The University Community

Minnesota State University, located in south-central Minnesota on a bluff above the Minnesota River, is a comprehensive university within the Minnesota State Colleges and Universities (MnSCU) system. Although most of the University’s 13,000 students come from Minnesota, the strong academic programs and excellent faculty attract students from throughout the United States and more than 60 foreign countries.

A Tradition of Achievement

Minnesota State University's history began in 1867, when attorney Daniel Buck persuaded the Minnesota Legislature to authorize the city of Mankato to sell bonds for the $5,000 required to open the state's second normal (teacher-training) school. He promised Mankato citizens that if they would support the school, untold benefits would be repaid "tenfold for every dollar invested."

Mankato Normal School opened in 1868 in downtown Mankato with 27 students. Tuition was free in return for a pledge to teach two years in Minnesota's schools. Old Main was constructed in 1870, beginning the Valley Campus that would serve the institution for over a century. In the 1880s and 1890s, the school expanded and its curriculum grew. In 1921, the school became Mankato State Teachers College, and in 1927, the institution awarded its first four-year degree, a bachelor of education.

In the late 1950s, Mankato State Teachers College was renamed Mankato State College to reflect its expanded curriculum. The college was quickly outgrowing its Valley Campus and construction was begun on the 300-acre Highland Campus. In 1975, the college received full university status. Four years later, with completion of the Earle J. Wigley Administration Building, consolidation on the Highland Campus was complete. In September of 1998, in recognition of the University's expanded role in the state and region, Mankato State University became Minnesota State University, Mankato. Visitors to Mankato can still find the Valley campus buildings, many of which have been beautifully restored or renovated for other uses.

Today, the University community enjoys a spacious, thoroughly modern campus, featuring residential living for nearly 3,000 students, beautifully landscaped lawns and gardens, an arboretum, and a grand mall where students gather to meet or just relax. A favorite place to study in the fall and spring is alongside the fountain, a highlight of the central campus. Enclosed passageways connect most academic buildings, and the campus is easily accessible to students with physical disabilities.

Now, more than 125 years since its founding, Minnesota State University, Mankato continues to look toward the future, fulfilling Daniel Buck's promise of "tenfold benefits" to the city of Mankato, southern Minnesota, the state, and the region. The University has more than 13,000 students, approximately 1,300 faculty and staff, and more than 90,000 alumni worldwide.

The academic life of the University is organized into seven colleges—Allied Health and Nursing; Arts and Humanities; Business; Education; Science, Engineering and Technology; Social and Behavioral Sciences; and Graduate Studies and Research. MSU offers over 120 undergraduate liberal arts and professional degrees to meet the needs of students who will shape American society well into the twenty-first century. The University offers six baccalaureate degrees, six master's degrees, a specialist's degree and other advanced programs, two associate degrees for two-year programs, several pre-professional programs of study, and several certificate programs.

Minnesota State University

Mission Statement

Minnesota State University promotes learning through effective undergraduate and graduate teaching, scholarship, and research in service to the state, the region and the global community.

Statement of Goals

To realize this mission statement, MSU will have met the following goals for excellence through the actions of and evaluation by appropriate units:

- The University will foster an actively engaged and inclusive learning community based upon civility, trust, integrity, respect, and diversity in a safe, welcoming physical environment.

- The University will prepare students for careers and for lifelong learning by providing a clearly defined general education program and focused undergraduate pre-professional, professional, and liberal arts programs.

- The University will strengthen its role as a major provider of graduate education, offering intensive, scholarly graduate programs including collaborative efforts with other institutions and professionals, culminating in student expertise at professional levels.

- The University will enhance advising, support services, and learning experiences that aid students in identifying life goals, planning academic careers, and achieving timely graduation.

- The University will increase the quantity and quality of service to the state, region, and global community through collaborations, partnerships, and opportunities for cultural enrichment and continuous learning.

- The University will invest in the professional development of all members of the University Community and in the appropriate technologies necessary to achieve excellence in learning through teaching, research, and service.

- The University, as a whole and in all of its parts, will establish priorities through planning and assessment processes that anticipate our needs and focus our efforts and resources in support of our mission and goals.

Current Accreditations

Minnesota State University is reviewed for accreditation every 10 years by the North Central Association of College and Secondary Schools. In addition, individual programs undergo periodic reviews, generally every five years. Some professional associations also accredit specific programs. The following accreditations have been awarded to Minnesota State University.

General Accreditations

1929: North Central Association of College and Secondary Schools
1952: The American Association of University Women
1954: The National Council for Accreditation of Teacher Education

Program Accreditations

Art - 1974: National Association of Schools of Art
Athletic Training - 1969: Board of Directors, Commission on Accreditation of Allied Health Education Programs - Joint Review Committee on Educational Programs in Athletic Training
Automotive Engineering Technology - 1996: Technology Accreditation Commission (TAC) of the Accreditation Board for Engineering and Technology (ABET)
Business, College of - 1997: The Association to Advance Collegiate Schools of Business (AACSB) (Accounting; Finance; International Business; Management; Marketing)
Chemistry - 1970: American Chemical Society
Corrective Therapy - 1973: American Corrective Therapy Association
Counseling and Student Personnel (School Counseling, College Student Affairs, Community Counseling) - 1985: Council of Accreditation of Counseling and Related Educational Programs
Dental Hygiene - 1970: Commission on Accreditation, American Dental Association
Dietetics - 1972: American Dietetic Association
Electrical Engineering - 1987: Commission of the Accreditation Board for Engineering and Technology (ABET)
Electronic Engineering Technology - 1984: Technology Accreditation Commission (TAC) of the Accreditation Board for Engineering and Technology (ABET)
Manufacturing Engineering Technology - 1990: Technology Accreditation Commission (TAC) of the Accreditation Board for Engineering and Technology (ABET)
Mechanical Engineering - 1994: Commission of the Accreditation Board for Engineering and Technology (ABET)
Music - 1971: National Association of Schools of Music
Nursing - 1993: Minnesota State Board of Examiners of Nurses (Minnesota Board of Nursing), 1972: National League for Nursing Accrediting Commission
Recreation, Parks and Leisure Services - 1986: National Recreation and Park Association/American Association for Leisure and Recreation
Rehabilitation Counseling - 1977: Commission on Rehabilitation Accreditation, Certified Rehabilitation Counselor (CRC)
Social Work - 1974: Council on Social Work Education

