FT		P	08/05		
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Computer Science

25.00	Sallam, Hamed	FT			09/84	09/89	Com/INFO SCI
18.33	Haglin, David	FT			03/91	09/95	Com/INFO SCI
11.00	Sanchez, Julio A	FT			08/98	08/01	Com/INFO SCI
10.00	Kelley, Dean F	FT			08/99	07/02	Com/INFO SCI
9.50	Case, Steven V	FT			01/00	08/05	Com/INFO SCI
7.00	Bates, Rebecca A	SAB			08/02	08/07	Com/INFO SCI

Untenured

	Haddix, Furman	PT	.75	FT	08/07		
	Wu, Yanwei	FT		FT	08/09		

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 As of the beginning of the 2009-10 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
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 Counseling & Student Personnel

23.00	Coursol, Diane	FT			09/86	09/91	
16.67	Roberts, Walter B	FT			01/93	09/97	
12.00	Lewis, Jacqueline S	FT			09/97	08/03	
9.00	Auger, Richard W	FT			08/00	08/05	
8.00	Seymour, John W	FT			08/01	08/06	

Administrators with Tenure

14.00	Blackhurst, Anne				09/97	08/03	07/17/2006
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Untenured

	Pepperell, Jennifer L	FT		P	07/06		
	Breitkreutz, Holly L	FT		P	08/07		
	Jeffrey, Aaron Joseph	FT		P	08/07		
	Lindstrom Bremer, Karin M	FT		P	08/07		

 Counseling Center

20.00	Gilbert, Steven	FT			08/89	09/94	
19.00	Rolfsrud, Nancy	FT			09/90	09/97	
9.00	Much, Karen E	SAB			08/00	08/05	

Untenured

	Hellenbrand, Miranda K	FT		P	08/05		
	Wagener, Amy M	FT		P	08/06		

 Curriculum & Instruction

22.00	Prenn, Maureen	FT			09/87	07/08	
21.00	Reuter, Steven	FT			09/88	09/93	
20.00	Ballard, Peggy	FT			09/89	09/94	
18.00	Matz, Karl A	FT			06/91	09/96	
13.50	Mastin, Marla	PT	.50		09/95	08/00	
13.00	Johnson, Andrew P	FT			09/96	08/01	
12.50	Mullins, Sandra Lee	PT	.50		09/96	08/01	
12.50	Browne, Ronald N	FT			01/97	08/01	
12.00	Page, Scott M	FT			09/97	07/02	
10.00	Anderson, Debra Jean	FT			08/99	07/02	

 Dental Education

32.40	Thomas, Nancy Geistfeld	FT			12/76	09/82	
14.00	Fleck, Lisa	FT			09/95	07/02	
11.00	Engeswick, Lynnette M	FT			08/98	08/07	
8.00	Monson, Angela Lou	FT			08/01	08/07	
5.00	Cooper, Brigette R	FT			01/98	08/09	

Untenured

	Brown, Terri Wright	PT	.67	NTT	04/82		
	Dittrich, Julie Ann	FT	.96	FT	08/04		

 As of the beginning of the 2009-10 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
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Untenured

	Smidt, Chui Kian	FT		P	08/07		
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Economics

33.00	Sharma, Ved P	FT			09/76	09/82	
29.00	Chowdhury, Ashok	FT			09/80	09/85	
28.00	Schiming, Richard C	FT			09/81	09/86	
28.00	Simonson, Robert	FT			09/81	09/86	
8.00	Ghosh Roy, Atrayee	FT			08/01	08/05	
8.00	Saleheen, Khan M	FT			08/01	08/06	
7.00	Miller, Phillip A	SAB			08/02	08/07	
6.00	Park, Kwang Woo	FT			08/03	08/09	
5.00	Spencer, Michael A	FT			08/04	08/09	

Untenured

	Brennan, William J	FT		P	08/06		
	Choe, Kwang-Il	FT		P	08/06		
	Li, Ihsuan	FT		P	08/08		

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Untenured

	Kalakian, Cheryl	FT		NTT	04/84		
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Educational Foundations

17.04	Reid, Guynel	FT			09/87	09/95	
13.00	Afolayan, Johnson	FT			09/96	09/94	
11.00	Fogg, Terry L	FT			08/98	08/03	

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Untenured

21.00	Hunt, Jasper	FT			07/88	09/89	
8.00	Wurdinger, Scott D	FT			07/01	08/03	
8.00	Weiss, Ronald P	FT			08/01	08/06	
7.00	Carlson, Julie A	FT			08/02	08/07	
7.00	Haar, Jean M	FT			08/02	08/07	
4.50	Robicheau, Jerry	FT			01/05	08/09	

