

MARLENE I. STRATHE, PH.D.

Provost and Vice President for Academic Affairs
and Professor of Applied Statistics and Research Methodology

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Greeley, CO 80634
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EDUCATIONAL BACKGROUND

Ph.D.	Iowa State University	1975	Education/Research and Evaluation
Ed.S.	University of Northern Iowa	1973	Educational Psychology/Evaluation
M.S.	Iowa State University	1969	Psychology/Counseling and Higher Education
B.S.	Iowa State University	1967	Government, Bacteriology

PROFESSIONAL EXPERIENCE

Provost and Vice President for Academic Affairs -- University of Northern Colorado
1998-present

Duties:

- Executive vice president and chief academic officer;
- Administrator responsible for academic policy and planning, the university academic and student affairs budgets (\$46 million), the coordination of faculty recruitment and appointment (550 FTE), and promotion and tenure recommendations;
- Chair of the Academic Affairs Council and responsible for oversight of the schools and colleges of the university: College of Arts and Sciences, Monfort College of Business, College of Health and Human Sciences, College of Education, College of Performing and Visual Arts, and Graduate School;
- Administrator responsible for the oversight of other academic units including the university libraries, military sciences, university honors, faculty development and outreach, international education and sponsored programs and research;
- Administrator responsible for oversight of student affairs units including registrar, admissions, orientation, multicultural affairs, disabilities access, academic advising and career services;
- Chair of the University Planning Council responsible for development and implementation of the University Planning Document;
- Ex Officio member of the Board of Trustees;
- Ex Officio member of the UNC Foundation Board of Directors;
- Institutional representative to Colorado Commission on Higher Education;
- Administrative representative on the Architectural Standards Committee;
- Institutional representative to AASCU Academic Affairs Council.

Vice President for Academic Affairs and Provost--University of North Dakota
1993-1998

Duties:

- Chief academic officer
- Administrator responsible for academic policy and planning, academic budget (\$30 million), and faculty appointments, promotion, and tenure (460 FTE);

- Administrator responsible for oversight of the university colleges and schools: College of Arts and Sciences, School of Law, College of Nursing, School of Engineering and Mines, College of Education and Human Development, College of Business Administration, College of Fine Arts, Odegard School of Aerospace Sciences, the Graduate School and ten other academic support units;
- Member of the North Dakota University System Academic Affairs Council;
- Member of the University Senate and University Planning Committee

Assistant Vice President of Academic Affairs -- University of Northern Iowa;
1988-1993

Duties:

- Coordinator of the university general education program;
- Director of the university curriculum process and the university catalog preparation;
- Administrator responsible for academic policy implementation and interpretation;
- Member of the Affirmative Action Council for Academic Affairs, Chair 1990;
- Administrator of the Intercollegiate Academics fund for the support of academic competitions and performances;
- Chair of the University Council on Teacher Education;
- Director of summer session including budget allocations, oversight responsibility for personnel appointments and curricular offerings;
- Institutional representative to the Board of Regents Committee on Educational Relations;
- Administrative representative to the University Educational Policies Commission;
- Board of Regents representative to Iowa Post Secondary Articulation Coordinating Council.

Associate Dean -- College of Education, University of Northern Iowa;
1984-87

Duties:

- Coordinator of undergraduate and graduate curriculum;
- Administrator responsible for budget and personnel supervision and evaluation of the college computer facility, curriculum laboratory, college advising center, teacher education human relations program, and the Office of Student Field Experience;
- Administrator responsible for the preparation of national accreditation, state program approval, and collegiate planning documents;
- Coordinator of the college-wide doctoral program including admissions, program monitoring, and directing the college committee on doctoral studies;
- Administrator responsible for all college public relations events;
- Institutional representative to the Board of Regents Inter-institutional Committee on Education Coordination.

Director -- Educational Research & Development Center, University of Northern Iowa;
1982-87

Duties:

- Administrator responsible for the planning of faculty development, research and teaching seminars;
- Facilitator of faculty research and grant activities;
- Administrator of two internal college research grant programs;
- Coordinator of collaborative university-K-12 school projects including curricular program review and evaluation.