Certifications:

- Law Enforcement - Certified by the Minnesota Board of Peace Officer Standards and Training (P.O.S.T.)
- Social Work - Certification

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University Policy

The activities of the University are administered in accordance with a variety of federal and state laws, MnSCU Board policies, assorted rules and regulations, and staff and student rights and responsibilities. Individuals may consult the following University publications for detailed descriptions of applicable policies and procedures: “The Basic Stuff;” “The Faculty and Staff Handbook;” MnSCU Manual of Policies and Procedures, among others. For more information concerning applicable University policy, contact the office of Vice President for Academic Affairs or go to www.mnsu.edu/acadaf/html/Policies.htm.

The Family Education Rights and Privacy Act (FERPA) affords students certain rights with respect to their education records. They are:

1. The right to inspect and review the student’s education records within 45 days of the day the University receives a request for access. Students should submit to the Office of the Registrar, dean, head of the Department of Academic Affairs, or other appropriate official, written requests that identify the record(s) they wish to inspect. The University official will make arrangements for access and notify the student of the time and place where the records may be inspected. If the records are not maintained by the University official to whom the request was submitted, that official shall advise the student of the correct official to whom the request should be addressed.

2. The right to request the amendment of the student’s education records that the student believes are inaccurate or misleading. Students may ask the University to amend a record that they believe is inaccurate or misleading. They should write the University official responsible for the record, clearly identify the part of the record they want changed, and specify why it is inaccurate or misleading. If the University decides not to amend the record as requested by the student, the University will notify the student of the decision and advise the student of his or her right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the student when notified of the right to a hearing.

3. The right to consent to disclosures of personally identifiable information contained in the student’s education records, except to the extent FERPA authorizes disclosure without consent. One exception which permits disclosure without consent is disclosure to school officials with legitimate educational interests. A school official is a person employed by the University in an administration, supervisory, academic or research, or support staff position (including health or medical staff) and also clerical staff who transmit the education record; a person or company with whom the University has contracted (such as an attorney, auditor, or collection agent); a person who is employed by MSU Security Department acting in a health or safety emergency; or a student serving on an official committee, such as disciplinary or grievance committee, or assisting school official in performing his or her tasks. A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.

Nondiscrimination in Employment and Education Opportunity. Minnesota State University is committed to a policy of nondiscrimination in employment and education opportunity. No person shall be discriminated against in the terms and conditions of employment, personnel practices, or access to and participation in programs, services, and activities with regard to race, sex, color, creed, religion, age, national origin, disability, marital status, status with regard to public assistance, sexual orientation, or membership or activity in a local commission as defined by law.

Discrimination because of race, sex, or disability is prohibited by state and federal law. Discrimination because of sexual orientation is prohibited by state law. Discrimination is defined as conduct that is directed at an individual because of his/her race, color, national origin, sex, sexual orientation, mental/physical disability or that of his/her partner and which subjects the individual to different treatment by agents or employees so as to interfere with or limit the ability of the individual to participate in, or benefit from, the services, activities, or privileges provided by the university or otherwise adversely affects the individual’s employment or education.

Harassment because of race, sex, or disability is a form of discrimination prohibited by state and federal law. Harassment because of sexual orientation is prohibited by state law. Harassment is defined as verbal or physical conduct that is directed at an individual because of his/her race, color, national origin, sex, sexual orientation, or disability or that of his/her partner and that is sufficiently severe, pervasive, or persistent so as to have the purpose or effect of creating a hostile work or educational environment. Harassment may occur in a variety of relationships, including faculty and student, supervisor and employee, student and student, staff and student, employee and employee, and other relationships with other persons having business at or visiting the educational environment.

Sexual harassment is defined as unwelcome sexual advances, requests for sexual favors, sexually motivated physical conduct and other verbal or physical conduct of a sexual nature. Sexual harassment may occur when it is directed at members of the opposite sex or when it is directed at members of the same sex.

Acts of sexual violence are criminal behaviors and create an environment contrary to the goals and missions of Minnesota State University. These acts will be investigated and may subject an individual to complaints and disciplinary sanctions as well as possible referral to appropriate law enforcement agencies.

Inquiries regarding compliance should be referred to the Office of Affirmative Action, 112 Armstrong Hall, or at 507-389-2986 (V) or 1-800-673-3529 or 711 (MRS/TTY).

Student Records Policy. Federal law and state statute allow current and former students access to their education records. While the primary record is located in the Office of the Registrar, other records may be located in Admissions, Financial Aid, Business Affairs, Career Development Center, Student Health Service, Student Affairs, Graduate Studies, Office of International Students and academic departments.

Minnesota State University has designated the following items as Directory Information. As such, this information may be released to the public without the consent of the student: name, date and place of birth, local and permanent address, major field of study, local and permanent telephone number, dates of attendance, previous college/university attended, degrees received, e-mail address, awards and honors, height and weight information for athletic participation, performance records and participation in competitive events, and participation in officially recognized activities, sports and organizations. Students may request that directory information be kept private by contacting the Office of the Registrar, 136 Wigley Administration Center.

Copies of the complete Student Records Policy may be obtained www.mnsu.edu/acadaf/pdfs/StudentRecordsPolicy.pdf.

Equity In Athletics Disclosure Act 1994. U.S. Department of Education guidelines now require post-secondary institutions participating in federal student aid programs to publish annual reports on gender equity in intercollegiate sports. In compliance with the EADA, Minnesota State University prepared its first Equity Act report by October 1, 1996. Updated reports are released by October 15 of each subsequent year. Included is data on the amount of money spent on men's and women's teams and recruiting efforts, participation rates, personnel and operating expenses, revenues generated, and sports related financial aid allocations. The report is readily accessible to students, prospective students and the public. Contact the Office of Student Affairs, 336 Wigley Administration Center, 507-389-2121.