Untenured

	Raskin, Candace F	FT		P	08/08		
	Stewart, Courtney D	FT		P	08/09		
	Steiger, Samuel Adams	FT		FT	08/07		

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 As of the beginning of the 2009-10 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
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Educational Studies Elementary and Early Childhood

9.00	Good, Linda A	PT	.46		08/00	07/04	
6.00	Traynor, Marsha J	FT			08/03	07/08	

Untenured

	Sandell, Elizabeth Jill	FT		P	08/05		
	Meyer-Mork, Jodi C	FT		P	07/08		
	Baer, Amy S	FT		FT	08/08		
	Rahn, Naomi L	FT		FT	01/09		

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Educational Studies K-12 Secondary Programs

8.00	Hoffman, Patricia	FT			08/01	08/06	
5.00	Foord, Kathleen A	FT			08/04	07/09	
5.00	Jesseman, Deborah J	FT			07/04	08/09	
4.00	Dona, Daria Paul	FT			08/05	07/08	

Untenured

	Dahlman, Anne P	FT		P	08/06		
	Chapman, Carrie E	FT		P	08/09		
	Donovan, Judy K	FT		P	08/09		
	Finsness, Lisa Schneider	FT		P	08/09		
	Bird, Lori Kay	FT		FT	08/05		
	Cunningham, Maurella L	FT		FT	08/06		
	Wimberger, Jill M	FT		FT	08/09		

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Educational Studies Special Populations

8.00	Berry, Gwen C	FT			08/01	08/06	
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Untenured

	Hurlbutt, Karen S	FT		P	08/06		
	Robinson, Steven L	FT		P	08/07		
	Burns, Carol Ann	FT		FT	08/01		

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Electrical Engineering

25.70	Kapadia, Rajiv	SAB			01/84	09/88	
23.00	Nair, R A	FT			09/86	09/91	
21.00	Huang, Han-Way	FT			09/88	09/93	
21.00	Khaliq, Muhammad A	SAB			09/88	09/93	
19.66	Hendrickson, Thomas	FT			01/90	09/94	
19.00	Mandojana, Julio C	FT			09/90	09/95	
8.50	Hudson, William B	FT			01/01	08/05	
5.00	Allen, Gale R	FT			08/04	08/09	

Untenured

	Dvorak, Mark Daniel	FT		P	08/04		
	Winstead, Vincent J	FT		P	08/06		
	Zhang, Qun	FT		P	08/06		
	Miner, Andrew J	FT		FT	08/07		

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As of the beginning of the 2009-10 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
English							
29.63	Flaherty, Terrance	FT			09/78	07/05	
29.00	Bunkers, Suzanne	FT			09/80	09/85	
29.00	Sheffer, Roger	FT			09/80	09/85	
28.00	Dyer, William D	FT			09/81	09/86	
28.00	Larsson, Donald F	FT			09/81	09/86	
26.60	Solo, Harry	FT			01/83	09/87	
25.00	Casella, Donna	SAB			09/84	09/89	
25.00	Robbins, Richard L	FT			09/84	09/89	
24.00	MacKenzie, Nancy	FT			09/85	09/93	
21.00	Banschbach, John	FT			09/88	09/93	
20.00	Johnston, Mary Susan	FT			09/89	09/94	
20.00	Nord, Roland	FT			09/89	09/94	
20.00	O'Meara, Anne	SAB			09/89	09/94	
19.00	Terrill, Richard	FT			09/90	09/95	
17.00	Westerman Wasicuna, Gwen Nel	FT			09/92	09/97	
13.00	Stoynoff, Stephen J	FT			09/96	08/01	
7.00	Tesdell, Lee S	FT			08/02	08/07	
6.00	Drescher, Nancy L	SAB			08/03	07/08	
5.00	Black, Candace L	FT			08/04	08/09	
5.00	Sewell, Matthew	FT			08/04	08/09	

Untenured

	Arnold, Jacqueline	FT		P	08/03		
	Joseph, Diana J	FT		P	08/05		
	Perbix, Gretchen A	FT		P	08/05		
	Lybeck, Karen E	FT		P	08/06		
	Camp, Heather C	FT		P	02/08		
	Cole, Kirsti K	FT		P	08/08		
	Purdue, Melissa M	FT		P	08/08		
	Veltsos, Jennifer R	FT		FT	08/07		

