

BUDGET SUB MEET & CONFER
MAY 3, 2006, 3:00 PM, CSU219A

Attendees: Michael Bentley, Jean Haar, Victoria Peters, Mary Biesmer (for Linda Wenkel), Mark Parsley, David Cowan, Steve Smith, Pat Swatfager-Haney, H. Dean Trauger, John Winkworth and Margot Zelenz. Guest: Bill Anderson)

Please note: The agenda and supporting documents can be obtained at Web site <http://www.mnsu.edu/finadm/submeetconfer/>.

1. **Discussion Items** – No items were brought up for discussion.

2. **Review of Differential Tuition Request for Master of Social Work Program (Bill Anderson)** – A master's degree in Social Work is in the process of being developed. It has gone to Cabinet and to MnSCU for approval and is waiting campus approval and must go through the national accrediting process. Approval for the assessment of an additional fee of \$50 per credit hour is being requested. This is a very expensive program. A large portion of the student component is field work, and providing field supervision is a significant part of their budget. They will be working with students to do two internships which is part of the program. It is also expensive because the college does not have new positions to give them. Some of this money will go to Academic Affairs to pay off the loan of two positions for the 07-08 and 08-09 academic years. They will recruit two faculty each year to get them to six to meet the CSBS minimum requirements. In addition, there are additional costs to recruit potential students and for funding more graduate assistants. Additional funding for GAs will enable some students to attend the program and will also increase faculty access to research and teaching support. Tuition at other institutions in the state was determined, and they tried to keep MSU's as low as possible because of the low salary of social workers. They ended up with a \$50 per credit hour differential fee amount. This is the same tuition as the U of M for its social work program. The U of M has banded tuition at the graduate level. Their per-credit tuition is a lot more than MSU's and about the same by band. MSU's is still cheaper than St. Catherine's and Augsburg's. A shared welfare grant has been used to get money for students who sign a contract to work a particular amount of time—The Title IV-E Child Welfare Grant. Schools of social work have developed relationships to use that money. Undergraduates get \$1,900 per semester, but have to pay it back in terms of work time. The U of M also uses the grant at the graduate level which is \$4,500 for graduate students per semester. MSU hopes to tap into that. If it does become competitive, we think we can compete with the U of M. There will be three cohorts of 15 students each spring and summer. There is a backlog of students wanting a master of social work degree. They feel they have done the planning to get the program up and running. A mailing list with the names of 138 people who have shown interest in the program has been prepared, but it is not known how many will actually enroll. There is a two-year program and a one-

year program. The demand for social workers has gone up. Due to retirements there will be a huge shortage of social workers. The Social Work Department has one of the highest placement rates on campus—84% of graduating seniors had jobs in their profession before they graduated. Most start in the \$30,000 to \$35,000 range. A master's degree adds another \$5,000 to \$7,000 to the salary. The program will be billed as access to different opportunities and not just increased salaries. In 2007-08 one position will be from another area and one will be on loan. After two years the college and department will be more responsible for covering the costs since differential tuition will not cover all the costs of paying back those positions. Very little of the MBA differential tuition pays for salary. If 45 new graduate students are brought in, more faculty should be added. Some of the differential tuition support is anticipated to be used for graduate assistant support. There are a lot of master's programs that do not have differential tuition. They are based on the productivity of those programs. Some are self-supported because of strong undergraduate programs in those departments. The differential tuition as proposed would be an increase of \$3,000 for a student going through a two-year program. The cost of going to school will be a shock to students who have not been on a campus for a while. MSU has a different market than the U of M. There is not a lot of competition in this region. There is some interest in looking at the differential amount and putting an inflation factor on it. Right now that is not in the policy. It would have to be revisited by this group. The differential amount could also be a percent of the tuition. Until it comes back for review it remains effective. It could also go up by a certain amount. The social work students are not positioned for corporate tuition help. The Library has sufficient resources for this program, but space for it is another factor to consider. Budget Sub Meet & Confer did not have any major problems with this proposal for differential tuition.

3. **FY07 Initiative Funding List** – The Cabinet went through a process a week ago and tried to look at all the initiative funding requests and prioritize them on an institutional basis. The draft outcome was attached to today's agenda. The graduate education request was a lot more than \$200,000. As doctoral programs get developed, there will be additional needs that will have to be addressed. There are a number of changes from what was reviewed at our previous meeting. These items total \$800,000 and do not show if they are one-time or base. VP Swatfager-Haney gave some comments regarding the Cabinet meeting at which the list was discussed. Regarding health and wellness, some of the language was going to be changed. The requested position will have psychiatric consultation hours. The Cabinet was looking at public and campus safety. Campus security is one that will be revisited. The Cabinet felt some money needed to be put toward this effort. We do not have a final proposal back from the police to consider. We are not going to do this next year. The Cabinet wanted to get time-sensitive areas moving. The \$64,000 is not the amount proposed to us from the City of Mankato. The City was talking about \$100,000. It depends on what we accept in the contract. This will be put on hold until the fall. The language will be changed. The City would like an officer assigned to our campus. This would fill in the

gaps, especially on weekends, where we don't have our own Security staff coverage. Because there are so many students within three to four blocks of campus, they would like to be more active to keep incidents from occurring. They would add a couple of people, and MSU would pay for one. Each of the items on the list had something attached as to base or one time. This information is being shared only to let BSM&C know that preliminary discussion has taken place. The items on the attached list came to the top as to how we would allocate \$800,000. We will need to let go of something we are doing in certain areas in order to fund others. There is another diversity request that the Cabinet will consider. A question was asked as to when our personnel cost fringes will be included and made clear to recipients. There is not other "pot" for fringe. Fringes were not included in the fringe requests. The amount listed is the total amount to be allocated for that area. There is fine-tuning that needs to take place. This information will probably be put on the Budget Web site and include more details. Over the summer as we get more details on this, we will e-mail the information to you. We will not have a meeting, but you can relay your concerns to Rosemary Kinne.

4. **MnSCU Special Allocation/Assessment Formulas** – We were informed by MnSCU that we would be receiving extra funding for some items and they developed a formula for its distribution. MnSCU then created another formula for taking money away from us for the \$6 million tech investment initiative. The assessment is a 10.3% reduction which results in more of a loss in funding than the additional funding we were given. MSU generates revenues beyond tuition much more than other institutions. Historically, MnSCU gives smaller schools more funding per student than they give the larger institutions. In this instance for additional funding MSU received \$20 per student and Pine Tech College, which serves approximately 500 students, received \$100 per student. They are giving Pine Tech \$50,000. VP Trauger will argue that MsSCU needs to get allocations more closely aligned to the students served. The allocation model comes up with the state allocation distribution, and then they come up with other formulas for every new assessment or added funding. This does not make sense. Using total revenue is not a good way to make assessments. Larger institutions get hit hard when total revenue is used than if this new funds are allocated to help promote student learning. The formula should not be so disproportionate to institutions' student FTEs. At the end of the year MnSCU distributes costs out to us, and they distribute them on FTE.
5. **Other** – No additional items were discussed.