Student Right-to-Know and Campus Security Act 1995. The Student Right-to-Know and Campus Security Act increased the level of information universities must collect and provide to current and prospective students and employees and to the Department of Education. The first part of the act, entitled the Student Right-to-Know Act, requires colleges and universities to compile and release institution-wide graduation rates for all students, with more detailed statistical information submitted on the graduation rates of athletes. The graduation rate for Minnesota State University, Mankato, new entering freshman, fall term 1995 cohort, is 44 percent. This percentage reflects the number of first time, full-time four-year degree seeking students either who received a baccalaureate degree within six years or an associate degree within three years. The 1995 cohort is the most recent one for which a six year graduation rate is available.

Part II of the act, entitled the Campus Crime Awareness and Campus Security Act of 1990, requires colleges and universities to annually make available to
all current employees and students as well as to applicants for enrollment or employment the following information: 1) a description of policies concerning the security of and access to all campus facilities; policies and procedures for reporting campus crime; and policies concerning law enforcement along with crime prevention educational programs relating to campus security, and 2) statistics concerning the occurrence of certain categories of campus crimes. Institutions are also required to issue timely warnings to the campus community about criminal activities representing a continued safety threat to aid in crime prevention. In addition, the University complies with the 1998 Higher Education Amendments Act that amended the Campus Security Act by expanding the geographic scope and categories of offenses that must be included in the annual statistics. This information is available to Minnesota State’s “Partners in Safety” brochure, which is made available to each enrolled student and employee annually. Copies are available from the Security Department, 222 Wiecking Center, 389-2111, the Women’s Center, 246 Centennial Student Union, 389-6146, First Year Experience, 10 Gage Complex, 389-5489, and Human Resources, 325 Wiegley Administration Center, 389-2015. The brochure is also available at www.mnsu.edu/safety.

Degrees
Minnesota State University offers programs leading to two associate degrees, baccalaureate degrees, six master’s degrees and four specialist degrees. (The Graduate Studies Bulletin contains complete information regarding graduate degree programs.) MSU also offers several non-degree programs, some leading to certification and others as preparation for further study at specialized professional schools.

Please note that for any degree program, completion of a major and a minor in the same discipline is not permitted. Usually a minor is not required if two or more majors are completed on the same degree. Some majors do require specific minors to be completed.

Baccalaureate Degrees
The baccalaureate degrees available are Bachelor of Arts (BA), Bachelor of Fine Arts (BFA), Bachelor of Music (B.Mus.), Bachelor of Science (BS). Students seeking teacher licensure pursue a Bachelor of Science degree. These degrees are generally based upon four years of study and require satisfactory completion of 128 credits.

Bachelor of Arts (BA). The Bachelor of Arts degree emphasizes both breadth and depth in its curriculum. In addition to the general education credits required for the B.S. degree, B.A. candidates must complete one total elementary or intermediate sequence in a single foreign language, unless exempted by the Department of Modern Language. This brings the total number of credits required for general education to 52. Students exempted from foreign language study must substitute elective credits in place of the language requirements; they are still accountable for 52 general education credits.

BA candidates usually complete a major not exceeding 40 semester credits and a minor not exceeding 20 semester credits, plus general education and elective credits. Certain broad majors which exceed 47 semester credits do not require the completion of a minor.

BA candidates who wish to qualify as secondary school teachers may do so by completing the requirements for the Bachelor of Science (teaching) plus the professional education and other secondary teaching requirements described in the Bachelor of Science program for licensure. Students will then earn a Bachelor of Science (teaching) in addition to, or instead of the Bachelor of Arts. They may alternatively choose to complete the Master of Arts in Teaching degree described in the MSU Graduate Bulletin.

Bachelor of Fine Arts (BFA). The Bachelor of Fine Arts degree program is designed for students who desire a professional career in art. The art major for the BFA program has been designated as a broad major and, therefore, does not require the completion of a minor.

Bachelor of Music (B.Mus.). The Bachelor of Music degree program is designed for students who aspire toward a professional career in music. The music major for the B.Mus. degree has been designated as a broad major and, therefore, does not require the completion of a minor. Keyboard and vocal majors seeking the B.Mus. degree should complete 8 semester credits for elementary or intermediate sequence foreign language coursework as part of the degree requirements.

Bachelor of Science (BS). The Bachelor of Science degree emphasizes professional or technical preparation. BS candidates usually complete a major not exceeding 40 semester credits and a minor not exceeding 20 semester credits, plus general education and elective credits. Certain broad majors which exceed 47 semester credits do not require the completion of a minor.

Teacher Licensure. Students seeking teacher licensure must also complete the professional education requirements, which include student teaching.

Minors. All approved minors may be used with most undergraduate baccalaureate majors. Some majors may require specific minors.

Associate Degrees
Associate degree programs are two year, 64-credit programs of a pre-professional or terminal nature. They represent an alternative to the four-year baccalaureate degree. Although most emphasize developing technical skills, they require some general education.

Associate of Arts (AA). The Associate of Arts (AA) degree can be earned through the liberal studies program.

Non-Degree Programs
Pre-Professional Programs. The purpose of the pre-professional program is to provide students with the intellectual and academic background they will need before continuing their education at other institutions. Acceptance to professional educational institutions is usually contingent upon academic performance; therefore, students enrolling in pre-professional programs should be highly motivated and realize they are expected to maintain high standards of excellence.

Certificate and Non-Teaching Licensure Programs. These programs provide evidence of specialized study and expertise in given fields such as dental assisting, gerontology, non-profit leadership, and nursing home administration. A certificate is awarded to students who satisfactorily complete a prescribed course of study and/or a qualifying examination. Program descriptions, with specific requirements, are given under departmental headings.
College Mission: The College of Allied Health and Nursing is dedicated to promoting wellness and improving quality of life through education, scholarship and service to the state, region, and global community.