American Council on Education National Leadership Forum; 2001

Millennium Leadership Institute; 1999 - AASCU

Professor -- University of Northern Colorado; 1998-present
Graduate Faculty Member; Doctoral Research Endorsement
Tenured

NASULGC Leadership Institute; 1998

Fullbright Academic Administration Seminar; 1995 - Germany

Professor -- University of North Dakota; 1993 - 1998
Full Graduate Faculty Member
Tenured

Professor -- University of Northern Iowa; 1986-93
Full Graduate Faculty Member
Tenured

Associate Professor -- University of Northern Iowa; 1980-85
Professional Development Leave; 1983
Tenured

Assistant Professor -- University of Northern Iowa; 1976-79

Instructor -- University of Northern Iowa; 1969-73

Assistant to Dean of Students -- Iowa State University; 1967-69

PUBLICATIONS

BOOK CHAPTERS:

Navigating Your First Year in Academic Administration. In M. D. Wenniger & M. H. Conroy (Editors.), Gender Equity or Bust! (pp. 128-131). Jossey-Bass Publications (2001) (with S. Siverts).

Career education for special needs youth. In G. D. Meers (Editor), Handbook of Special Vocational Needs Education (2nd Edition, pp. 259-274). Aspen Publications (1987) (with R. J. Anderson).

Transition from school to work and community. In G. D. Meers (Editor), Handbook of Special Vocational Needs Education (2nd Edition, pp. 315-330). Aspen Publications (1987) (with R. J. Anderson).

ARTICLES:

Approaching the 21st Century: Old Obstacles and New Opportunities in Advancing an International Agenda. International Journal of Innovative Higher Education. Fall, 2001 15, (with S. Siverts) pp. 36-38.

Higher Education in Transformation: Implications for Mentoring in Academe. Proceedings of the 11th Annual International Conference of Women in Higher Education, January, 1998, (with V. Downey, C. Hess, E. Nichols), pp. 716-722.

Academic Administration: Navigating the First Year, Women in Higher Education, 1997, 6 (No. 1), (with S. Siverts), pp. 29-30.

Approaching the Twenty-First Century: Old Obstacles and New Opportunities. Proceedings of 19th International Council for Innovation in Higher Education, November 1996, (with S. Siverts).

Teacher Education: Whose Discipline Is It? Dialogue on Teacher Education Reform -- A Monograph, 1992, 3 (No.1), Institute for Educational Leadership, pp. 84-86.

Functional Life Skills, Academic Skills, and Friendship/Social Relationship Development: What Do Parents of Students With Moderate/Severe/Profound Disabilities Value? Journal of the Association of Persons with Severe Handicaps, 1992, 17 (No. 1), (with S. Hamre-Nietupski, J. Nietupski), pp. 53-58.

Experiencing Classroom Goal Structures: A Simulation Approach, The Clearinghouse, November, 1989, 63, (with D. Raschke, C. Dedrick), pp. 130-134.

The Effects of Early Field Experiences in the Professional Preparation of Teachers: An Analysis and Synthesis of Related Literature, Capstone Journal of Education, Fall 1988, 8, (No. 1), (with P. Jackley), pp. 29-39.

Strategies for Positive Classroom Control, Middle School Journal, July, 1988, 19, (No. 4), (with C. Dedrick, D. Raschke), pp. 20-21.

Cross-Age Tutorials and Attitudes of Kindergartners Toward Older Students, The Teacher Educator 1988, 23, (No. 4), (with D. Raschke, C. Dedrick, M. Yoder, G. Kirkland), pp. 10-18.

Curriculum Development by Consensus: An Evaluation Study of Model Implementation, Planning and Changing, Summer, 1986, 17, (No. 2), (with C. Hatcher), pp. 79-90.

School Principal Leadership Behavior as Related to Teacher Stress, Satisfaction and Performance, Journal of Humanistic Education and Development, June, 1986, 24, (No. 4), (with J. Blase, C. Dedrick), pp. 159-168.

Changes in Teachers' Concerns About Educational Computing, Computers in the Schools, Summer, 1986, 3, (No. 2), (with J. Wedman, M. Heller), pp. 63-71.

A Theory of Teacher Performance: Preservice and Inservice Implications, Contemporary Education, Spring, 1986, 57, (No. 3), (with J. Blase, E. Pajak), pp. 138-143.

Teacher Stress: The Elementary Teacher's Perspective, Elementary School Journal, March, 1985, 85, (No. 4), (with C. Dedrick, D. Raschke, R. Hawkes), pp. 559-564.

A Novel Device System for Delivering and Fading Edible Reinforcers, Behavioral Engineering, 1985, 9, (No. 2), (with D. Raschke, R. Maggione), pp. 80-84.

