NURSING BS

Nursing

College of Allied Health & Nursing
School of Nursing
360 Wissink Hall • 507-389-6022
Website: http://ahn.mnsu.edu/nursing/
Email: school-of-nursing@mnsu.edu

Chair: Patricia Young, PhD, RN

Faculty: Kristen Abbott-Anderson PhD, RN, CNP; Patricia Beierwaltes DNP, CP-CN; Sue Ellen Bell PhD, RN, PHCNs, BC; Rhonda Cornell DNP, APRN, CNP; Barbara Dahlen PhD, RN; Hans-Peter de Ruiter PhD, RN; Sandra Eggenberger PhD, RN; Julie Frederick DBA, MBA, BSN, RN; Amy Haycraft DNP, APRN, CNP, RN-BC; PMHNP; Norma Krumwiede EdD, RN; Kelly Krumwiede PhD, RN; Tammy Neiman PhD, RN; Laurel Ostrow DNP, RN, APRN; Noreen Reding PhD, RN; Colleen Royle EdD, MSN, RN; Nicole Schmitt DNP, APRN, FNP-APC; Laura Schvarz DNP, RN, CN; Tai Sims DNP, MSN, RN, PHN; Marilyn Swan PhD, RN; Stacey Van Gelderen DNP, RN; Diane Witt PhD, CNP

Accreditation. The Pre-Licensure Program and Family Nurse Practitioner program are approved by the Minnesota Board of Nursing. The nursing baccalaureate and master’s degrees are accredited by the Commission on Collegiate Nursing Education (CCNE). Inquiries can be made by contacting, CCNE, One Dupont Circle NW, Suite 330, Washington, DC 20036.

The nursing curricula are designed to provide opportunities for the student to develop a sound theoretical and clinical foundation for the practice of professional nursing. The graduate is prepared for a variety of roles in the community, including the responsibility for health promotion; prevention of disease; and caring for the individual, families and society in the community, the hospital and the home. An understanding of how they adapt to the environment is essential to the provision of these health-care services.

Graduates of the Pre-Licensure Program are prepared to take the National Council Licensure Examination—Registered Nurse. Successfully passing this exam permits the graduate to practice as a registered nurse (R.N.). Graduates with Bachelor of Science with a major in Nursing will have met the requirements for public health nurse registration and licensure as school nurses in Minnesota.

Academic Map/Degree Plan at www.mnsu.edu/programs/4ALL

Policies/Information for Major Pre-Licensure Program

Admission to Major, Pre-Licensure Program. Application for admission to the School of Nursing is a separate process and in addition to being admitted to the University. Requirements for application to the nursing major are:

1. completion of at least 30 semester credits
2. a minimum career grade point average of 3.0 on a 4.0 scale
3. minimum grade of “C” in all required prerequisite and support courses
4. All core science prerequisite courses (BIOL 220, BIOL 330, and CHEM 111) must be completed within 5 years of the program application deadline.

Students with science credits older than five years will need to retake the applicable coursework. An appeal is not needed if courses are retaken due to 5-year-limit.

All prerequisite and support courses must be taken for a letter grade; P/N is not acceptable. A prenursing student may repeat a prerequisite class for admission to the School of Nursing once and only once for the purpose of improving a “C-” or lower grade.

Students in the applicant pool are rank ordered according to a prenursing GPA figured using grades earned in English Composition, Introduction to Cultural Geography, Human Anatomy, Principles of Human Physiology, Chemistry of Life Processes Part II, Courage, Caring, and Teambuilding, Elementary Statistics, and Human Development. All eight of these courses must be completed at the time of application.

Students are considered for admission into program based on GPA for the eight core prerequisite courses as well as composite score on the Evolve Reach Admission Assessment Exam. The Evolve Reach Admission Assessment Exam includes math, grammar, reading comprehension, vocabulary, anatomy & physiology, and chemistry and must be completed at the time of application.