Ethnic Studies

35.00	Phan, Hanh Huy	FT			09/74	11/81	
9.54	Allen, Wayne	SAB			08/98	08/05	
5.00	Darboe, Kebba	FT			08/04	08/09	

Administrators with Tenure

24.00	Fagin, Michael T				07/70	07/72	07/02/1990
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Family Consumer Science

12.00	Bond, Joye M	FT			09/97	08/03	
6.00	Fredstrom, Susan Beth	FT			08/03	08/09	

Untenured

	Conlon, Jill L	FT		P	08/01		
	Bissonnette, David J	FT		P	05/05		
	Von Bank, Heather G	FT		P	08/08		

 As of the beginning of the 2009-10 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
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Finance

24.00	Thiewes, Harold	FT			09/84	09/85	
22.00	Severns, Roger	FT			09/87	09/92	
18.00	Wilcox, Stephen E	FT			09/91	09/95	
6.00	Reising, Joseph J	FT			06/03	07/08	

Untenured

	Park, Hyuna	FT		P	08/07		
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French

30.00	Janc, John J	FT			09/79	09/84	
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Untenured

	Bibbee, Evan John	FT		P	08/07		
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Geography

22.00	Keen, Cecil	FT			09/87	09/92	
19.00	Miller, Cynthia A	FT			01/91	09/95	
16.00	Mitchell, Martin D	SAB			09/93	08/98	
12.00	Friend, Donald A	FT			09/97	07/02	
11.00	Lopez-Jimenez, Javier-Jose	FT			08/98	08/03	
5.00	Wilkerson, Forrest D	FT			08/04	08/09	

Untenured

	Schmid, Ginger L	FT		P	08/04		
	Yuan, Fei	FT		P	08/05		

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German

Untenured

	Kramer, Nadja D	FT		P	08/06		
	Pick, Cecilia M	FT		P	08/06		

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Health Science

29.00	Bohnenblust, Stephen E	FT			09/80	09/85	
25.00	Romas, John A	FT			09/84	09/89	
24.00	Luebke, Judith	SAB			09/85	09/90	
22.83	Murray-Davis, Marge	FT			09/86	08/05	
18.00	Larsen, M Dawn	FT			09/91	09/96	
17.61	Nandy, Bikash Ratan	SAB			01/92	09/96	
6.00	Hamilton, Autumn R	FT			08/03	07/08	
4.00	Tappe, Marlene K	FT			08/05	07/08	

Untenured

	Windschitl, Mark	FT		P	08/00		
	Hedman, Amy S	FT		P	08/06		
	Kammer, Roy T	FT		P	08/06		

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As of the beginning of the 2009-10 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
History							
29.50	Grieshaber, Erwin P	PT	.50		09/79	09/84	
23.00	Handke, Margaretta	FT			09/86	09/91	
19.00	Andrews, Melodie J	FT			09/90	09/95	
18.00	Piehl, Charles	FT			09/92	09/96	
9.00	Gorman, Kathleen L	FT			08/00	08/05	
8.00	Witherell, Larry L	FT			05/99	08/03	
7.00	Peng, Tao	FT			08/02	08/07	
6.00	Loayza, Humberto M	FT			08/03	07/08	
5.00	Corley, Christopher R	FT			08/04	08/07	
4.00	Lahlum, Lori A	FT			08/05	08/09	

Untenured

Odinga, Agnes Adhiambo FT P 08/07

Human Performance

21.00	Rushing, Garold M	FT			09/88	09/96	
17.00	Folsom-Meek, Sherry L	FT			09/92	09/97	
16.00	Krampf, Harry	FT			09/90	09/96	
16.00	Sexton, Patrick James	FT			08/93	08/99	
15.00	Visser, Mary F	SAB			09/94	08/00	

Untenured

Mackey, Theresa R FT P 01/06
 Lim, Yean Sub FT P 06/06
 Armentrout, Suzannah M FT P 08/07
 Kamphoff, Cindra S FT P 08/07
 Neist, Gary A FT P 06/08
 Pettitt, Robert W FT P 06/08
 Dalleck, Lance C FT P 08/09
 Romsa, Bryan Lynn FT FT 01/07