College Goals:

1. Foster an active learning community that empowers critical thinking, ethical decision making, multicultural competence, global/international perspective, wellness, life-long learning, and leadership skill development.
2. Provide innovative, accessible, high-quality undergraduate and graduate educational programs and continuing education programs responsive to the needs of students and health service professionals.
3. Enhance the visibility of the College, its mission, vision, distinctiveness, and achievements to internal and external constituents.
4. Identify centers of excellence and areas of potential growth and delineate a resources allocation and marketing plan.
5. Promote a healthy environment that values each member of the learning community and supports student, faculty, and staff professional development and participation in quality education, scholarship/research, and service opportunities.

Academic Advising: Students majoring in an area of study in the College of Allied Health and Nursing have an advisor assigned to them from their area of interest. Questions and concerns pertaining to advising and the assignment of advisors can be answered by the student relations coordinator, Mark Schuck, 135 Myers Field House, 507-389-5486. Advising information about nursing is found under School of Nursing.

Probation Advising Plan:

1. The student will be notified of his/her probationary status by a letter from the Office of Academic Affairs.
2. The SRC for Allied Health programs or the SRC for Nursing will send a letter to the Probationary student outlining the process to be followed before any further registration can occur.
3. The student must contact the department/school of his/her major to receive the Academic Probation Form and to set up an individual meeting with his/her faculty advisor. This will be stated in the letter from the SRC.
4. If the academic advisor and the student agree that continued enrollment is warranted, the advisor and student will complete, sign, and date the “Request for Removal of Registration Hold” form and return it to the department/school secretary. The secretary will deliver the form to the respective SRC.
5. The SRC will lift the registration hold to allow registration for the upcoming semester.

*These students are not necessarily admitted to the program but have declared as their major a program within the College of Allied Health and Nursing.

Admission to Major: Admission to majors in the College of Allied Health and Nursing is granted by the academic department or school in which the student proposes to major.

Degrees Offered

Bachelor of Science: Alcohol and Drug Studies, Athletic Training*, Communication Disorders*, Dental Hygiene*, Family Consumer Science (Dietetics, Family Life & Child Development, Food & Nutrition, Housing and Consumer), Health Science: Community Health*, Nursing*, Physical Education* (General, Exercise Science, Sports Management), Recreation, Parks & Leisure Services (Leisure Planning and Management, Resource Management, Therapeutic Recreation)*

Bachelor of Science (Teaching): Family Consumer Science Education*, Health Science: School Health (5-12)*, Physical Education (K-12)*

Minors: Alcohol and Drug Studies, Community Health, Corporate & Community Fitness/Wellness, Family Consumer Science, Physical Education, Recreation.

Teaching Minors: Athletic Coaching (no licensure available), Developmental/Adapted Physical Education #

* Minor not necessary for completion of degree requirements.
# Licensure only when accompanied by a physical education teaching major.

In addition, the College coordinates two pre-professional programs: Pre-Physical Therapy and Pre-Occupational Therapy.

College of Allied Health and Nursing
124 Myers Field House
Phone: 507-389-6315
Fax: 507-389-6447
Dental Hygiene
Family Consumer Science
Health Science
Human Performance
Recreation, Parks and Leisure Services
Speech, Hearing and Rehabilitation Services
School of Nursing

College of Arts and Humanities
Dr. Jane F. Earley, Dean
226 Armstrong Hall
Phone: 507-389-1712
Fax: 507-389-5887
Web site: www.mnsu.edu/carts
Art
English
Mass Communications
Modern Languages
Music
Philosophy
Speech Communication
Theatre and Dance

Mission and Goals Statement. The College of Arts and Humanities cultivates the appreciation and practice of forms of creative, intellectual, and cultural expression, the understanding of values and issues raised by those forms of expression, and the ability to think critically and to communicate effectively.

In order to realize its mission, the College has set the following goals:

- To offer quality undergraduate and graduate programs that engage students in effective learning communities and prepare them for professional careers or advanced study.
- To offer general education courses that encourage students to acquire disciplined habits of critical thinking and creative expression, thus enabling students to make and communicate enlightened judgments.
- To promote creative and scholarly expression through exhibitions, performances, lectures, and discussions that will engage the campus and the general public in the arts and humanities.
- To offer students opportunities to engage in meaningful practice within their disciplines.
- To engage in scholarship, research, and creative activity—using appropriate technologies—that will contribute to faculty development and to the professions and society.
- To provide advising and support services that will aid students in academic and career planning.
- To encourage students to be lifelong learners who recognize the interrelatedness of all knowledge in a diverse, global society.

Academic Advising. Students majoring in an area of study in the College of Arts and Humanities have an advisor from their area of interest assigned to them. Questions and concerns pertaining to the major, to advising and to the assignment of advisors will be answered for students in the department office of the major. General questions can be answered by the student relations coordinator, Carrie Finn, 226 Armstrong Hall, 507-389-1770.

Probation Advising Plan:

1. The student will be notified of his/her probationary status by a letter from the Office of Academic Affairs.
2. The Student Relations Coordinator for the College will send a follow-up letter asking the student to come to the College Dean’s Office (226 AH) to make an appointment with the SRC by the fifth day of classes.
3. The SRC will review with the student the process to be followed before any further registration can occur; at this meeting the student will provide information for the "College Form for Advising Majors on Probation." The SRC will route this form to the department chair of the student's major.

4. The student will contact the department chair of the major to set up a meeting to discuss the barriers to academic success in the previous term and to plan for success in the current term; this information will be added to the "College Form for Advising Majors on Probation."

5. The student will carry out the plan for success.

6. The student will meet with the department chair prior to pre-registration to demonstrate corrective activity.

7. If the plan for success produces improved academic performance warranting continued enrollment, the department chair will approve the class schedule for the following semester, and will route the form to the SRC. The student must meet with the SRC to receive the dates for his/her pre-registration.