Applicants must also successfully complete the following support courses prior to admission into the nursing program: Microbiology, Pathophysiology for Healthcare Professionals, Pharmacology for Healthcare Professionals, Relationship-based Care in Nursing Practice, Nutrition for Healthcare Professionals, and Introduction to Psychological Science. A grade of “C” or better must be achieved in these courses for admission.

In addition to the above criteria, an interview may be required in the application process.

Nursing Assistant Admission Requirement. Students admitted to the Pre-Licensure Program must be certified as nursing assistants, and listed as active on a Nursing Assistant Registry within the United States.

English Language Proficiency. Applicants to the Pre-Licensure Program from non-English speaking countries must demonstrate minimum English proficiency requirements in one of the following ways:

- TOEFL iBT minimum score of 84 with a minimum speaking score of 26
- TOEFL PBT minimum score of 560
- IELTS overall score of 6.5 with a minimum of 6.0 on all modules

GPA Policy. A grade of “C” or better must be achieved in all prerequisite and support courses. Nursing courses are sequentially arranged and progression is based on successful completion of the prerequisite nursing course(s). All classroom courses are offered for grade only and all clinical courses are offered for P/N only. To continue in the nursing major, all students must achieve and maintain at least a “C” or “P” grade in each required nursing course. A grade of “D”, “F”, or NC in a nursing course is unacceptable, and the student must repeat the course to continue in the nursing major. In addition, it is required that each student maintain at least a “C” (2.0) average in all courses completed.

P/N Grading Policy. All of the pre-nursing and “major” courses must be taken for a letter grade; P/N is not acceptable. A grade of “C” must be achieved.

The School of Nursing utilizes a variety of health-care agencies for students’ clinical experiences including the Twin Cities. All clinical experiences are planned and conducted by the School of Nursing faculty. The student is responsible for travel to clinical agencies and for housing arrangements when necessary. Criminal background studies must be completed each year prior to beginning clinical courses.

Transfer Students. It is often possible for students to complete the required pre-nursing curriculum at another college or university and then have these courses and credits transferred to Minnesota State Mankato. Pre-Licensure Program courses begin both fall and spring semesters.

Standardized Exams. All students enrolled in the School of Nursing will be required to take standardized achievement examinations at periodic intervals during their program. Exam results are used for student self-evaluation as well as program evaluation of learning outcomes.

Health. All nursing students are required to maintain a program of yearly health examinations and immunizations. Students will be advised of these requirements and must assume responsibility for meeting the health requirement before starting clinical experiences each year, beginning with the sophomore year.

Expenses. Each student is responsible for costs related to travel for nursing course experiences, student uniforms, health examinations, immunizations, and Mantoux; health insurance, malpractice insurance coverage, and CPR certification. In the case of accidental exposure to blood and body fluids, students are responsible for testing and follow-up care costs.

General Education Requirements for Basic Nursing Program. Students in the Pre-Licensure Program are required to complete 40 credits of General Education courses in 11 Goal Areas for graduation.

General Education Requirements for Pre-Licensure Program

Students in the Pre-Licensure Program are required to complete 40 credits of General Education courses in 11 Goal Areas for graduation.

Nursing BS

Degree completion = 120 credits

Required General Education

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
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<tbody>
<tr>
<td>BIOL 270</td>
<td>Microbiology (4)</td>
</tr>
<tr>
<td>CHEM 111</td>
<td>Chemistry of Life Processes Part II (5)</td>
</tr>
<tr>
<td>ENG 101</td>
<td>Composition (4)</td>
</tr>
<tr>
<td>GEOG 103</td>
<td>Introductory Cultural Geography (3)</td>
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<tr>
<td>NURS 111</td>
<td>Pre-Licensure Program (3)</td>
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COURSE DESCRIPTIONS

NURS 101W (3) Courage, Caring, and Team Building
This experiential course will prepare students for effective participation in a variety of groups. Students can expect to experience various group member roles through structured activities within the Minnesota State Mankato culture and with diverse cultures. Students will learn about risk taking, trust building, cooperation/collaboration in groups and caring for self and others in the larger community.