Information Systems and Technology

27.00	Schilling, Susan	SAB			09/82	09/87	Com/INFO SCI
24.00	Azarbod, Cyrus	FT			09/85	09/90	Com/INFO SCI
24.00	Quade, Ann M	PT	.50		09/84	09/96	Com/INFO SCI
23.33	Cornell, Lee D	FT			03/86	09/90	Com/INFO SCI
20.00	Tietz, Leon	FT			09/89	09/94	Com/INFO SCI
19.00	Asher, Gregg	FT			01/88	08/05	Com/INFO SCI
17.00	Slack, James	FT			09/92	09/97	Com/INFO SCI
11.00	Veltsos, Christophe V	FT			08/98	08/03	Com/INFO SCI
11.00	Wells, Michael G	FT			08/98	08/03	Com/INFO SCI
9.67	Hart, Allan Mathew	FT			08/99	08/06	Com/INFO SCI
9.50	Syed, Mahbubur R	FT			01/00	07/02	Com/INFO SCI
8.00	Guerra-Salcedo, Cesar M	FT			08/01	08/06	Com/INFO SCI

Information and Technology Services

Untenured

Sharp, Wayne E FT NTT 03/78
 Kump, Mark FT NTT 01/88

 As of the beginning of the 2009-10 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
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Interior Design and Construction Management

20.00	Lindstrom, C Michael	PT	.50		09/89	09/94	
12.00	Fee, Scott T	SAB			09/97	08/06	

Untenured

	Wasserman, Brian D	FT		P	08/04		
	Krohn, Richard	FT		FT	08/04		
	Sabongi, Farid J	FT		FT	08/04		

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International Business

22.00	Hashmi, M Anaam	FT			09/87	09/92	Business Adm
20.00	Guvenli, Turgut H	FT			09/89	09/94	Business Adm

Untenured

	Young, Richard G	FT		FT	08/03		
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Library

24.27	Schwartzkopf, Rebecca	FT			08/84	07/89	
24.00	Piehl, Kathleen K	FT			09/85	07/92	
23.00	Frank, Polly	PT	.50		09/85	07/92	
22.00	Clink, Kellian	FT			09/87	09/94	
19.66	Baures, Lisa	FT			01/90	09/94	
12.42	McCullough, Mark G	FT			03/97	08/01	
12.40	Richards, Diane P	PT	.60		09/96	08/01	
10.00	Sizemore, Daardi G	FT			08/99	08/05	
10.00	Weber, Lynne	FT			08/99	08/06	
8.00	Bergman, Barbara J	FT			08/01	08/06	
7.00	Bothmann, Robert L	FT			08/02	08/07	
6.00	Rusch, Evan James	FT			08/03	07/09	
5.89	Schomberg, Jessica J	FT			09/03	07/09	
5.00	Wyss, Paul A	FT			08/04	07/09	
5.00	Lawrence, Margaret E	FT			06/99	07/09	

Administrators with Tenure

14.00	Roca, Joan				11/82	07/89	08/28/2000
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Untenured

	Martin, Justine L	FT		P	08/05		
	Duevel, Casey M	FT		P	08/06		
	Antonelli, Monika J	FT		P	03/07		
	Holtermann, Joseph E	FT		P	08/08		

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MSUS/PALS

22.63	Bruce, Rodney	FT			01/87	07/91	
20.76	Richter, Linda	FT			09/84	07/89	

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 As of the beginning of the 2009-10 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
Management							
23.00	Miller, Howard	FT			09/86	09/91	
22.00	Schumann, Paul L	FT			07/87	09/92	
22.00	Shin, Dooyoung	FT			07/87	09/92	
19.00	Fox, Marilyn	FT			09/90	09/92	
19.00	Kawatra, Rakesh	FT			09/90	09/94	
19.00	Roychoudhury, Buddhadev	FT			09/90	09/95	
18.00	Pragman, Claudia	FT			09/91	09/96	
12.00	Flannery, Brenda	FT			09/96	08/01	
9.00	Kim, Sung C	FT			08/00	08/03	
7.00	Hinrichs, Kim T	SAB			08/02	08/07	
7.00	Kaliski, John	FT			08/02	08/09	
5.00	Booker, Queen E	FT			08/04	08/09	
Untenured							
	Dale, Kathleen	FT		P	08/04		
	Bowyer, Shane	FT		FT	01/00		

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 Marketing

22.00	Hall, Mark	FT			01/89	09/92	
20.00	Kuzma, Ann	FT			07/89	09/94	
20.00	Kuzma, John R	FT			07/89	09/94	
19.00	Elliott, Kevin M	FT			07/90	09/95	
18.00	Anglin, Linda K	FT			07/91	09/94	
18.00	Anglin, Kenneth A	FT			07/91	09/96	
Untenured							
	Hou, Jianwei	FT		P	08/05		
	Meng, Juan	FT		P	08/05		
	Scott, Kristin A	FT		P	08/09		
	King, Sandra K	FT		FT	08/04		