Faculty Development in Technology: A Model for Higher Education, Educational Technology, February, 1985, 25, (No. 2), (with J. Wedman), pp. 15-19.

Improving Teacher Preparation: Challenges to Higher Education, TEPFU Newsletter. R & D Center, University of Texas, Austin, Texas, January, 1985, pp. 1-2.

A Study of the Single-Parent Child in the Catholic School, Momentum, December, 1984, 15, (No. 4), (with E. Delaney, J. Richards), pp. 41-43.

Teaching Non-Handicapped Students About Individual Differences: A Pilot Study, Behavioral Disorders, May, 1984, 9, (No. 3), pp. 196-206, (with W. Stainback, S. Stainback, C. Hatcher, H. Healy).

The Pre-Reader: Implications for Curricular Flexibility, Ohio Reading Teacher, April, 1984, 17, (No. 7), pp. 58-62, (with C. Hatcher).

Children of Divorce: Implications for Catholic Elementary Schools, Today's Catholic Teacher, April, 1984, 17, (No. 7), pp. 58-62, (with E. Delaney, J. Richards).

Faculty Development: Linking Teacher Education Program Evaluation and Program Change, Strategies for the Implementation and Utilization of Teacher Education Program Evaluation. Hord, Ed. R & D Center, University of Texas, Austin, Texas, February, 1984, pp. 143-146.

Curricular Flexibility for the Pre-Reader: A Faculty Development Issue, Iowa Curriculum Bulletin, Fall, 1983, 8, (No. 1), (with C. Hatcher, B. Mansfield), pp. 20-22.

Generalization of Positive Social Behavior by Severely Handicapped Children: A Review and Analysis of Research, Education and Training of the Mentally Retarded, December, 1983, 18, (No. 4), (with W. Stainback, S. Stainback), pp. 293-299.

Preparing Regular Class Teachers for the Integration of Severely Handicapped Students: An Experimental Study, Education and Training of the Mentally Retarded, October, 1983, 18, (No. 3), (with W. Stainback, S. Stainback, C. Detric), pp. 204-209.

Program Evaluation in Teacher Education: Future Directions, Toward Usable Strategies for Teacher Education Program Evaluation. Hord, Savage, Eds. R & D Center, University of Texas, Austin, Texas, 1982, pp. 169-178.

"Testing" in Non-Traditional Curriculum Areas, National Association of Secondary School Principals Bulletin, November 1982, 66, (No. 457), (with R. Krajewski), pp. 33-38.

Classroom Examinations as Instructional Tools, NCME Measurement News, Winter, 1981, 24, (No. 1), p. 25.

Looking at the Long-Term Impact of Title I, Pre-post Press, 1981, 6, (No. 2), (with C. Hatcher).

Perceptions of Efficacy: How Reading Teachers View Themselves, Mid-Western Educational Researcher, 1980, 1, (No. 1), (with C. Hatcher), p. 18.

Accountability in the Classroom: How Teachers Evaluate, National Association of Secondary School Principals Bulletin, 1980, 64, pp. 16-20.

Self-Esteem and the Alternative School, Therapies for School Behavior Problems, Millman, Schaefer, and Cohen, Eds. San Francisco: Jossey-Bass Publishers, 1980, (with V. Hash), pp. 295-297.

The Effect of an Alternative School on Adolescent Self-Esteem, Adolescence, 1979, 14, (No. 53), (with V. Hash), pp. 185-190.

The Junior High Teacher as a Classroom Evaluator, Middle School Research Annual, 1979, 3, pp. 48-55.

Measurement Competencies of Elementary Teachers, Midwest Education Review, 1979, 12, pp. 15-24.

Attitudes of Preservice Teacher Education Students Toward Educational Evaluation, The Teacher Educator, 1977-78, 13, (No. 3), pp. 37-40.

Early Field Experiences in Preservice Teacher Education, Midwest Education Review, 1979, 9, (No. 1), pp. 29-33.

RIE ENTRIES:

Computer Literacy for Teacher Educators: A Prerequisite for the 21st Century, Resources in Education, July 1984, SP023965, (with J. Wedman).

Evaluation of Title I Project: Beyond Federal Requirements, Resources in Education, 1982, ED 218304, (with C. Hatcher).

Practicum with Four-Year Graduated Involvement: A Teacher Education Model, Resources in Education, October 1981, SP018263, Ed 202846, (with M. Aldridge, C. Hatcher).