8. The SRC will then lift the hold for the temporary period allowed for the student to register; the hold will be re-instated automatically after the temporary period until final grades for the semester indicate whether the student has achieved success and is no longer on probation.

Admission to Major: Admission to majors in the College of Arts and Humanities is granted by the academic department in which the student proposes to major.

Degrees Offered
Bachelor of Fine Arts. Art*

Bachelor of Arts. Art (History, Studio), English (Literature, Creative Writing, General), French, German, Humanities*, Mass Communications (Media Studies, Journalism, Public Relations), Music, Philosophy, Scandinavian Studies, Spanish, Speech Communication, Theatre Arts

Bachelor of Music. Music (Organ, Piano, Voice or Winds, Strings and Percussion)*

Bachelor of Science. English, French, German, Mass Communications (General, News-Editorial, Public Relations), Music* (see Bachelor of Music degree), Music Management,* Open Studies,* Philosophy, Spanish, Speech, Theatre Arts*

Bachelor of Science (Teaching). Art (K-12)*, English/Speech; English Concentration,* French,* Music Education (Vocal/General K-12, * Instrumental/General K-12*), Spanish,* English/Speech: Speech Concentration,* Dance/Theatre*

* Minor not necessary for completion of degree requirements.
• Requires a second major or two minors.

Associate of Arts Degree. Liberal Studies


Teaching Minors. Teaching English as a Second Language (TESL)

Certificates. Certificate in Technical Communication

Special Artistic and Cultural Events. Through its departments, the College of Arts and Humanities offers special programs for students and the public. These include performances in the E. J. Halling Recital Hall, and Ted Paul Theatre, the Good Thunder Series and other readings by creative writers, exhibitions at the Conkling Art Gallery, and many other cultural activities.

College of Business
Dr. Scott D. Johnson, Dean

Mission. Our mission is to educate undergraduate students to be successful and responsible business leaders dedicated to pursuing excellence. Our high-quality business programs primarily focus on meeting the educational needs of Minnesota students, with a secondary focus on meeting the needs of students from the region. We partner with business to provide our programs in a technologically-advanced, active learning environment.

Our faculty, students and external partners work together in an environment of mutual respect and continuous professional development. The College encourages diversity of thought, exploration of technology, intellectual discovery, and contributions to the improvement of our global society. We pursue excellence in teaching, and engage high quality research and service to support our teaching. Although we value basic research, our intellectual contributions focus principally on applied research and instructional development which enhance the learning process and improve business practice. Our service facilitates management of the college and university, supports extracurricular activities, contributes to our business disciplines through the scholarly review and editorial process, and builds business partnerships to enrich student learning.

Student Outcomes.

General Effectiveness Skills:
- Demonstrate analytical, problem-solving and decision-making skills
- Demonstrate critical thinking skills
- Demonstrate written and oral communication skills
- Demonstrate quantitative skills used in business
- Demonstrate computer skills in data base management, spreadsheets, and statistics
- Demonstrate teamwork skills
- Demonstrate leadership knowledge and skills.

Business Core Competencies:
- Demonstrate technical and professional knowledge in all areas of business
- Understand the impact of global forces on business organizations
- Understand legal issues in organizations
- Understand ethical issues in business
- Understand the role of cultural diversity in business
- Understand the dimensions of quality in organizations.

Satisfaction Outcomes
- Satisfaction with the educational experience
- Employer satisfaction with student preparation.

Professional and Service Outcomes
- Community Service contributions
- Occupational attainment of graduates
- Continuing education of graduates.

Information Technology Initiative. The purpose of the Information Technology Initiative is to put computer technology into the hands of all College of Business (COB) students. Its mission is to provide education to students in a technologically-advanced active-learning environment. The Initiative is designed to provide students with industry applications of information technology that makes them better prepared and more marketable to prospective employers.

Each course and each professor will require different applications of notebook technology. Some courses will use notebooks intensively in class while others will rely more on out-of-class applications. Students should not expect to use their notebook computer every day in every class. The common thread throughout the curriculum will be that professors will know all of their students have the appropriate technology to meet course objectives at all times.

Students may order the COB notebook on the COB Web site (www.cob.mnsu.edu) then click on the icon labeled "I.T. Initiative." or by visiting the Campus Computer Store. The model/price will vary by semester/year. In addition to the initial cost of the COB laptop, a $125 program fee is paid each semester the
student enrolls in notebook courses. The fee covers technical services/support, unlimited printing on private COB printers, site licenses for software, the wireless infrastructure, electronic resources, and related program costs.

Academic Advising. Students majoring in an area of study in the College of Business have an advisor from their area of interest assigned to them. Questions and concerns pertaining to advising and the assignment of advisors can be answered by the Office of Advising, 151 Morris Hall, 507-389-2963.

Probation Advising Plan: College of Business students who have earned a cumulative GPA of less than 2.0 and/or a rate of satisfactory course completion less than 67% will be placed on academic probation, notification of which will appear on the official transcript. The College of Business procedure for lifting probation holds is:

1. Academic Affairs notifies probationary student of general guidelines to clear probation (soon after grades are sent to student).
2. Letter is sent to each probationary College of Business student.
3. Probationary student schedules a conference with Advising Center staff for explanation of entire process to lift registration.
4. Student schedules conference with academic advisor and/or chairperson to complete the registration release form.
5. Conference held with academic advisor/chairperson. Probation form to lift hold is completed.
6. Registration hold is either lifted or retained.

Admission to the College of Business

Admission to the College of Business typically occurs at the beginning of the student’s junior year. Once admitted, the student may choose to pursue a degree in one or more of the following majors: Accounting, Finance, International Business, Management, or Marketing. Multiple criteria will be considered for admission to the College of Business. Admission is competitive; meeting minimum requirements does not guarantee admission. Deadlines for application are: October 1 for Spring Semester and March 1 for Fall Semester.