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 Marketing & International Business

22.00	Hashmi, M Anaam	FT			09/87	09/92	Business Adm
22.00	Hall, Mark	FT			01/89	09/92	
20.00	Guyenli, Turgot H	FT			09/89	09/94	Business Adm
20.00	Kuzma, Ann	FT			07/89	09/94	
20.00	Kuzma, John R	FT			07/89	09/94	
19.00	Elliott, Kevin M	FT			09/90	09/95	
18.00	Anglin, Linda K	FT			07/91	09/94	
18.00	Anglin, Kenneth A	FT			07/91	09/96	
Untenured							
	Hou, Jianwei	FT		P	08/05		
	Meng, Juan	FT		P	08/05		
	Young, Richard G	FT		FT	08/03		
	King, Sandra K	FT		FT	08/04		

*This roster is for non-retrenchment purposes only.
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As of the beginning of the 2009-10 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
=====							
Mass Communications							
27.00	Mrja, Ellen Margaret	FT			09/82	09/85	
25.00	Rossow, Marshel	FT			09/84	09/91	
18.67	Lewis, Charles	FT			01/91	09/93	
8.00	McConnell, Jane S	FT			08/01	08/06	
	Untenured						
	Richardson, Mavis I	FT		P	08/06		
	Lauters, Amy L	FT		P	08/08		

Mathematics & Statistics

30.00	Hannick, Francis T	FT			09/79	07/84	
27.00	Tung, Chia Chi	FT			09/82	09/87	
26.00	Boyd, Ernest J	FT			09/83	09/88	
26.00	Rockswold, Gary	FT			09/83	09/88	Com/INFO SCI
25.00	Waters, Charles	FT			09/84	09/89	
22.00	Wiest, Mary A	FT			09/87	09/92	
13.00	Kitsul, Pavel I	FT			09/96	08/06	
10.00	Rahman, Mezbahur	SAB			08/99	07/04	
9.00	Lee, Namyong	FT			08/00	08/05	
8.00	Singer, Dan W	FT			08/01	08/06	
7.00	Zuiker, Mark A	FT			08/02	08/07	
	Untenured						
	Kim, In-Jae	FT		P	08/06		
	Martensen, Brian F	FT		P	08/06		
	Sanjel, Deepak	FT		P	08/06		
	Harper, Jonathan L	FT		P	08/07		
	Tsao, Yea-Ling	FT		P	08/07		
	Yin, Hongxia	FT		P	08/07		
	Guy, Mary E	FT		FT	08/06		
	Haskins, Michael W	FT		FT	08/06		
	Stehr, Eryn Michelle	FT		FT	08/07		
	Maas, Duane W	FT		FT	08/08		
	Reller, Steven M	FT		FT	08/08		
	Souldatos, Ioannis	FT		FT	08/08		
	Kaufeld, Kimberly A	FT		FT	08/09		
	Van Veldhuizen, Janett	FT		FT	08/99		

Mechanical Engineering

20.00	Johnson, Charles	FT			09/89	09/95	
19.00	Moaveni, Saeed	FT			09/90	09/95	
17.00	Browne, Vance	FT			09/92	09/97	
9.00	Nikolic, Vojin R	FT			08/00	08/05	
8.00	Chou, Karen C	FT			08/01	07/04	
6.50	Wilde, William J	FT			01/03	08/07	
5.00	Tebbe, Patrick A	FT			08/04	08/09	
4.50	Budge, Aaron S	FT			01/05	08/09	
3.71	Nykanen, Deborah	FT			08/03	07/08	
	Untenured						
	Park, Jin Y	FT		P	08/05		
	Druschel, Stephen J	FT		P	01/09		
	Reza, Farhad	FT		P	08/09		
	Mohseni, Omid	PT	.46	FT	08/09		

 As of the beginning of the 2009-10 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
=====							
Music							
32.30	Ross, Stewart	FT			03/77	06/83	
24.00	Moxness, Diana	FT			09/85	09/90	
22.00	Duckett, Linda B	FT			09/87	09/92	
19.00	Lindberg, John	FT			09/90	09/95	
18.00	Dickau, David C	FT			09/91	09/96	
12.00	Aloisio, Gerard S	FT			09/97	07/02	
12.00	Moxness, Paul	FT			09/97	07/02	
10.00	Viscoli, David A	FT			08/99	07/04	
9.00	Snapp, Douglas R	FT			08/00	08/05	
7.00	Roisum Foley, Amy K	FT			08/02	08/07	
6.00	Boubel, Karen A	FT			07/96	07/08	
Untenured							
	Julian, Kimm D	FT		P	08/05		
	Rodgers, Joseph W	FT		P	08/07		
	Meitin, Amadeo R	FT		FT	08/08		

