**Goal 1 - Promote Diversity**

**Objective 1**  
The University will adopt, for all purposes, a definition of diversity.

**Objective 2**  
The University will establish a permanent Diversity Commission in Fall 2004.

**Objective 3**  
The University will establish workshops and mini-grants for faculty to integrate diversity components into their teaching.

**Objective 4**  
The University will conduct a campus climate survey.

**Objective 5**  
The university will develop and implement a diversity orientation program for all employees.

**Objective 6**  
The University will develop and implement a mentoring program for new faculty.

**Objective 7**  
The University will implement the Diversity Recruitment Plan developed jointly by the Office of Admissions and the Office of Institutional Diversity.

**Objective 8**  
The University will undertake a diversity-focused advertising and marketing campaign in local media.

**Objective 9**  
The University will strengthen the office infrastructure of the LGBT Center to enable its support of diverse populations.

*Source: Strategic Plan, September, 2005*