

**M.A. Program in  
Industrial/Organizational  
Minnesota State University, Mankato  
Recommendation Form**

Applicant's Name \_\_\_\_\_ Due Date \_\_\_\_\_

*Under the federal Family Educational Rights and Privacy Act of 1974, students are entitled to review their records, including letters of recommendation, unless they sign a waiver indicating otherwise.*

I understand that this recommendation will be used only for admission decisions and I hereby waive my right of access to this recommendation.

\_\_\_\_\_  
Applicant signature

\_\_\_\_\_  
Date

How long have you known the applicant? \_\_\_\_\_

How well do you know the applicant? \_\_\_\_\_ casually, \_\_\_\_\_ fairly well, \_\_\_\_\_ very well.

In what capacity have you known the applicant? \_\_\_\_\_

**I. Rating.** Please rate the applicant's ability on the scales provided below. Please compare the student with graduating seniors.

	Top 1%	Top 5%	Top 10%	Top 25%	Top 50%	Lower 50%	NB
writing skills							
oral expression skills							
statistical skills							
knowledge of psychology							
ability to function well in a team							
independence and initiative							

NB = No basis for judgment.

**II. Overall Evaluation.** Please choose the one statement which best describes the applicant.

- \_\_\_\_\_ would be an outstanding doctoral candidate
- \_\_\_\_\_ would complete a doctorate
- \_\_\_\_\_ would complete a master's degree and has doctoral potential
- \_\_\_\_\_ would adequately complete a master's program
- \_\_\_\_\_ would have difficulty with master's level work
- \_\_\_\_\_ is unlikely to succeed in a master's level program

**III. Letter of Recommendation.** Feel free to provide any additional information which you think will help the admissions committee evaluate the applicant's potential for successful performance in our graduate program.

**Signature of Reference** \_\_\_\_\_ **Date** \_\_\_\_\_

Name of Reference \_\_\_\_\_ Title \_\_\_\_\_

Department \_\_\_\_\_ Institution \_\_\_\_\_

Address \_\_\_\_\_

Phone ( \_\_\_\_ ) \_\_\_\_\_

Please return this form to:

I/O Program Admissions Committee  
Department of Psychology, 23 Armstrong Hall  
Minnesota State University, Mankato  
Mankato, MN 56001