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Nursing

30.20	Eggenberger, Sandra K	FT			01/78	09/82	
26.92	Bliesmer, Mary	FT			09/82	09/83	
23.48	Young, Patricia	FT			01/86	08/03	
20.63	Willette-Murphy, Karen	FT			09/84	08/03	
19.00	Stevens, Marcia	FT			09/89	09/94	
18.23	Wenkel, Linda	PT	.75		09/84	09/84	
16.02	Meiers, Sonja J	FT			01/92	08/00	
15.00	Krumwiede, Norma Kay	FT			09/94	08/01	
11.61	Witt, Diane E	FT			09/97	07/08	
6.00	Brauer, Donna J	SAB			08/03	07/08	
5.00	Bell, Sue Ellen	FT			05/04	07/09	
Untenured							
	Sherman, Suzan G	FT		P	05/05		
	Camillo, Patricia A	FT	.91	P	08/07		
	De Ruiter, Hans-Peter	FT		P	05/09		
	Hebenstreit, Julia	FT		P	09/84		
	McLoone, Nancy M	PT	.86	NTT	09/84		
	Pence, Candice Kay	PT	.75	NTT	09/88		
	Brewer, Margaret	PT	.75	FT	03/03		
	Sluiter, Donna M	PT	.83	FT	08/03		
	Neu, Karen Anna	FT		FT	08/04		
	Krumwiede, Kelly Ann	FT		FT	08/05		
	Schuetter, Sandra Jean	FT		FT	08/05		
	Dulohery, Yvette M	FT		FT	08/06		
	Royle, Colleen Marie	PT	.83	FT	08/07		
	Nelson, Kjersti L	PT	.75	FT	08/08		
	Sandve McDevitt, Marlys	PT	.58	FT	08/09		
	Christian, Angela R	FT		FT	06/09		
	Humphries, Jean D	FT		FT	08/09		
	Wallschlaeger, Josephine I	PT	.67	FT	04/92		
	Mortenson-Klimpel, Candence	FT		FT	10/95		
	Dickey, Sharon M K	FT		FT	08/08		

As of the beginning of the 2009-10 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
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Philosophy

21.00	Humphrey, John	FT			09/88	09/93	
21.00	Liebendorfer, Richard	FT			09/88	09/93	
14.00	Bailey, Cathryn	FT			09/94	08/99	
7.00	Matarrese, Craig B	FT			08/02	08/07	

Untenured

	Cooke, Brandon L	FT		P	08/05		
	Yu, Sun Kyeong	FT		P	08/07		
	Brophy, Matthew E	FT		FT	01/05		
	Hoffman, Jaime	FT		FT	08/08		

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Physics & Astronomy

32.00	Herickhoff, Robert	PT	.58		09/67	07/95	
29.00	Pierce, James N	FT			09/80	09/85	Mathematics
28.00	Kipp, Steven L	FT			09/81	09/86	Mathematics
27.00	Schwartzkopf, Louis	FT			09/82	09/87	
21.00	Wu, Hai-Sheng	FT			09/88	09/93	
15.67	Xu, Youwen	FT			01/94	08/98	
11.97	Pickar, Mark A	FT			09/97	07/02	
8.00	Eskridge, Paul B	FT			08/01	08/06	
8.00	Kogoutiouk, Igor	FT			08/01	08/06	
6.00	Brown, Thomas R	FT			08/03	07/08	
5.00	Palma, Russell L	SAB			08/04	08/07	

Untenured

	Roberts, Andrew D	FT		P	08/06		
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Political Science and Law Enforcement

29.90	Kunkel, Joseph A	FT			09/79	09/84	
28.00	Lewinski, William	FT			09/81	09/86	
22.00	Viecele, Jacqueline	FT			09/87	09/92	
20.00	Burum, Susan	FT			09/89	09/94	
16.00	Battah, Abdalla	FT			09/93	08/99	
14.17	Inglot, Tomasz	SAB			01/95	08/01	
11.00	Robbins, Mark G	FT			08/98	08/03	
11.00	Slocum, Frederick V	FT			08/98	08/03	
10.00	Wilkins, Tamara L	FT			08/99	07/04	
7.00	Clarke, Colleen M	FT			08/02	08/07	
5.00	Kawabata, Eiji	FT			08/04	07/08	
5.00	Granberg-Rademacker, Jeffrey	FT			08/04	08/09	
1.00	Bumgarner, Jeffrey B	FT			08/08	08/09	

