

UNIVERSITY POLICIES & PROCEDURES

POLICY NAME: AIDS POLICY	TEMPORARY REVIEW NUMBER:
CLASSIFICATION: STUDENT AFFAIRS	SUPERSEDES: NA
AUTHOR:	LAST REVIEW:
AUTHORITY:	NEXT REVIEW:
APPLICATION: <input type="radio"/> Undergraduate only <input type="radio"/> Graduate only <input checked="" type="radio"/> All University	EFFECTIVE DATE: JULY, 2000
DISTRIBUTION (IDENTIFY AUDIENCE/PUBLICATION): UNIVERSITY POLICY AND PROCEDURES WEB SITE	CUSTODIAN OF POLICY: STUDENT HEALTH SERVICES MEDICAL DIRECTOR

Informal Review: Presented for Elimination as a University Policy

Current anti-discrimination legislation protects those with AIDS/HIV. Individuals with HIV live a normal life today and those who become disabled due to disease progression would follow the standard accommodation process administered by the Office of Disability Services in accordance with the Americans with Disabilities Act (ADA).

POLICY STATEMENT:

Acquired Immunodeficiency Syndrome (AIDS) is the result of infection by the Human Immunodeficiency Virus (HIV). Minnesota State University, Mankato has developed a policy of HIV/AIDS which is based upon recommendations from the United States Public Health Service, the Centers for Disease Control, and the American College Health Association. HIV is transmitted by intimate sexual contact and by exposure to contaminated blood. Current knowledge indicates that people infected with HIV do not present a risk to others through casual contact in academic or work settings. Therefore, students and employees infected with HIV will be permitted full access to the University as long as they are physically and mentally able to function in their roles.

In addition, Minnesota State will attempt to provide appropriate counseling, administrative support and other support to students or employees infected with HIV. The primary response of Minnesota State to HIV/AIDS is educational. The University will seek to provide the community with accurate and timely information in order to prevent transmission of HIV. For information about HIV/AIDS, contact the Student Health Service at 389-6276.