



Undergraduate Degree Map for Completion in Four Years

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|--------------------------------------|--|
| College: | College of Business <input type="button" value="v"/> |
| Department: | Management <input type="button" value="v"/> |
| Name of Program: | MANAGEMENT <input type="button" value="v"/> |
| Degree Designation: | BS <input type="button" value="v"/> |
| Emphasis/Concentration: | MGMT: HUMAN RESOURCE MGMT <input type="button" value="v"/> |
| Option: | <input type="text"/> |
| Version: | 1 <input type="button" value="v"/> |
| Version Explanation: | Human Resources <input type="text"/> |
| Type of Program: | Standard Major <input type="button" value="v"/> |
| Minor Required: | No <input type="button" value="v"/> |
| Specific Minor (if required): | <input type="text"/> |

Program Description:

The primary objective of the Department of Management is to offer a program of study with the aim of developing the technical, analytical and conceptual skills for future professionals of the private and public sectors. The program provides the student with fundamental principles and practices of effective management. Emphasis is placed on organizational functioning within changing socio-cultural, economic, legal and political environments. Students may select and complete one or both of the following emphases: business management or human resource management.

Admission Requirements:

Admission to a major in the College of Business typically occurs at the beginning of the student's junior year. The student may choose to pursue a degree in one or more of the following COB majors: Accounting, Finance, International Business, Management, or Marketing. Deadlines for application are: October 1 for Spring Semester and March 1 for Fall Semester.

Criteria Considered for Admission to the Management Major:

1. Cumulative (Including Transfer) Grade Point Average: minimum 2.7.
2. Credits and courses: 33 completed credits of the 44 general education requirements.
3. Completion of the following courses: IT 101, MATH 130, ACCT 200, ACCT 210, BLAW 200, MGMT 200, MGMT 201, ECON 201, ECON 202 and ECON 207. Complete one of the following courses: PHIL 120W, PHIL 205W, PHIL 222W, PHIL 224W, PHIL 226W, or PHIL 240W.

Advising:

You are expected to meet with your advisor on a regular basis to ensure courses are taken in an order that will lead to successful completion of the degree.

Students will initially receive their advising from the professional advisors in the College of Business Advising Center. When a student applies to the College of Business, he/she will be assigned a faculty advisor in the major area of study. Questions regarding the assignment of advisors can be answered in the College of Business Advising Center, 151 Morris Hall, telephone: 507-389-2963.

A complete listing of program faculty, policies, and course descriptions is available in the undergraduate bulletin.

TERM 1 - FALL

| Designator: | Course: | Course Name: | Credits: | Milestones: |
|-------------|---------|--|----------|---|
| | 101 | Choose either ENG 101 Course 1 OR CMST (100, 102, or 212) Course 2 | 3 or 4 | Overall GPA \geq 2.0 Course Completion Rate \geq 67% Completion of \geq 15 credit hours |
| MATH | 130 | Finite Mathematics and Introductory Calculus | 4 | |
| IT | 101 | Intro to Info Systems | 3 | |
| | | Gen Education Course (Goal Area 6, not PHIL) | 3 | |
| | | Choose from BUS 100, FYEX 100 (Goal Area 12), or General Education Course (Goal Area 11) | 1 or 3 | |

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Term 1 Notes:

The required total cumulative GPA for admittance to a major in the College of Business is 2.7 or above. It is recommended that you have an overall GPA of at least 2.5 by the end of this semester.

You are encouraged to take MATH 130 as soon as possible. If you must take prerequisites for MATH 130, it is best to have MATH 130 completed no later than the end of Term 3.

It is recommended that ENG 101 be completed before taking writing intensive "W" courses.

It is recommended that ECON 201 and ECON 202 not be taken before Term 3.

TERM 2 - SPRING

| Designator: | Course: | Course Name: | Credits: | Milestones: |
|-------------|---------|--|----------|--|
| PHIL | | Choose one course from Goal Area 6--PHIL 120W, PHIL 205W, PHIL 222W, PHIL 224W, and PHIL 240W. Note that PHIL 226W meets the COB ethics requirement and Goal Area 9, but does not meet Goal Area 6. (A Second Writing Intensive Course Will Be Required in Another Gen Ed Discipline.) | 3 | Overall GPA \geq 2.0 Course Completion Rate \geq 67% Completion of \geq 30 credit hours Advance to Sophomore status |
| | | General Education Course (Goal Area 3. Lab Course. Different Discipline from the Non-Lab Course in the Goal Area) | 3 or 4 | |
| | | General Education Course (Goal Area 7. Choose a course that also satisfies the Diverse Cultures requirement. Students Must Take Two Diverse Cultures Courses from Two Different Disciplines-- Either 1 Purple and 1 Gold, or 2 Purple) | 3 | |
| MGMT | 200 | Introduction to MIS | 3 | |
| | | Take the Remaining Course from ENG 101 Course 1 OR CMST (100, 102, or 212) Course 2 | 3 or 4 | |

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Term 2 Notes:

The required total cumulative GPA for admittance to a major in the College of Business is 2.7 or above. It is recommended that you have an overall GPA of at least 2.6 by the end of this semester.