Fall, Spring

NURS 282 (3) Pathophysiology for Healthcare Professionals
A holistic perspective of pathophysiologic processes and their impact on body systems and overall human functioning. Focuses on the risk factors, pathophysiology and clinical manifestations of physiologic disease processes in humans.

Prerequisite: BIOL 220, BIOL 330

Fall, Spring

NURS 284 (3) Pharmacology for Healthcare Professionals
Introduction to basic pharmacologic concepts with an emphasis on implications of drug therapy.

Prerequisite: BIOL 220, BIOL 330, CHEM 111

Fall, Spring

NURS 286 (3) Relationship-Based Care in Nursing Practice
Provides an introduction to the profession of nursing and explores relationship-based care in nursing practice. Provides an overview of concepts related to establishing caring and healing environments, developing therapeutic and professional relationships, and promoting patient and family-centered care.

Fall, Spring, Summer

NURS 300 (3) Transition into Professional Nursing Practice for RNs
Introduces fundamental professional nursing concepts: roles of professional nurse and the interprofessional team, nursing's impact on the delivery of healthcare, and accountability for behaviors. Theoretical perspectives on professional nursing and the concepts of lifelong learning, professional development and self-renewal.

Variable

NURS 301 (3) Cultural Health Immersion: Study Abroad
This is a study abroad course that focuses on the healthcare system and health beliefs of a different culture/country. Students will have the opportunity to interact with professionals and community members to gain better understanding of their health beliefs, care system, the role of family in health etc.

Summer

NURS 320W (4) Critical Inquiry and Evidence-based Practice for RNs
Introduction to fundamental theories, concepts, evidence, and competencies pertaining to scientific inquiry, development of nursing knowledge, evidence-based and informed practice, and research utilization in nursing practice.

Prerequisite: RN Licensure, Admission to the RN Baccalaureate Completion Program, College-level statistics

Fall, Spring, Summer

NURS 333 (3) Professional Nursing
Introduces concepts fundamental to professional nursing: roles of professional nurse and interprofessional team members, regulatory guidelines, standards of practice, therapeutic communication, and cultural sensitivity. Theoretical perspectives on professional nursing and the concepts of persons, health and environment are introduced.

Fall, Spring

NURS 334 (4) Physiologic Integrity I
Focuses on global health concerns and related health promotion and prevention and early detection of alterations in physiologic integrity. Includes didactic, simulation, and experiential learning components.

Fall, Spring

NURS 335 (3) Family and Societal Nursing Inquiry
Critical inquiry into the nursing care of family and society in the context of diverse cultures. Explores concepts related to family and society as clients, the family and societal health experience, and nursing strategies to foster family and societal care.

Fall, Spring

NURSING CONTINUED

PSYC 101  Introduction to Psychological Science (4)
STAT 154  Elementary Statistics [4]

Choose 3 - 4 Credits
KSP 235  Human Development (3)
PSYC 343  Introduction to Developmental Psychology (4)

Prerequisites to the Major
BIOL 220  Human Anatomy [4]
BIOL 330  Principles of Human Physiology (4)
FCS 242  Nutrition for Healthcare Professionals (3)
NURS 282  Pathophysiology for Healthcare Professionals (3)
NURS 284  Pharmacology for Healthcare Professionals (3)
NURS 286  Relationship-Based Care in Nursing Practice (3)

Major Common Core
NURS 333  Professional Nursing (3)
NURS 334  Physiologic Integrity I [4]
NURS 335  Family and Societal Nursing Inquiry (3)
NURS 336  Assessment and Nursing Procedures (5)
NURS 363  Critical Inquiry in Nursing (2)
NURS 364  Physiologic Integrity II (5)
NURS 365  Nursing Care of Families in Transition I (7)
NURS 366  Quality, Safety, and Informatics in Nursing Practice (2)
NURS 433  Community Oriented Nursing Inquiry (4)
NURS 434  Physiologic Integrity III (4)
NURS 435  Nursing Care of Families in Transition II (3)
NURS 436  Psychosocial Integrity (4)
NURS 463  Community Oriented Nursing Inquiry (4)
NURS 465  Nursing Care of Families in Crisis (2)
NURS 466  Professional Role Integration (4)

RN BACCALAUREATE COMPLETION

Prerequisites to the Major
Transfer Credits: In accordance with the statewide MN Articulation Agreement, 30 semester nursing credits and 30 semester non-nursing credits are transferred for RNs.

