



# Minnesota State University, Mankato Strategic Priorities (2005)

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## \*Goal 1- Promote Diversity

### **Objective 1**

The University will adopt, for all purposes, a definition of diversity.

### **Objective 2**

The University will establish a permanent Diversity Commission in Fall 2004.

### **Objective 3**

The University will establish workshops and mini-grants for faculty to integrate diversity components into their teaching.

### **Objective 4**

The University will conduct a campus climate survey.

### **Objective 5**

The university will develop and implement a diversity orientation program for all employees.

### **Objective 6**

The University will develop and implement a mentoring program for new faculty.

### **Objective 7**

The University will implement the Diversity Recruitment Plan developed jointly by the Office of Admissions and the Office of Institutional Diversity.

### **Objective 8**

The University will undertake a diversity-focused advertising and marketing campaign in local media.

### **Objective 9**

The University will strengthen the office infrastructure of the LGBT Center to enable its support of diverse populations.

**\*Source: Strategic Plan, September, 2005**