When developing your schedule, you are strongly encouraged to pay close attention to prerequisites for future courses.

TERM 3 - FALL

| <i>Designator:</i> | <i>Course:</i> | <i>Course Name:</i> | <i>Credits:</i> | <i>Milestones:</i> |
|--------------------|----------------|--|-----------------|---|
| | | | | Overall GPA \geq 2.0 Course Completion Rate \geq 67% |
| ACCT | 200 | Financial Accounting | 3 | |
| ECON | | Choose either ECON 201 Course 1 OR ECON 202 Course 2 | 3 | |
| | | Gen Ed Course (Goal Area 5--Students Must Take Two Diverse Cultures Courses from Two Different Disciplines--either 1 Purple and 1 Gold, or 2 Purple Courses--but Not an ECON course)--Consider a Writing Intensive Course to Meet Two Writing Intensive Courses Requirement. | 3 | |
| | | Choose either ECON 207 Course 1 OR BLAW 200 Course 2 | 3 or 4 | |
| | | General Education Course (Goal Area 3. Non-Lab. Different Discipline from the Goal Area 3 Lab Course.) | 3 | |

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Term 3 Notes:

The required total cumulative GPA for admittance to a major in the College of Business is 2.7 or above. It is recommended that you have an overall GPA of at least 2.7 by the end of this semester.

It is recommended that you not take ECON 201 and ECON 202 in the same term. You can take these two courses in either order.

TERM 4 - SPRING

| <i>Designator:</i> | <i>Course:</i> | <i>Course Name:</i> | <i>Credits:</i> | <i>Milestones:</i> |
|--------------------|----------------|---|-----------------|---|
| | | | | Overall GPA \geq 2.0 Course Completion Rate \geq 67% Completion of \geq 60 credit hours Advance to Junior status |
| ACCT | 210 | Managerial Accounting | 3 | COB GPA \geq 2.0 |
| MGMT | 201 | Orientation to Business | 0 | Apply to the COB |
| ECON | | Take Remaining Course from ECON 201 Course 1 or ECON 202 Course 2 | 3 | |
| | | General Education Course (Goal Area 8) | 3 | |
| | | Take Remaining Course from ECON 207 Course 1 or BLAW 200 Course 2 | 3 or 4 | |
| | | General Education Course (Goal Area 10) | 3 | |

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Term 4 Notes:

The required total cumulative GPA for admittance to a major in the College of Business is 2.7 or above.

It is recommended that you complete all lower division courses required for majors in the College of Business by the end of Term 4. If you have two or fewer lower level required courses remaining and have a cumulative GPA of 2.70 or greater, you may be considered for temporary admission to the major. You should see an advisor in the College of Business Advising Center to discuss your admission status.

TERM 5 - FALL

| <i>Designator:</i> | <i>Course:</i> | <i>Course Name:</i> | <i>Credits:</i> | <i>Milestones:</i> |
|--------------------|----------------|---|-----------------|---|
| | | | | Overall GPA \geq 2.0 Course Completion Rate \geq 67% Apply for Graduation |
| MGMT | 330 | Principles of Management | 3 | COB GPA \geq 2.0 |
| MGMT | 340 | Human Resource Management | 3 | Overall GPA \geq 2.25 |
| | | Upper Division COB Required Course (FINA 362, IBUS 380, or MRKT 310) | 3 | |
| | | Upper Division COB Required Course (FINA 362, IBUS 380, or MRKT 310) | 3 | |
| | | Upper Division COB Required Course (FINA 362, IBUS 380, or MRKT 310) | 3 | |
| FINA | 395 | Personal Adjustment to Business | 1 | |

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Term 5 Notes:

You have the option of taking the Integrated Business Experience (IBE). That option combines specially designated sections of FINA 362, MGMT 330 and MRKT 310 with a 499 course from your major department. You must take all four specially designated courses concurrently as part of the IBE. More information and an application to the program can be found at <http://cob.mnsu.edu>

You need at least a 2.25 overall GPA and a 2.0 GPA for all courses taken in the COB to graduate from the College of Business.