An Evaluation of Selected Variables in Two Preservice Teacher Education Programs, Resources in Education, October 1980, SP015683, (with V. Hash).

Evaluation Competencies of the Classroom Teacher, Resources in Education, 1980, ED 186459.

FUNDED RESEARCH PROJECTS

University of Northern Iowa Graduate College Contingency Grant for a Study of Educational Expectations of Parents of Severe and Profoundly Handicapped Children. With S. Hamre-Nietupski and J. Nietupski, April, 1990. Funded \$650.

Research on the Field Experiences of Teachers. National Association of Laboratory Schools Research Development Fund. With W. Waack, August, 1987. Funded \$500.

Preschool Program for Talented and Gifted Children. R. J. McElroy Trust Grant. With D. Schmits, March, 1987. Funded \$2,000.

Personnel Preparation and Education of the Handicapped Project. AACTE/MOPH National Award, February 1987. \$11,500.

Scholarly Writing: A Model Program for the Development of Graduate Student Competencies. With C. Eblen. University of Northern Iowa Mini-Grant, June 1985. Funded \$350.

Specialized Training of Regular Educators: A Project to Modify Administrative Preparation Programs for Improved Management of Mainstreamed Programs for Children and Youth. Continuation Proposal. With F. Carver, N. McCumsey, January 1985. Funded \$41,950.

Specialized Training of Regular Educators: A Project to Modify Administrative Preparation Programs for Improved Management of Mainstreamed Programs for Children and Youth. U.S. Department of Education: Special Education and Rehabilitation Services, July 1984. Funded \$39,500.

Decentralized Collaborative Planning for a New Central Midwestern Regional Laboratory. With R. Pankratz. National Institute of Education, October 1983. Funded \$25,000.

University of Northern Iowa Dean's Grant: Resubmission. With C. Hatcher, U.S. Office of Education, October 1980. Funded \$38,000.

Reading Teacher Behavior: A Study of Classroom Priorities and Instructional Practices. With C. Hatcher, Faculty Research Award, March 1980. Funded \$375.

Strengthening Families Through Education in Coping Skills for Newly Single. Technical Assistant, Department of Home Economics Grant Proposal. Submitted to Iowa Community Service and Continuing Education Program. University of Northern Iowa, November 1979. Funded March 1980. Project Number 80-003-004.

University of Northern Iowa Dean's Grant. With C. Hatcher, et al. U. S. Office of Education, October 1979. Funded \$39,000 June 1980. Project Number 451CH99518.

Teacher Efficacy of Remedial Reading Teachers. With C. Hatcher, Graduate College Contingency Grant, September 1979. Funded \$250.

University of Northern Iowa Faculty Research Award for a Study of the Evaluation Competencies of UNI Teacher Education Graduates, 1979. Funded \$1000.

University of Northern Iowa Contingency Grant for a Study of the Evaluation Competencies of UNI Education Graduates, 1979. Funded \$300.

PROFESSIONAL AND ACADEMIC ASSOCIATION MEMBERSHIPS/ACTIVITIES

North Central Association of Colleges and Schools; Commission Accreditation Review Council Member, 2001-2005.

American Association of State Colleges and Universities: Academic Affairs Resource Center; Summer Planning Committee Member, 2001

American Association of State Colleges and Universities; Academic Affairs Resource Center Participant; Millennium Leadership Institute Participant, 1999.

National Association of State Universities and Land Grant Colleges (NASULGC) Academic Affairs Council Executive Committee Member, 1996-1998; Chair of Library and Information Technologies Committee, 1997-98; Program Planning Committee, 1997-98.

Northwest Academic Forum, Executive Committee Member, 1995-1998

Iowa Association of Colleges of Teacher Education, Executive Council Member, 1987-89, Executive Secretary, 1987-89.

Phi Delta Kappa, 1979-present.

American Educational Research Association, Division J Federal Relations Committee, 1984-85. Member, 1976-88.

Midwest Educational Research Association, Association Council Member, 1985-87.

Iowa Educational Research and Evaluation Association: Newsletter Editor, 1984-87, Council Member, 1980-83; President-Elect, 1991, President, 1992.

PRESENTATIONS

INTERNATIONAL/NATIONAL/REGIONAL:

“Institutional Responsiveness: Preparing for an Unknown Tomorrow.” AAC&U, with V. Downey, A. Huang, M. Maestas, Washington, D.C., January, 2002.