Admission to RN Baccalaureate Completion Program: Requirements for admission to the RN Baccalaureate Completion Program are:

1. Proof of active unrestricted RN license,
2. Completion of at least 30 college semester credits,
3. A minimum career grade point average (GPA) of 2.8 on a 4.0 scale,
4. Minimum grade of "C" in all previous courses,
5. College Statistics Course.

Other requirements:
1. Completion of RN Baccalaureate Completion Program Application
2. Liability insurance-purchased through Minnesota State Mankato
3. Completion of all coursework with a minimum grade of "C" in all courses
4. Completion of RN licensure requirements
5. Completion of a minimum of 80 clock hours of preceptorship

Students must be admitted into the School of Nursing prior to taking any nursing courses. RNs accepted during the fall and spring semester. The application for RN Baccalaureate Completion Program admission may be obtained from the School of Nursing website at http://ahn.mnsu.edu/nursing.

Major Common Core
NURS 320W  Critical Inquiry and Evidence-based Practice for RNs [4]
NURS 362  Family and Societal Nursing for RNs [4]
NURS 382  Holistic Nursing Assessment and Practice [4]
NURS 402  Psychosocial/Interprofessional Communication for RNs [4]
NURS 420  Quality, Safety, and Informatics in Nursing Practice for RNs [4]
NURS 482W  Population Focused Care for RNs [6]
NURS 492  Nursing Capstone and Leadership for Baccalaureate Practice [4]

LPN OPTION
The LPN option for completing the BS Degree in Nursing is available only with a sufficient number of applications. Please call the School of Nursing for specific information.

Required Minor: None.
NURS 336 (5) Assessment and Nursing Procedures
A focus on assessment of the healthy family and the relationship of health assessment to prevention and early detection of disease, incorporating the processes of interviewing, history-taking, and physical assessment. A laboratory component integrating nursing skills and procedures is included.
Fall, Spring

NURS 342 (4) Gerontological Nursing for RNs
Examines society and aging, focusing on the political, social, economic, ethical and moral issues that have implications for an aging society and on the nurse's role in assisting older adults in realizing their potential for continued growth and better health.
Fall, Spring, Summer

NURS 352 (3) Altered Human Functioning for RNs
Explores pathophysiology concepts to enhance the RN student's understanding of illness and health. Identifies rational for clinical judgment and therapeutic intervention in disease conditions. Analyzes psychosocial and family concepts that emerge with pathophysiologic alterations.
Fall, Spring

NURS 362 (4) Family and Societal Nursing for RNs
Examination of family level approaches that promote health while exploring concepts of family as client, family health experience, and nurse–family relationships. Nursing strategies to enhance family level care during acute, chronic and critical illnesses are analyzed.
Prerequisite: RN Licensure
Fall, Spring, Summer

NURS 363 (2) Critical Inquiry in Nursing
Introduction to fundamental theories, concepts, evidence, and competencies pertaining to scientific inquiry, development of nursing knowledge, evidence-based and informed practice, and research utilization in nursing practice.
Fall, Spring

NURS 364 (5) Physiologic Integrity II
Focuses on nursing management of acute alterations in physiological integrity. Includes didactic, simulation, and experiential learning components.
Prerequisite: NURS 333, NURS 334, NURS 335, NURS 336
Fall, Spring

NURS 365 (7) Nursing Care of Families in Transition I
Focuses on the critical inquiry of the physiological and psychosocial changes occurring with families during the childbearing/childrearing period. Includes didactic and experiential learning designed to promote family centered nursing care during the childbearing/childrearing period.
Prerequisite: NURS 333, NURS 334, NURS 335, NURS 336
Fall, Spring