Criteria Considered for Admission to the College of Business

• Grade Point Average: minimum 2.5
• Credits and Courses: 33 completed credits of the 44 general education requirements: completion of the following courses: COMS 101 (COMS 110 for MIS majors), MATH 112, ACCT 200, BLAW 200, MGMT 200, Second Year Experience 201, ECON 201, ECON 202, Econ 207, and ACCT 210.

Students must have been admitted to the College of Business to be awarded a degree from the College of Business. Students not admitted to the College of Business may take up to 28 credits within the College of Business.

Degree Offered

Bachelor of Science. Accounting*, Finance*, International Business**, Management (General Management, Human Resource Management, Management Information Systems)*, Marketing*
* Minor not necessary for completion of degree requirements.


Requirements for All Majors. All business majors are comprehensive and no minors are required. The majors’ requirements include: 1) the business foundation requirements; 2) the specific requirements for each program; and 3) successful completion of Second Year Experience.

Majors in the College of Business are required to complete a minimum of 64 credits outside the College of Business. ECON 201, 202, 207, COMS 101, BED 345, and MATH 112 are outside of the College of Business.

Transfer students must complete a minimum of 30 resident credits at the upper division (300-400) in the College of Business.

Students must earn a minimum grade-point average of 2.0 (C) on the total courses taken in the College of Business to meet graduation requirements. No more than one-fourth of a student’s major shall consist of P/N grades.

Second Year Experience. The purpose is to focus students on their academic and co-curricular professional development activities for completion of their business education at MSU. Orientation sessions are required of all students for admission to the College of Business. Transfer students with AA degrees take the sessions their first semester at MSU.

Internship Program. The College of Business offers each student the opportunity to participate in business and industrial organizations through intern programs. Internships are available during the junior or senior year in all departments. Students interested in internships should interview early with the internship coordinator for their department to enroll in this program.

College of Business Student Organizations. There are nine student organizations in the College. They offer activities (speakers, workshops, company visits, fund-raisers, etc.) to help students prepare for business careers upon leaving Minnesota State University.

The College of Education seeks to prepare and develop professional educators. In so doing, our intent is to directly and indirectly increase the success of children, families, and communities. This work is completed through courses, programs, professional development through courses, programs, professional development, services, and scholarship.

Mission. The mission of the College of Education is to prepare principled professional practitioners who thrive and succeed in diverse environments, promote collaborative and generative communities, and engage in lifelong learning.

Academic Advising. Students majoring in Aviation, Business Education, Early Childhood and Elementary Education have an advisor from their area of interest assigned to them. Questions and concerns pertaining to advising and the assignment of advisors can be answered by Cheryl Kalakian, College of Education Academic Advising Office, 117 Armstrong Hall, 507-389-1215.

Probation Advising Plan:

1. The student will be notified of his/her probationary status by a letter from the Office of Academic Affairs.
2. The College of Education will send a letter to the probationary student outlining the College’s plan for the student to remove his/her registration hold.
3. Students will be required to attend an academic success session provided by the Student Relations Coordinator. At this session the student will begin assessing his/her individual situation and consider possibilities for overcoming difficulties. The Student Relations Coordinator will speak to general retention strategies and discuss specific factor(s) which may have contributed to his/her probationary status and identify specific action(s) to be taken in order to achieve satisfactory status. Most importantly, clear directions will be given as to how the student continues toward his/her removal of the registration hold.
4. After attending an assessment session, the student must schedule an individual advising meeting with his/her assigned faculty advisor. The student and advisor will complete the “Request for Removal of Registration Hold” form and as part of this form consider courses for the next semester.
5. If the academic advisor and student agree to the conditions of the “Request for Removal of Registration Hold” form, then continued enrollment is warranted and the advisor and student sign and date such form and the advisor returns the form to the Student Relations Coordinator.
6. The Student Relations Coordinator will lift the registration hold to allow registration for the upcoming semester.
7. Following pre-registration, the registration “hold” will be reinstated.

Admission to Major: Admission to the major is granted by the academic
Transfer students wanting to earn a B.S. (teaching) degree from Minnesota State University are required to complete a minimum of 30 MSU semester credits. A program evaluation of prior academic coursework as well as a minimum of six semester credits of student teaching at Minnesota State University is required for initial teacher licensure by this institution.

Teaching License.
Gail Orcutt, Licensure Coordinator
118 Armstrong Hall; 507-389-1216

The University recommends candidates for licensure to a state upon the satisfactory completion of a licensure program. However, licensure does not occur automatically through graduation and the awarding of a diploma. Students need to make application for a Minnesota teaching license at the close of the term in which they graduate. The College of Education, 118 Armstrong Hall, coordinates the licensure process. In addition to meeting all program requirements, the Praxis I (PPST) examination of skills in reading, writing and mathematics needs to be successfully completed, as well as the Praxis II pedagogy and/or content examination. Minnesota State Law requires that all candidates applying for initial licensure in this state be fingerprinted for national background checks. A conduct review statement will also need to be completed and signed. There is a $26 fee for the criminal background check. The fee for the issuance of a State of Minnesota teaching license is $57.

The Children’s House. The Children’s House of Minnesota State University is a model teacher education facility for prospective and in-service teachers of Early Childhood Education, Family Life and Child Development, and Elementary Education Majors with a Pre-primary emphasis. With its spacious facilities, state of the art equipment and optimum pre-kindergarten child enrollment of 90, The Children's House provides the setting and the subjects for fostering creative and comprehensive teacher education. The early learning setting meets the educational and individual needs of children ages six weeks through six years who may be enrolled full time or part time in the program.

College of Science, Engineering and Technology
Dr. John Frey, Dean
131 Trafton Science Center N
Phone: 507-389-5998
Fax: 507-389-1095

Manufacturing Engineering Technology
Manufacturing Engineering Technology
Biological Sciences
Chemistry and Geology
Computer and Information Sciences
Construction Management
Electrical and Computer Engineering and Technology
Interior Design
Mathematics and Statistics
Mechanical and Civil Engineering
Physics and Astronomy

The College of Science, Engineering and Technology offers a broad range of programs for students interested in the sciences, engineering and technology. Students have a variety of career opportunities in the areas of industry, research, teaching, government, and professional or graduate school.