“Advancing Global Education Through Collaborative Partnerships.” 2001 Providence University Forum on International Cultural Exchange and Intercollegiate Cooperation, with A. Huang, Shalu, Taichung, Taiwan, December, 2001.

“Anatomy of a New Major: From Conceit to Consensus.” AACTE, with P. Wishon, B. Konopak, S. Flake, C. Edwards, M. Downey, Dallas, Texas, March, 2001.

“Program Review and Development.” AASCU, with D. Brown, R. Brown, M. Gomez, New Orleans, Louisiana, February, 2001.

“Teacher Education: A University and Community Partnership.” AASCU, with G. Lopardo, Breckenridge, Colorado, August, 2000.

“More and Better Teachers for America’s Schools: Challenges to All Stakeholders.” AACTE, with A. Huang, S. Flake, B. Konopak, V. Downey, P. Wishon, Chicago, Illinois, February, 2000.

“Evaluating and Consulting on Institutional Planning and Effectiveness.” North Central Accreditation Consultant-Evaluator Professional Development Program. NCA, with P. O’Reilly, D. Tebbito, Chicago, Illinois, April, 1999.

“Working With State Policymakers to Shape Teacher Education Policy.” AACTE, with M. Gimmestad, A. Huang, J. Sulton, G. Campbell, H. Brown, Washington, D.C., February 1999.

“Building Bridges for the Future: Faculty Issues and the Chief Academic Officer.” Northwest Academic Forum, with R. Arnold, Boise, Idaho, April 1998.

“Higher Education in Transformation: Implications for Mentoring in Academe.” Eleventh Annual International Conference on Women in Higher Education, with V. Downey, C. Hess, E. Nichols, San Francisco, California, January 1998.

“Issues of Libraries and Information Technologies in NASULGC Institutions.” Board on Library Resources and Services, NASULGC Annual Meeting, Washington, D.C., November 1997.

“Information Technologies and the Changing University.” Council of State University Libraries Seminar, Minneapolis, Minnesota, October 1997.

“Contextual and Developmental Differences: A Shifting Paradigm for Mentoring in Academe.” Northern Rocky Mountain Educational Research Association, with V. Downey, C. Hess, R. Landry, Jackson Hole, Wyoming, October 1997.

“Approaching the Twenty-First Century: Old Obstacles and New Opportunities.” International Council for Innovation in Higher Education, with S. Siverts, Vancouver, British Columbia, Canada, November 1996.

“Affirmative Action, Diversity, and Technology.” Northwest Academic Forum, with S. Brown, J. Butler, S. Weiner, Seattle, Washington, April 1996.

"Majority as Minority: Women and Minorities in Journalism." Association for Education in Journalism and Mass Communications, with L. Grunig, M. Kern-Foxworth, P. Creedon, C. Pratt, D. Miller, L. Rakow, Washington, D.C., August 1989.

"Alternative Designs for Extended Programs: Examining Premises and Initiating Institutional Change." AACTE, with F. D. Carver, G. LaRocque, J. Wedman, Washington, D.C., February 1987.

"Changing Demographics: Implications for Health Education." Central District AAHPERD, with J. Richards, Casper, Wyoming, April 1986.

"Recommendations for Teacher Education Research, Practice and Policy: A Synthesis of the Looking Glass Conference Discussions." AACTE, with G. Hall, S. Hord, J. T. Sandefur, Chicago, Illinois, February 1986.

"Designing and Evaluating Educational Computer Inservice: Implications from Teachers' Concerns Research." Midwestern Educational Research Association, with J. Wedman, M. Heller, Chicago, Illinois, October 1985.

"Computer Literacy for Teacher Educators: A Prerequisite for the 21st Century." AACTE, with J. Wedman, San Antonio, Texas, February 1984.

"Strategies for the Implementation and Utilization of Teacher Education Program Evaluation." AACTE, San Antonio, Texas, February 1984.

"Faculty Development in Computer Technology: A Change Based Model." AECT, with J. Wedman, Dallas, Texas, January 1984.

"A Social Psychological Grounded Theory of Teacher Motivation and Performance: Implications for Teacher Education." AERA, with J. Blase, Montreal, Canada, April 1983.

"Describing Reading Teacher Behaviors: An Observational Instrument for Classroom Use." AERA, with C. Hatcher, Montreal, Canada, April 1983.

"Techniques of Teacher Education Program Evaluation." Mid South Educational Research Association, New Orleans, Louisiana, November 1982.

