

We asked so you can prepare to talk about these skills with employers at EXPO!

Employer	What are the top 3 skills you look for in an employee?
Knobelsdorff Enterprises	Adaptability, Critical Thinking, Innovation
WARRIOR MFG., LLC	Attendance, work ethic and employability
Thin Film Technology	CAD skills, Hands on lab experience, good documentation
Carver County Employee Relations	Candidates with honor, integrity and pride
Northwestern Mutual - Twin Cities (Eau Claire, Wausau, Mankato, La Crosse, Rochester, Mendota Heights, Edina, Faribault)	coachable, communicative, people skills
City of La Crosse, WI	Communication skills, problem-solving abilities, and people skills
Kimley-Horn	Communication skills, Teamwork, being a self-starter
Buckle	Communication, Customer Service, Fashionable
City of Eagan	Communication, Decision Making, and Work Ethic
SouthWest Metro Intermediate District 288	communication, flexible, passion
ExercisAbilities	Communication, motivation, and empathy
M/I Homes - Residential Home Builder	communication, organization, prioritization
Eide Bailly LLP	Communication, problem solving, leadership
Saint Paul Public Schools	Communication; Growth; Flexible
JNR Builders	Confident, Hardworking, Disciplined
Senneca Holdings	Critical thinking, Adaptability and Emotional Intelligence
City of Minneapolis	Customer Service, Communication Skills, Integrity
Ebenezer	Dependable, Team-Player, Compassionate
Ag Property Solutions	Detail orientated, Effective communication skills, takes initiative
RAM Construction Services	Eagerness to learn, flexibility with responsibilities and excitement about position.
College Possible	Effective Communication, Adaptability, Creativity
People Incorporated	enthusiasm, reliability, curiosity
7-Eleven Inc (Irving TX)	Enthusiasm; great communication skills; leadership
Arrowhead Regional Corrections	Enthusiastic, empathetic, and authentic.
Big-D Construction	Excited about our industry, ready to learn and a team player

Fargo Police Department	Fair, Accountable, Professional
RBC Wealth Management	Flexibility,
LifeWorks Services, Inc.	Flexibility; excellent communicator; tech savvy
Mediacom Communications Corporation	good communication skills, good time management skills, a basic level of emotional intelligence in being able to relate and connect with others
Army Health Care, Bloomington, MN	GPA, MCAT score, Applied to medical school
Conservation Corps Minnesota & Iowa	Hardworking, dependable, committed
Kwik Trip, Inc.	Honesty, Integrity, Communication
Dakota Electric Association	Innovation, teamwork, safety
The Toro Company	innovative, agile learners, creative thinker
Hennepin County	Integrity, compassion, initiative
Whiting-Turner Contracting Company	Integrity, Excellence, Leadership
Michels Corporation	Integrity, Organization, Self Driven
Archer Exteriors	Integrity, work-ethic, interpersonal communication
Collabera	interpersonal skills, hardworking, driven
Minnesota Army National Guard	Leadership, Duty, and Honor
Target	Leadership, Service, Curiosity
ABC Supply Co. Inc.	Not afraid to ask questions. Self motivated. Eager to learn and grow.
Fernbrook Family Center	Organization skills, communication skills, team work
Cultivate Mankato	Organized, Nurturing, Creative
SMC Corporation of America	Orgnization, verbal, written
Seasons Center for Behavioral Health	Passionate, Self Starter, Team Player
South Central College	Problem Solving, Critical Thinking, Team Work
Knutson Construction	Professional, team player, passionate
Easy Automation Inc	Relevant Degree, People skills, experience
Cummins Inc.	Self motivation, ability to learn, ability to work with others
Camp Lincoln and Camp Lake Hubert	Self-awareness, Strong communication skills - written and verbal, and Flexibility
Danny's Construction Company, LLC	Self-motivated, detail-oriented, flexible
Avimoe	Social Media, Marketing, Business Development
Altria	Strong Communication Skills, Critical Thinking, Planning & Organization
Rochester Sand and Gravel	Successful candidates will be self-motivated and goal oriented with the desire to work in a fast paced ever changing environment.

Dayton Freight	Takes initiative, positive, ambitious
Zumbro Valley Health Center	teamwork, problem solving, reliability
Winnebago Industries, Inc.	Willingness to Learn, Communication & Punctual
Garney Construction	Willingness to learn, independency, and decisiveness
Amerect, Inc.	Work Ethic, Driven, Motivated
Tecta America Corp	Work ethic, willingness to learn, attendance
Dungarvin	Worked with people with disabilities, reliable, Experience with people with behaviors