Administrator with Tenure

7.00	Johnson, Avra J				08/01	08/06	07/31/2006
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Untenured

	Parsneau, Kevin J	FT		P	08/07		
	Zellmer, Gary Joseph	FT		FT	08/01		
	Dobratz, Christian W	FT		FT	08/08		

As of the beginning of the 2009-10 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
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Professional Dev School/Institute for Cont Imprv

Untenured

	Zierdt, Ginger LuAnne	FT		P	08/01		Ed Sds Elem
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Psychology

38.34	Wallen, Douglas J	PT	.67		09/70	09/74	
25.00	Krawczyk, Rosemary	FT			09/84	09/89	
22.00	Houlihan, Daniel D	FT			09/87	09/92	
20.00	Sachau, Daniel	FT			09/89	09/94	
13.00	Ries, Barry J	FT			09/96	08/01	
8.00	Perez, Lisa M	FT			08/01	08/06	
7.00	O'Farrell, Kimberly J	FT			08/02	08/07	
6.00	Norasakkunkit, Vinai	SAB			08/03	07/08	
5.00	Buchanan, Jeffrey A	FT			08/04	08/09	
5.00	Filter, Kevin J	FT			08/04	08/09	
5.00	Lassiter, Andrea L Rittman	FT			08/04	08/09	
5.00	Sifers, Sarah K	FT			08/04	08/09	

Untenured

	Albertson, Dawn N	FT		P	08/05		
	Stark, Emily N	FT		P	08/07		
	Lassonde, Karla A	FT		P	08/08		
	Linnerooth, Peter J	PT	.83	P	08/08		
	Panahon, Carlos J	FT		P	08/09		
	Campana, Kristie L	FT		FT	08/08		

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Recreation, Park & Leisure Services

27.00	Petersen, James T	FT			09/82	09/89	
25.00	Joyner, Joy	FT			09/84	09/84	
10.00	Nickerson, Ronald G	FT			08/99	07/04	
9.00	Wise, James B	SAB			08/00	08/05	

Untenured

	Toupenca, Rachelle H	FT		P	08/06		
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Scandinavian Studies

Untenured

	Tomany, Maria-Claudia	FT		P	08/05		
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Science Engineering & Tech Student Support Coord

Untenured

	Bomier, Angie	FT		NTT	01/86		
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As of the beginning of the 2009-10 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
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Social Work

31.70	Anderson, William A	FT			12/77	09/82	Sociology
15.00	Black-Hughes, Christine	FT			09/94	08/99	
15.00	Frank, Marilyn	SAB			09/94	08/99	
11.00	Gohagan, Debra L	FT			08/98	08/03	
8.00	Fitzsimons, Nancy Marie	FT			08/01	08/06	
8.00	Wingo, Robin R	FT			08/01	08/06	
6.00	Hagemeister, Annelies K	SAB			08/03	07/08	
5.00	Mackie, Paul F	FT			08/04	08/09	

Untenured

	Alvarez, Michelle E	FT		P	08/07		
	Zammitt, Kimberly A	FT		P	08/07		
	Beimers, David L	FT		P	08/08		
	Strunk, Laura L	FT		FT	01/03		

Social and Behavioral Sciences Student Supp Coord

Untenured

	Johnson, Clark	FT		NTT	09/85		
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Sociology and Corrections

39.00	Vassar, Steven L	FT			09/70	09/74	
29.60	Robertson, James E	FT			01/80	09/84	
28.00	Keating, Barbara R	FT			09/81	07/95	
24.00	Wagner, William F	FT			09/85	07/06	
23.00	Buechler, Steve M	FT			09/86	09/91	
17.00	Graham, H Diane	SAB			09/92	09/96	
17.00	Carson, Barbara	FT			09/92	09/97	
11.00	Greer, Kimberly R	FT			08/98	08/03	
10.00	Thomas, Pedro Mario	FT			08/99	07/04	
9.00	Anwary, Afroza	FT			08/00	08/05	
9.00	Posas, Luis A	FT			08/03	08/05	
7.00	Rogne, Leah	SAB			08/91	08/07	
5.00	Waskul, Dennis D	SAB			08/04	07/08	
5.00	Truesdale, Sherrise Y	FT			08/04	08/09	