"Educational Research in a Period of Multiple Constraints." Midwest Educational Research and Evaluation Association, with B. Wilson, F. Carver, T. Neutusil, Chicago, Illinois, October 1982.

"Reading Textbook Adoption: Pitfalls and Promises." 10th Plains Regional IRA Conference, with C. Hatcher, Omaha, Nebraska, October 1982.

"Curriculum Development by Consensus: An Evaluation Study of Model Implementation." AERA, with C. Hatcher, New York, New York, March 1982.

"Evaluation of Title I Project Beyond Federal Guidelines." AERA, with C. Hatcher, New York, New York, March 1982.

"The Identification and Instruction of Gifted Students." Midwest Educational Research Association, with C. Burger, Des Moines, Iowa, November 1981.

"A Comprehensive Approach to Evaluating Reading Programs." 9th Plains Regional IRA Conference, with C. Hatcher, Ames, Iowa, October 1981.

"Evaluating Reading Programs." Micro-Workshop, International Reading Association Convention, with C. Hatcher, New Orleans, Louisiana, April 1981.

"Practicum with Four-Year Graduated Involvement: A Teacher Education Model." ATE Convention, with C. Hatcher and M. Aldridge, Dallas, Texas, February 1981.

"Evaluation in the Classroom: Are We Preparing Our Teachers?" ATE Convention, Washington, D.C., February 1980.

"The Junior High Teacher as a Classroom Evaluator." National Middle School Association Conference, Detroit, Michigan, November 1979.

"Changes in Adolescent Self-Esteem." American Personnel and Guidance Association, with V. Hash, Las Vegas, Nevada, April 1979.

"The Development of Evaluation Competencies and Attitudes in Teacher Education Students." Midwest Educational Research Association, Chicago, Illinois, May 1978.

STATE:

"Change in Higher Education: The Personal and Political Minefields for Administrators." Academic Management Institute, Denver, Colorado, October, 2001.

"Academic Assessment and Institutional Accreditation." Colorado State University Fall Forum 2001, Fort Collins, Colorado, September, 2001.

"Graduate Education: Revisioning in the New Millenium." University of Northern Colorado Graduate Faculty Seminar, Greeley, Colorado, March, 2000.

"Succeeding as a Higher Education Administrator." Women's Educational Leadership Conference, Arvada, Colorado, October, 1999.

"Public Colleges and Universities: The Years Ahead." University of Northern Colorado Emeritus Faculty, Greeley, Colorado, February, 1999.

"The Problems and Promises of Education." Community Leadership Workshop, Greeley, Colorado, February, 1999.

"Organizational Fit." Academic Management Institute, Denver, Colorado, January 1999

"Leadership in the Year 2000." Sigma Iota Epsilon. Grand Forks, North Dakota, April 1996.

"The Next Millennium: Mandates for Leadership." Mortar Board, Grand Forks, North Dakota, March 1995.

"Higher Education in America: National Realities and Institutional Imperatives". Elwyn B. Robinson Lecture, Chester Fritz Library, University of North Dakota, Grand Forks, North Dakota, October 1994.

"Leadership: Mandates of Change." Omicron Delta Kappa, Cedar Falls, Iowa, April 1992.

"Mentoring in Academe: Theoretical and Applied Perspectives." Way-Up VIII Conference, with S. Doody, J. Richards, S. Koch, Cedar Rapids, Iowa, November 1990.

"Realities of the Workplace: Women in Management and Administration." Public Relations Institute, Cedar Falls, Iowa, April 1990.

"Women as Majority: Leadership by Minority." Beyond Rubies Women's Conference, Cedar Rapids, Iowa, March 1990.

"Classrooms of the Future: A Restructuring Imperative." State Department of Education Phase III Conference, Des Moines, Iowa, January 1990.

"Leadership and Education in the Future." Iowa Valley Leadership '90 Conference, Marshalltown, Iowa, January 1990.

"Collaborative Relationships in the World of the Future." UNI Practitioner Cadre Conference, Cedar Falls, Iowa, November 1989.

"Professions in the Academy." Iowa Young Scholars Conference, Cedar Falls, Iowa, November 1989.

"Majority as Minority: Theoretical Perspectives on the Leadership Priorities of Women." Way Up VII Conference, with G. A. Hovet, Des Moines, Iowa, November 1989.

"Assessment of Post-Secondary Student Achievement." Iowa Western Community College Workshop, Council Bluffs, Iowa, August 1989.