NURS 366 (2) Quality, Safety, and Informatics in Nursing Practice
Focus on identification, implementation, and evaluation of patient/family quality and safety measures. Includes quality movement history and evolution, current quality of care issues, research and innovations, intervention strategies, and instruments; with an analysis of health care management system models.
Fall, Spring

NURS 382 (4) Holistic Nursing Assessment and Practice
This course explores the nurse's role in interacting with and providing care to individuals and families of diverse religious, ethnic, and cultural backgrounds across the lifespan. Learners perform a holistic health assessment and examine cultural diversity, spirituality and the integration of complementary and alternative therapies to provide holistic care.
Prerequisite: RN Licensure, Admission to the RN Baccalaureate Completion Program, College-level statistics
Co-requisite: NURS 320
Fall, Spring, Summer
Diverse Cultures - Gold

NURS 401 (3) Cultural Immersion in Nursing Practice for RNs
An experiential immersion into the healthcare needs of the client and family within another culture with a focus on nursing interventions to promote health. An intense induction into cultural humility will enhance awareness and promote an appreciation for global health.
Variable

NURS 402 (4) Psychosocial/Inter-professional Communication for RNs
Communication is an essential skill for professional RNs. This course will cover professional communication strategies, including patient and family interactions, dealing with mental-health issues, effective inter-professional communication, and issues unique utilizing technology and information systems.
Prerequisite: Admission to the RN Baccalaureate Completion Program, College-level statistics
Co-requisite: NURS 320
Fall, Spring, Summer

NURS 420 (4) Quality, Safety, Value and Informatics in Nursing Practice for RNs
This course will evaluate and enhance the role of the nurse in the promotion and the use of national standards, guidelines, technology, and informatics to create a culture of quality and safety, prevent and reduce medical errors, and support health care value.
Prerequisite: NURS 320
Fall, Spring, Summer

NURS 428 (2) Nursing Elective
Several sections on various topics not included in the curriculum. Each section is a different course and expands on the nursing major courses. Examples of topics are ethical dimensions, laughter and wellness in nursing practice, dementia, rural nursing, cancer care, etc.
Prerequisite: As appropriate for each section.
Variable

NURS 433 (4) Community Oriented Nursing Inquiry
Think critically about the roles and responsibilities of the community oriented nurse in the context of disease prevention, health promotion, protection, maintenance, restoration, and surveillance. Examine foundational pillars of assurance, assessment and policy development to support relationship based nursing care.
Prerequisite: NURS 363, NURS 364, NURS 365, NURS 366
Fall, Spring

NURS 434 (4) Physiologic Integrity III
Focuses on nursing management of chronic alterations in physiological integrity. Includes didactic, simulation, and experiential learning components.
Prerequisite: NURS 363, NURS 364, NURS 365, NURS 366
Fall, Spring

NURS 435 (3) Nursing Care of Families in Transition II
Focuses on the critical inquiry of families' health and illness experiences. Includes didactic and experiential learning designed to promote family centered nursing care during transitions within child, teenage, adult and older adult family transitions.
Prerequisite: NURS 363, NURS 364, NURS 365, NURS 366
Fall, Spring

NURS 436 (4) Psychosocial Integrity
Emphasizes the function and responsibility of nursing in promoting and maintaining the psychosocial integrity of all people. Application of communication and caring through therapeutic relationship and evidence based nursing actions in the care and treatment of common clinical conditions.
Prerequisite: NURS 363, NURS 364, NURS 365, NURS 366, PSYC 101
Fall, Spring

NURS 444 (4) Healthcare Innovation and Entrepreneurship
This course provides an overview of the innovative and entrepreneurial process within healthcare environments. Students conceptualize and develop a work-flow or process improvement plan that includes understanding the current state, identifying innovative solutions, forecasting financial and human resource needs, analyzing potential organizational outcomes, and designing an implementation and evaluation strategy.
On Demand: Spring