Untenured

	Hunter, Vicki L	FT		P	08/05		
	Prew, Paul A	FT		P	08/06		
	Boyd, Emily M	FT		P	08/07		
	Fritz, Ines Catarina	FT		P	08/08		
	Ebel, Donald J	FT		P	08/09		
	Burnett, James Lee	FT		FT	08/04		

 As of the beginning of the 2009-10 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
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 Spanish

33.00	Heise, Karl H	FT			09/76	09/81	
17.00	Contag, Kimberly	FT			09/92	09/97	
17.00	Torner, Enrique	FT			09/92	09/97	
11.00	Grabowska, James	FT			08/98	08/03	

Untenured

	Taylor, Gregory	FT		P	08/06		
	Chiara, Paula M	FT	.83	P	08/08		
	Harsma, Elizabeth A	FT		FT	08/09		

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Special Education

20.00	Miller, Robert	FT			09/89	09/94	
10.00	Zahn, Gail Diane	FT			08/99	07/04	

Untenured

	Panahon, Alexandra M	FT		P	08/09		
	Scheuermann, Amy M	FT		P	08/09		
	Wallace, Teresa L	FT		P	08/09		

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Speech Communications

17.00	Cronn-Mills, Daniel	FT			09/92	09/97	
10.00	Johnson-Curiskis, Nanette M	FT			03/98	08/05	
7.00	Engen, David E	SAB			08/02	08/07	
7.00	Treinen, Kristen P	FT			08/02	08/07	
5.92	White, Leah E	SAB			08/03	07/08	

Administrators with Tenure

12.00	Sandmann, Warren George				09/96	08/01	06/22/2009
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Untenured

	Dimock, James P	FT		P	08/02		
	Cvancara, Kristen E	FT		P	08/05		
	Droogsma, Rachel M	FT		P	06/07		
	Kuechle, Lynn Christine	FT		FT	08/07		
	Pason, Amy M	FT		FT	08/09		

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Speech Hearing & Rehabilitation Services

28.00	Hargrove, Patricia M	FT			09/81	09/86	
26.50	Schneck, Gerald	FT			09/82	09/87	
15.00	Poburka, Bruce	FT			09/94	08/99	
11.00	Peterson, Glen E	FT			08/98	08/03	
8.00	Phemister, Andrew A	FT			08/01	07/08	
7.00	Lund, Bonnie B	FT			08/02	08/07	
4.98	Busch, Cynthia R	SAB			08/00	08/06	

Untenured

	Shellum, Renee Elise	FT		P	08/05		
	Kuster, Judith A	PT	.67	NTT	09/87		
	Jones, Jessica M	PT	.63	FT	06/06		
	Myhre, Carol C	PT	.83	FT	08/99		

As of the beginning of the 2009-10 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
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Talent Search

Untenured

	Sprengeler, Nancy	FT		E	11/91		
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Theatre And Dance

24.00	Hustoles, Paul J	FT			07/85	07/90	
24.00	McCarl, David	FT			09/85	09/90	
21.00	Kerr-Berry, Julie	FT			09/88	09/93	
5.00	Finocchiaro, Paul E	FT			08/04	08/09	

Untenured

	Smith, Steven S	FT		P	08/05		
	Hamilton, Heather E	FT		P	08/07		
	Paul, John D	FT		P	08/07		
	Stark, Daniel J	FT		P	08/08		

Upward Bound

Untenured

	Corey, George J	FT		NTT	07/80		
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Urban & Regional Studies

32.00	Wood, Perry S	PT	.50		09/76	09/81	Geography
28.00	Filipovitch, Anthony	FT			09/78	09/83	
27.00	Laverny-Rafter, David	FT			09/82	09/88	
13.00	Porter, Miriam	FT			08/98	07/02	
10.00	Cherrington-Cucore, Janet E	FT			08/99	08/03	
5.00	Asomani-Boateng, Raymond	FT			08/04	08/09	
5.00	Heidelberg, Beth Wielde	FT			08/04	08/09	

Water Resources Center

Untenured

	Fisher, Shannon J	FT		P	05/00		
	Musser, Kimberly	PT	.37	FT	08/00		

Women's Studies

10.00	Bevacqua, Maria R	FT			08/99	07/04	
6.00	Freeman, Susan K	SAB			08/03	07/08	

Untenured

	Radeloff, Cheryl L	FT		P	08/04		
	Stitt, Jocelyn F	FT		P	08/05		
	Crump, Helen J	FT		FT	08/07		
	Davis, Dawn R	FT		FT	08/09		