"Student Assessment and Curricular Accountability: Pitfalls and Promises." Iowa AEA 15 Principals Workshop, Des Moines, Iowa, March 1989.

"The Crisis in General Education: Issues of Articulation." Iowa Community College Arts and Sciences Administrators Meeting, Ames, Iowa, March 1989.

"Changes in Teacher Education or Moving a Cemetery." Iowa Community College Articulation Meeting, Cedar Falls, Iowa, November 1988.

"Leadership in the Year 2000." Omicron Delta Kappa, Cedar Falls, Iowa, November 1988.

"Teachers as Leaders - A Look at Role Differentiation." FIPSE Grant Meeting, with R. Nielsen, M. Halter, Cedar Falls, Iowa, May 1986.

"Problems of Practice: Effective Reading Instruction." Iowa Educational Research and Evaluation Association, with C. Hatcher, Des Moines, Iowa, November 1983.

"Diagnostic - Prescriptive Instruction for the Gifted: Effects on Achievement." Iowa Educational Research and Evaluation Association, with C. Burger, Cedar Rapids, Iowa, December 1982.

"Curriculum Development: By Consensus or Fiat." Iowa Curriculum and Instruction Conference, with C. Hatcher, Ames, Iowa, October 1981.

"Evaluating Reading Programs Through a Comprehensive Approach." IRA State Meeting, with C. Hatcher, Des Moines, Iowa, April 1981.

"Classroom Assessment." Iowa Association of Colleges of Teacher Education Regional Meeting, Cedar Falls, Iowa, December 1980.

"Measurement and Evaluation Issues: Perceptions of Preservice Teacher Students." Iowa Educational Research and Evaluation Association, with H. Erickson, Iowa City, Iowa, December 1980.

"Reading Program Evaluation." Iowa Curriculum and Instruction Conference, with C. Hatcher, Ames, Iowa, October 1980.

"Reading Teacher Perceptions of Their Own Effectiveness." Iowa Educational Research and Evaluation Association, with C. Hatcher, Des Moines, Iowa, December 1979.

PROFESSIONAL ASSIGNMENTS/ACTIVITIES

North Central Association of Colleges and Schools Consultant-Evaluator and Team Chair, (1995-present)

Reviewer, Title II (Eisenhower Mathematics and Science Education Grants), (1990-1992)

Consultant, North Carolina University, Charlotte; Teacher Education Governance (1989)

Reviewer, Fund For the Improvement of Postsecondary Education (FIPSE), (1989)

Evaluation Consultant, Dennison Community Schools; Phase III Evaluation Plan, (1988-1990)

Reviewer, Journal of Teacher Education (1985-1990)

Evaluation Consultant, University of Northern Iowa Department of Home Economics, Project PREPARE, State of Iowa, Department of Human Services Grant (1988)

Reviewer, AACTE Proposals (1987)

Reviewer, Evaluation and Program Planning, special issue entitled "Justifying Conclusions in Naturalistic Settings" (1987)

Statistical and Research Consultant, Iowa Statewide School Improvement Cadre; "Decision-Making Considerations for School Improvement" (1986-87)

Evaluation Consultant, Area Education Agency 7; "Gifted Education Study" (1986)

Consultant, Research and Development Center for Teacher Education, University of Texas; Faculty Development for Teacher Educators (July 1985)

Evaluation Consultant, Concordia Theological Seminary; Document Analysis (1985-86)

Evaluation Consultant, Waterloo Community Schools; Vocational Education Study (1984-85)

Evaluation Consultant, Marshalltown Community Schools; Middle School/Junior High Study (1984-85)

Evaluation Consultant, Fort Dodge Community Schools; Middle School Study (1983)

Evaluation Consultant, Lamar University Dean's Grant Project (1981)

Project Consultant, Teacher Incentive Grant, Malvern, Iowa Community Schools (1981-82)

Evaluation Consultant, Leavenworth, Kansas Public Schools: Evaluation of Reading Curriculum (1981)

Evaluation Consultant, Rock Island, Illinois Public Schools: Title I Program (1980-81)

Project Evaluator, University of Northern Iowa Dean's Grant Project (1980-82)

Project Evaluator, University of Northern Iowa Department of Home Economics Community Services Grant (1980-81)

Evaluation Consultant, Allen School of Nursing Accreditation (1979-80)

Evaluation Consultant, Hudson Board of Education: Community Attitudes Toward School Bond Issues (Fall 1977)