NURS 445 (4) Healthcare Issues, Trends, and Ethics
This course provides an overview of the issues, trends and ethical considerations within healthcare organizations as related to accreditation requirements, licensure and regulatory agencies, payment and reimbursement, the internal management of data, information, knowledge, and technology to communicate and disseminate information effectively.
Prerequisite: NURS 286
On Demand: Fall
NURS 452 (3) Advanced Health Assessment for RNs
This course offers theoretical and simulated clinical practice to develop advanced skills in obtaining a health history and physical assessment throughout the life span, inclusive of specific topics including culture, aging, and caring for the health care needs of individuals.
Fall, Spring

NURS 463 (3) Nursing Leadership and Management
Focuses on nursing leadership and management skills, organizational structure, care processes; health policy and regulatory processes, quality improvement; and patient/family and consumer advocacy.
Prerequisite: NURS 433, NURS 434, NURS 435, NURS 436
Fall, Spring

NURS 464 (4) Physiologic Integrity IV
Focuses on nursing management of multi-system alterations in physiologic integrity. Includes didactic, simulation, and experiential learning components.
Prerequisite: NURS 433, NURS 434, NURS 435, NURS 436
Fall, Spring

NURS 465 (2) Nursing Care of Families in Crisis
An examination of family dynamics during crisis and the role of the nurse in caring for families in crisis who are experiencing complex alterations in physiologic integrity.
Prerequisite: NURS 433, NURS 434, NURS 435, NURS 436
Fall, Spring

NURS 466 (4) Professional Role Integration
Focuses on experiential learning which promotes the integration of previous learning and the greater development of the roles of the baccalaureate generalist nurse as a provider of care, designer/manager/coordinator of care, and member of a profession.
Prerequisite: NURS 433, NURS 434, NURS 435, NURS 436, NURS 463, NURS 464, NURS 465
Fall, Spring

NURS 472 (5) Provider of Care II
This capstone course focuses on the community as the client and integrates previously learned theory and principles of nursing.
Prerequisite: NURS 382
Spring

NURS 473 (4) Provider of Care II Clinical
Health promotion, disease prevention, and health education are operationalized as principal interventions within the context of community health.
Prerequisite: NURS 472 or concurrent
Spring

NURS 482W (6) Population Focused Care for RNs
This course involves synthesis of nursing and public health theories and practice within the community. Nursing care of individuals, families, and groups is addressed within context of promoting, maintaining, and restoring health. This course focuses on health promotion, disease prevention and health education using the science of epidemiology, health policy, community assessment, disaster response, and population focused interventions to promote social justice and reduce health disparities.
Prerequisite: NURS 320, NURS 382: RN Licensure, Admission to the RN-Baccalaureate Completion, Program College-level statistics
Fall, Spring, Summer

NURS 490 (1-3) Workshop
Workshop(s) with various topics and titles.
Variable

NURS 491 (1-5) In-Service
Workshop(s) with various topics and titles.
Variable

NURS 492 (4) Nursing Capstone and Leadership for Baccalaureate Practice
In this capstone course, learners synthesize the underpinnings of Baccalaureate nursing education and leadership principles to culminate in an evidence-based capstone project designed to enhance or improve health outcomes and incorporate the professional leadership roles. Learners will synthesize program outcomes and be evaluated on achievement of these outcomes as demonstrated through the capstone project and reflection journal. Learners explore leadership and management principles and concepts necessary for the professional nurse to function effectively in a changing health care system incorporating collaborative strategies, technology, financial issues, and the complexity of care.
Prerequisite: RN Licensure; NURS 320, NURS 362, NURS 382
Co-requisites: NURS 402, NURS 420, NURS 482
Fall, Spring, Summer

NURS 497 (1) Summer Internship
This course provides clinical based learning opportunities to encourage application of theory and research based knowledge in clinical practice. Students will engage in experiences to enhance the development of their professional nursing role.

NURS 499 (1-5) Individual Study
Individual study according to outcomes developed by faculty and student(s).
Variable