TERM 6 - SPRING

| <i>Designator:</i> | <i>Course:</i> | <i>Course Name:</i> | <i>Credits:</i> | <i>Milestones:</i> |
|--------------------|----------------|---|-----------------|---|
| | | | | Overall GPA \geq 2.0 Course Completion Rate \geq 67% Completion of \geq 90 credit hours Advance to Senior status |
| MGMT | 380 | Human Behavior in Organizations | 3 | COB GPA \geq 2.0 |
| MGMT | 346 | Production and Operations Management | 3 | Overall GPA \geq 2.25 |
| | | Human Resource Management Elective (Choose from ACCT 310, ECON 403, FINA 466, HLTH 488, MET 423, or MGMT 498) | 3 | |
| MGMT | 445 | Training & Development | 3 | |
| | | Choose either BLAW 452 Course 1 or MGMT 486 Course 2 | 3 | |

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Term 6 Notes:

"Majors in the College of Business must earn a minimum grade point average of 2.0 (C) for the total courses taken in the College of Business and an overall 2.25 GPA to meet graduation requirements."

TERM 7 - FALL

| <i>Designator:</i> | <i>Course:</i> | <i>Course Name:</i> | <i>Credits:</i> | <i>Milestones:</i> |
|--------------------|----------------|--|-----------------|---|
| | | | | Overall GPA \geq 2.0 Course Completion Rate \geq 67% |
| MGMT | 441 | Staffing | 3 | COB GPA \geq 2.0 |
| MGMT | 442 | Compensation Management | 3 | Overall GPA \geq 2.25 |
| | | Take the Remaining of BLAW 452 Course 1 or MGMT 486 Course | 3 | |
| | | Choose Course from Gen Ed Goal Area 8-- Consider a Writing Intensive Course to Meet Two Writing Intensive Courses Requirement. | 3 | |
| | | General Elective | 3 | |

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Term 7 Notes:

"Majors in the College of Business must earn a minimum grade point average of 2.0 (C) for the total courses taken in the College of Business and an overall 2.25 GPA to meet graduation requirements."

TERM 8 - SPRING

| <i>Designator:</i> | <i>Course:</i> | <i>Course Name:</i> | <i>Credits:</i> | <i>Milestones:</i> |
|--------------------|----------------|----------------------------|-----------------|---|
| | | | | Overall GPA \geq 2.0 Course Completion Rate \geq 67% |
| MGMT | 481 | Business Policy & Strategy | 3 | COB GPA \geq 2.0 |
| | | General Elective | 3 | Overall GPA \geq 2.25 |
| | | General Elective | 3 | |
| | | General Elective | 3 | |

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Term 8 Notes:

"Majors in the College of Business must earn a minimum grade point average of 2.0 (C) for the total courses taken in the College of Business and an overall 2.25 GPA to meet graduation requirements."

PROGRAM NOTES

A bachelor of science degree requires 120 credits. If the number of credits taken to meet general education and major course requirements totals less than 120 credits, students are to choose "General Electives" that will count toward graduation, but are not required for general education or the major. The number of General Elective credits will be reduced if a four credit, rather than a three credit, general education course is taken. No minor is required for any major in the College of Business. However, if the student chooses to pursue a minor, he or she may utilize the General Electives identified in this plan toward that minor.

DEGREE MAP CHECKLIST: GRADUATION REQUIREMENTS

1. Minimum of 15 credits per semester

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| <input checked="" type="checkbox"/> | 2. General Education = 44 credits |
| <input checked="" type="checkbox"/> | 3. Diverse Cultures = 2 course (6 credits minimum) from two disciplines |
| <input checked="" type="checkbox"/> | 4. Writing Intensive = 2 courses (6 credits minimum) |
| <input checked="" type="checkbox"/> | 5. Major = <input type="text" value="24"/> credits |
| <input checked="" type="checkbox"/> | 6. Upper-Division Requirements = 40 credits minimum |
| <input type="checkbox"/> | 7. Professional Education (if required) = 30 credits |
| <input type="checkbox"/> | 8. Language Requirements (if BA) = 8 credits minimum |
| <input type="checkbox"/> | 9. Minor = <input type="text"/> credits |
| <input checked="" type="checkbox"/> | 10. Total credits required for degree <input type="text" value="120"/> |

DEGREE MAP COMPLETE

| | |
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| <input checked="" type="checkbox"/> | <p>Map is complete and ready for review</p> <ol style="list-style-type: none"> 1. Faculty please send an email to your Department Chair when map is ready to review. 2. Department Chair please send an email to your Dean when map is ready to review. 3. Dean please send an email to the Assistant Vice President for Undergraduate Studies when map is ready to review. |
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DEAN APPROVAL

| | |
|-------------------------------------|-----------------------------------|
| <input checked="" type="checkbox"/> | Map reviewed and approved by Dean |
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Save and Close