Academic Advising. Students majoring in an area of study in the College of Science, Engineering and Technology are assigned to a faculty advisor at the time they declare their major. Students are urged to declare their major and have an appropriate advisor assigned as soon as they have identified their majors.

Advisors assist students by helping them to plan their coursework; monitoring their academic progress; exploring career opportunities related to their major; and learning about curriculum changes, internships, scholarships, campus resources and undergraduate research options. Students are encouraged to develop and maintain a quality working relationship with their academic advisor.

General questions and concerns about academic advising may be addressed by Angie Bomier, Student Relations Coordinator, 125 Trafton Science Center, 507-389-1521.

Student Academic Advising Center. The Academic Advising Center for the College of Science, Engineering and Technology offers advising support...
services for all students enrolled in College programs of study. Services of
the Advising Center include:

- general education assessment and advising
- major declaration and major change processing
- advisor assignments
- admission to major and upper-level major courses
- course scheduling assistance
- pre-graduation application assessments
- probationary advising

The Academic Advising Center also offers information concerning:

- major and minor requirements
- campus resources and support services
- MSU policies and procedures
- College-based scholarships
- College-based activities

The Advising Center is located in 125 Trafton Science Center. Students may
access services by calling 389-1521, by visiting during office hours, or by ar-
ranging appointments at their convenience.

Probation Advising Plan: Among the most important goals of this probation-
ary policy are those which encourage good planning, utilization of campus
resources, support for the student’s achievement in current courses, and
development of an effective relationship with the student's academic advi-
sor. These goals require time and thoughtful consideration. To support these
goals, students must complete the process outlined no later than the first day
of classes for the next semester.

1. The College of Science, Engineering and Technology will send a letter to
the probationary student, outlining the process to be followed before any
further registration can occur.

2. The probationary student must contact the College of Science, Engi-
neering and Technology’s Student Relations Coordinator to confirm
the student’s major and academic advisor.

3. Students will be required to attend one of the small-group Academic
Support Sessions provided by the Student Relations Coordinator.

4. After attending an assessment session, the student must set up an
individual meeting with his or her faculty advisor to set goals for the
remainder of the semester, to adjust his or her current schedule if
necessary, and to consider courses for the next semester. If this is the
student’s second probation, the advisor and student will review and
evaluate the previous request form before determining the criteria to
be met for continued enrollment. Consideration will be given to the
progress demonstrated by the student; the effect of previous recom-
endations; and any intervening circumstances.

5. If the academic advisor and student agree that continued enrollment is war-
tanted, the advisor and student will complete, sign, and date the Academic
Support Contract and return it to the Student Relations Coordinator.

6. The Student Relations Coordinator will meet with the student and lift
the registration hold to allow registration for the upcoming semester.

7. Following pre-registration, the registration “hold” will be reinstated.

Admission to Major: Requirements for admission to upper level classes in
the majors vary, and are described in each of the department sections of this
catalog. Application forms and information are available in the College Student
Advising Center, 125 Trafton Science Center.

Degrees Offered
Bachelor of Arts. Astronomy, Biology, Biochemistry ++, Chemistry, Earth Science ++, Mathematics, Physics
Bachelor of Science. Astronomy ++, Automotive Engineering Technology ++, Biochemistry ++, Biology (Bio-Business, Cytotechnology, Ecology, General, Human Biology, Microbiology, Physiology, Plant Science, Toxicology, Zoology), Biotechnology ++, Chemistry, Civil Engineering**, Clinical Laboratory Sciences/Medical Technology ++, Computer Engineering ++, Computer Engineering Technology, Computer Science (General, Computer and Information Sciences), Electrical Engineering**, Electronic Engineering Technology ++, Environmental Sciences *, Food Science Technology, Interior Design and Construction Management (Construction Management, Interior Design, Fa-
cilities Planning and Management, Historic Restoration and Preservation ++), Management Information Systems, Manufacturing Engineering Technology ++, Mathematics, Mechanical Engineering**, Physics ++
Bachelor of Science (Teaching). Chemistry (5-12) ++, Life Science (5-12) ++, Mathematics (5-12) ++, Physics (5-12) ++
Degree Codes:
* Requires a second major OR two minors
** No other major or minor accepted in this degree program
++ Minor is not required for completion of degree requirements


Andreas and Standeford Observatories. See the Astronomy section for a de-
tailed description of the observatory facilities at Minnesota State University,
Mankato.

Business and Government Partnerships. The College is actively involved in
partnerships with business and government agencies. These relationships are
mutually beneficial for students and the associated partners. Students receive
experience on up-to-date equipment/software and in “real-world” applications.
Such experiences help provide students with background in their major fields,
linking theoretical classroom/lab preparation with day-to-day business and
government applications. The business and government partners have access to
a well-prepared student work force, and have an opportunity to hire gradu-
ates who have had firsthand experience on their type of equipment/software
and applications.

Regional Science Fair Program. The College coordinates four regional Science
and Engineering Fairs that attract about 2,500 students annually in grades
three to 12. These fairs offer an exceptional opportunity to enrich school
programs at both the elementary and secondary level through encouraging
independent project work, developing displays, having work judged by profes-
sional scientists and engineers, sharing similar interests with other students,
competing for awards, and receiving local, national and even international
recognition. For future scientists and non-scientists alike, Science and Engi-
neering Fair work provides experience and motivation that are reflected in
both personal and classroom development.

Water Resources Center. The Water Resources Center is a regional center
which gathers, interprets and transfers data of environmental significance. It
is closely associated with the Department of Biological Sciences, and is inter-
disciplinary in nature and functions to facilitate projects. To this end the Center
obtains grants and contracts in the areas of regional applied and theoretical
research. The Center emphasizes the involvement of students, both graduate
and undergraduate, in meaningful research experiences. At present there are
12 ongoing projects involving lakes, rivers, wetlands, groundwater, land use,
agriculture waste utilization and public policy.