OTHER INSTITUTIONAL SERVICE

University of Northern Colorado

President's Council, 1998-present

President's Budget Advisory Committee, 1998-present

Stryker Institute Advisory Committee, 2001-present

Faculty Welfare Committee, 1998-present

University Senate and Executive Committee, 1998-present

University Planning Council, 1998-present

Enrollment Management Task Force, Chair, 1999

UNC Research Corporation Board of Directors, 1998

University of North Dakota:

Presidential Advisory Committee on Diversity, 1994-1998

University Planning Council, 1994-1998

Institutional Representative to the EPSCoR National Conference, 1993 - 1998

Institutional Representative to the NASULGC Annual Meeting, 1993 - 1998

University Senate and Executive Committee, 1993-1998

University Academic Computing Advisory Committee, 1993- 1998

University Academic Policies Committee, 1993-1998

University Compensation Committee, 1993-1998

University Curriculum Committee, 1993-1998

University Faculty Instructional Development Committee, 1993-1998

University Faculty Research Committee, 1993-1998

University General Education Committee, 1993-1998

University Honorary Degree Committee, 1993-1998

University of Northern Iowa:

University Committee on Assessment of Teaching, Chair, 1992

University NCA Self-Study Steering Committee, 1990-1991

University Committee on Faculty Recruitment, Chair, 1988

President's Special Committee for Graduate Studies, 1988

Board of Regents Priority Issue Committee on Interinstitutional Cooperation, 1988-1990

Institutional Representative, AACTE, 1984-1993

Committee on Admissions and Retention, 1988-1993

Student Computer Lab Advisory Committee, Chair, 1988

Northern Iowa Instructional Laboratory Advisory Council, 1988-1993

University Parent Association Faculty Advisor, 1986-88
University Human Relations Committee, 1984-1987
University Presidential Search Committee, 1983
University ROTC Oversight Committee 1981-1985
University Review Board for Human Subjects, 1980-1987
University Teacher Education Study, Chairperson, Evaluation Task Force, 1980-1982
University Research Committee, 1979-1982
University Curriculum Committee, 1981
College of Education Senate, 1980
Project Director, UNI Dean's Grant, 1980
Department Coordinator of Research, 1980-1981
Department Policy Committee, 1979-1980
Department Curriculum Committee, 1977-1980

INSTRUCTIONAL SERVICE

Graduate:

Curriculum Evaluation
Descriptive Educational Research
Educational Program Evaluation
Statistical Methods in Education and Psychology
Educational Research
Group Evaluation Techniques
Seminar in Education
Inquiry and Educational Practice
Dissertation Seminar
Dissertation Research

Undergraduate:

Classroom Evaluation Instruments
Psychology of Learning

Thesis/Dissertation Work:

Served on 25 completed M.A., Ed.S., and 15 completed Doctoral Committees including chairperson responsibilities in School Psychology, Educational Administration, and Curriculum and Instruction

HONORS/AWARDS

Recipient of a National Alumni Achievement Award, Mortar Board, Inc., 1995

Recipient of the Virgil S. Lagomarcino Award for Achievement in Education, Iowa State University, 1987

Recipient of the "Best Report of Findings From an Education Evaluation Study" Award, Iowa Educational Research and Evaluation Association Award, 1982 and 1985

Beta Gamma Sigma, University of North Dakota – National Business Honorary

Golden Key, University of North Dakota – National Leadership Honorary

Mortar Board, Iowa State University – National Leadership Honorary

Gamma Gamma, Iowa State University – Greek Leadership Honorary

Lampos, Iowa State University – Science and Humanities Leadership Honorary

Psi Chi, Iowa State University – Psychology Scholastic Honorary

Omicron Delta Kappa, University of Northern Iowa – Leadership Honorary – Charter Faculty Member

COMMUNITY INVOLVEMENTS

Iowa State University Parents Association Board – Iowa State, Ames, Iowa

Library Trustee – Hudson and Cedar Falls, Iowa

Member and Board President – St. Timothy's Church, Hudson, Iowa

Citizens Budget Advisory Committee – City of Cedar Falls, Iowa

Vestry Member and Senior Warden – St. Luke's Episcopal Church, Cedar Falls, Iowa

Board of Directors – United Way, Grand Forks, North Dakota

Member and Board of Directors President – Greater Grand Forks Symphony Orchestra, Grand Forks, North Dakota

Member of Advisory Board – First Bank (now US Bank), Grand Forks, North Dakota

Tiller's Club Member – United Way, Greeley, Colorado