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Advising “U” also serves as the home for preparing College faculty to be effective.

Advising “U” can help students with:

- Finding volunteer opportunities
- Information about scholarships
- Developing strategies for success in classes
- Selecting a major in the College of Social and Behavioral Sciences
- General education advising
- Career exploration
- Study skills and time management
- Information about scholarships
- Finding volunteer opportunities

Advising “U” also serves as the home for preparing College faculty to be effective advisors. Advising “U” is located in 114 Armstrong Hall, 507-389-6306.

Probation Advising Plan: Students on academic probation will have a hold placed on their registration. Students are placed on academic probation when they achieve a grade point average below 2.0 and/or a cumulative course completion rate of less than 67 percent of all Minnesota State University, Mankato courses. In order to return to good academic standing and have the registration hold removed, students must meet with Social and Behavioral Sciences personnel in Advising “U” to begin the process of planning and preparing for a successful semester. Advising “U” is located in 114 Armstrong Hall.

The Mentor Connection Program in the College of Social and Behavioral Sciences is a program designed to assist students in making satisfactory academic progress, which results in removal from probationary status. Participation in the Mentor Connection Program is an opportunity for students to develop skills and learn about resources that will help improve academic performance. While participating in the Mentor Connection Program, students will:

- create strategies for success in their classes,
- identify their academic strengths and weaknesses,
- plan for successful academic experiences.

Program Overview

The Mentor Connection Program is a three step process:

1. Students meet with Advising “U” personnel to assess individual needs and establish objectives;
2. Students meet with their advisors and/or mentors, who assist students in creating and implementing strategies to meet the established objectives, (this step usually takes two to four meetings);
3. Students again meet with Advising “U” personnel to discuss academic progress and plans for the future. The registration hold is then lifted.

Expectations

From the Mentor Connection Program, students can expect:

- accurate information about class registration, academic requirements, and campus opportunities and resources
- support of educational goals and plans
- professional respect of skills, interests, and unique circumstances
- prompt referral to other people and offices who can best address students’ needs

The College expects from students:

- genuine effort to learn about themselves and campus opportunities and resources
- careful preparation for advising sessions by reading, forming questions, and considering options
- honest communication of individual skills, interests, and circumstances
- personal responsibility for learning and accepting consequences of academic and personal choices

Admission to Major: Admission to majors in the College of Social and Behavioral Sciences is granted by the academic department in which the student has a major.

Degrees Offered

Bachelor of Arts Anthropology, Earth Science*, Economics, Geography (Professional*, Standard), History, International Relations, Law Enforcement (Option I*, Option II), Political Science, Psychology, Sociology, Women's Studies


Bachelor of Science (Teaching). Earth Science (5-12)*, Social Studies (Anthropology, Economics, Geography, History, Political Science, Psychology, or Sociology) (5-12)*

* Minor not necessary for completion of degree requirements.
** Requires an additional major from another discipline.

Minors. Anthropology, Corrections, Earth Science, Economics, Ethnic Studies,
Geography, Gerontology, History, Latin American Studies, Law Enforcement, Political Science, Psychology, Social Welfare, Sociology, Urban & Regional Studies, Women's Studies

Center for Applied Social Science. The Center for Applied Social Science is dedicated to promoting applied learning and research opportunities for students and faculty in service to agencies, organizations, and communities in and beyond Minnesota. Students may be involved with faculty members on sponsored projects with communities and agencies. For more information, contact Kimberly Greer, Department of Sociology and Corrections, 113 Armstrong Hall, 507-389-5612.

Kessel Peace Institute. The Kessel Institute is dedicated to advancing the understanding and the existence of peace at all levels, from the individual to the global community. The Institute defines peace in its broadest sense, denoting not only the absence of conflict but also the interrelationship of the factors necessary to create or to enhance harmony within and among human beings and their environment. The Institute facilitate campus speeches, discussion groups, films, forums, speakers, and one-day conferences on important issues. The Institute honors the life and work of Abbas Kessel, MSU Political Science professor from 1966 to 1985. For further information, contact Barbara Carson, Department of Sociology and Corrections, 113 Armstrong Hall, 507-389-6265.

Special Projects for Students. The College annually sponsors or hosts several projects of interest to secondary and/or university students. The annual Career and Agency Day provides students the opportunity to learn about career opportunities related to social and behavioral sciences. In partnership with the YMCA, the College hosts the State Convention of the Youth in Government Program. The College recognizes student achievement through Community Service Awards and nominations to Who's Who Among College and University Students. Departments within the College also recognize student excellence through scholarships and other awards.

Honor Societies. Departments within the College of Social and Behavioral Sciences are associated with national honor societies including: Alpha Kappa Delta, International Sociology Honor Society; Alpha Phi Sigma, National Criminal Justice Honor Society; Gamma Theta Upsilon, Geography Honor Society; Omicron Delta Epsilon, International Honor Society in Economics; Phi Alpha, National Psychology Honor Society; Phi Alpha Theta, International Honor Society in History; Pi Sigma Alpha, National Political Science Honor Society; Psi Chi, National Psychology Honor Society; Sigma Xi, National Science Honor Society.

College of Graduate Studies and Research

Dr. Fernando Delgado, Dean
115 Alumni Foundation Center
Phone: 507-389-2321
Fax: 507-389-5974
www2.mnsu.edu/graduate

From Art to Women's Studies, Minnesota State University, Mankato has the most comprehensive offering of Master's programs in the Minnesota State Colleges and Universities system. The College of Graduate Studies provides over 70 graduate degree programs in areas such as the arts and humanities, natural sciences, allied health and nursing, education, social and behavioral sciences, and almost all of our graduate faculty hold the highest degree in their respective disciplines. Many of our faculty have won teaching awards, published scholarly books, and have provided a broad range of services to our University and community.

Information on each program is available in the Graduate Bulletin, contact the College of Graduate Studies and Research.